

## June/July 2026 NARFE Bill Tracker

**NAVIGATION HELPS:** Information current on May 22, 2026 from [congress.gov](https://www.congress.gov). NARFE Bill Tracker [here](#) and current as of May 22 and covers more legislation than is included in the [NARFE Magazine](#) bill tracker. NARFE is following bills in these categories on the [on-line bill tracker](#):

NARFE advocacy on-line bill tracker is updated every week.

Access [here](#):

1. Federal Benefits – 13 bills
2. Federal Annuities – 2 bills
3. Federal Personnel Policy – 30 bills
4. Federal Compensation – 12 bills
5. Postal Service- 3 bills

Bills with an asterisk in the following synopsis are described in the NARFE Bill Tracker from June/July 2026 [NARFE Magazine](#), pages 12, 13, 14. Bills with a + are in NARFE's [on-line bill tracker](#).

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*Information verified on [congress.gov](https://www.congress.gov) as of May 22, 2026*



## Bill Tracker Synopsis

Information current as of  
5/22/26

Bills with an asterisk in the following synopsis are described in the NARFE Bill Tracker from June/July 2026 *NARFE Magazine*, pages 12, 13, 14. Bills with a + are in NARFE's [on-line bill tracker](#).

- \*+[H.R. 1: Big Beautiful Bill Act](#). Describes bill signed into law and the Senate and House versions on federal benefits. No cosponsors.
- \*+[H.R. 70/S. Res. 147](#): Regarding Postal Service independence and no privatization. **No SmartPay for Anti-2A Companies Act**. Four House and seven Senate cosponsors.
- \*+[H.R. 491/S.624: Equal COLA Act](#). Makes FERS COLAs the same as CSRS. Seventy-eight house cosponsors (DelBene & Randall). Murray is one of 20 Senate cosponsors. [S.624](#). NARFE articles on H.R. 491 – [here](#).
- \*+[H.R. 492/S.134: Saving the Civil Service Act of 2025](#). Blocks return to schedule F (AKA "Schedule Policy/Career"). Keeps merit-based approach. One hundred four House cosponsors (DelBene, Larsen, and Randall from WA). Twenty-four cosponsors in Senate, includes Murray. [S.134](#). NARFE article – [here](#).
- +[H.R. 493/S.126: Federal Adjustment of Income Rates \(FAIR\) Act](#). Proposes a 4.3% federal employees pay increase with a 3.3% across the board increase and an average locality pay increase of 1%. Sixteen Senate cosponsors, none from WA; 36 House cosponsors, two of which are DelBene and Randall. NARFE articles on H.R. 493 – [here](#). (Connolly version)
- \*+[H.R. 1522: 2550 Federal Retirement Fairness Act](#). Civilian service in temporary positions after 1988 creditable under FERS. Randall is sponsor. 148 cosponsors, including DelBene, Jayapal, Larsen, Gluesenkamp Perez, Randall, Schrier, Smith, and Strickland.
- \*+[H.R. 2550/S.2837: Protect America's Workforce Act](#). Overturns executive order against certain unions. 48 Senate cosponsors (Cantwell & Murray are cosponsors); 226 House cosponsors (from WA –DelBene, Jayapal, Larsen, Gluesenkamp Perez, Randall, Schrier, Smith, & Strickland). NARFE articles on H.R. 2550 - [here](#)
- \*+[H.R. 4440 Protecting Federal Employees Workforce Act](#). To amend title 5, United States Code, to require agencies to provide official personnel record files to Federal employees and former Federal employees, and for other purposes. Seventeen cosponsors including Jayapal from WA—07.
- \*+[H.R. 5249: Limit on Sweeping Executive Reorganization Act](#) Walkinshaw bill would require the president and executive branch to provide Congress with a Reorganization Impact Report, which Congress must approve before the President may enact major federal employee terminations. Five cosponsors, none from WA.
- +[H.R. 5676 Stop Stealing Our Jobs Act](#). This bill prohibits the President or the head of an executive agency from removing a federal employee from the civil service (e.g., as part of a reduction in force) during a lapse in discretionary appropriations (i.e., government shutdown) unless the employee is a political appointee. Sixteen cosponsors but none from WA.
- [H.R. 5940/S. 3480: Seniors Deserve SMARTER Care Act of 2025](#). Sponsored in House by DelBene and 42 cosponsors, including Jayapal, Larsen, Randall, Schrier, Smith and Strickland. About WISER. Members should encourage Baumgartner, Gluesenkamp Perez, and Newhouse to cosponsor. Senate version sponsored by Murray and 19 cosponsors, including Cantwell.
- [H.R. 6130/S. 3267 ASAP Act](#) (About ALZ). [H.R. 6130](#) is to amend title XVIII of the Social Security Act to provide for Medicare coverage of blood-based dementia screening tests. This Act may be cited as the “Alzheimer’s Screening and Prevention Act of 2025” or the “ASAP Act”. One hundred one cosponsors including Jayapal (WA-07) and Larsen (WA-02). Senate version ([S. 3267](#)), has 25 cosponsors but none from WA.
- \*+[H.R. 7480/ S. 3823: Federal Adjustment of Income Rates \(FAIR\) Act](#): This bill would provide federal employees with a 3.1% across-the-board pay raise in 2026, plus a 1% average increase to locality pay rates. Twenty-eight House cosponsors (Jayapal and DelBene from WA) and 12 Senate cosponsors (none from WA). (Walkinshaw version)

## NARFE BILL TRACKER

THE NARFE BILL TRACKER IS YOUR MONTHLY GUIDE TO LEGISLATION NARFE IS FOLLOWING. CHECK BACK EACH ISSUE FOR UPDATES.

ISSUE	BILL NUMBER / NAME / SPONSOR	WHAT BILL WOULD DO	LATEST ACTION(S)
FEDERAL ANNUITIES	<b>H.R. 491/S.624:</b> Equal COLA Act / Rep. James Walkinshaw, D-VA-11 / Sen. Alex Padilla, D-CA 🟢	Provides full cost-of-living adjustments, based on the relevant change in consumer prices, to Federal Employees Retirement System annuities.	Referred to the House Committee on Oversight and Government Reform. 1/16/2025  ASSUMING FIRST SPONSORSHIP - Mr. Walkinshaw asked unanimous consent that he may hereafter be considered as the first sponsor of H.R. 491, a bill originally introduced by Rep. Connolly, for the purpose of adding cosponsors and requesting reprintings pursuant to clause 7 of rule XII. Agreed to without objection. Action By: House of Representatives 09/16/2025  Read twice and referred to the Senate Committee on Homeland Security and Governmental Affairs. 02/18/2025
	<b>H.R. 1522:</b> Federal Retirement Fairness Act / Rep. Emily Randall D-WA-06 🟢	Provides that civilian service in a temporary position after December 31, 1988, may be creditable service under the Federal Employees Retirement System, and for other purposes.	ASSUMING FIRST SPONSORSHIP - Ms. Randall asked unanimous consent that she may hereafter be considered as the first sponsor of H.R. 1522, a bill originally introduced by Representative Connolly, for the purpose of adding cosponsors and requesting reprintings pursuant to clause 7 of rule XII. Agreed to without objection. 07/22/2025  Referred to the House Committee on Oversight and Government Reform. 02/24/2025
FEDERAL COMPENSATION	<b>H.R. 7480 / S. 3823:</b> Federal Adjustment of Income Rates (FAIR) Act(Support) / Rep. James Walkinshaw D-VA-11 / Sen. Brian Schatz D-HI	Increases the rates of pay under the statutory pay systems and for prevailing rate employees by 4.1 percent in 2027, and for other purposes.	H.R. 7480 – Referred to the House Committee on Oversight and Government Reform. 02/10/2026  S. 3823 – Read twice and referred to the Committee on Homeland Security and Governmental Affairs. 02/10/2026

NARFE's Position: 🟢 Support 🟡 Oppose 🟠 No position

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ISSUE	BILL NUMBER / NAME / SPONSOR	WHAT BILL WOULD DO	LATEST ACTION(S)
FEDERAL BENEFITS	<b>H.R. 1:</b> One Big Beautiful Bill Act / Rep. Jodey Arrington, R-TX-19 🟡	The Senate-amended, final version of the bill that passed both chambers and was signed into law by the president did not contain any of the objectionable federal workforce provisions NARFE opposed throughout the process.  The House-passed version of this budget reconciliation bill, passed pursuant to the instructions of H.Con.Res.14, would (i) eliminate the Federal Employees Retirement System (FERS) annuity supplement as of January 1, 2028, cutting back vested benefits earned based on past service for individuals at or approaching retirement eligibility age; (ii) require new federal employees to choose between retaining merit systems protections or accepting a 5% pay cut via increased contributions toward retirement without any additional benefit; and (iii) institute a fee to appeal adverse actions to the Merit Systems Protection Board (MSPB).	Senate-amended version (without objectionable federal workforce provisions) passed the Senate on 7/1/25, passed the House on 7/3/25, and was signed into law by the president on 7/4/25.
		The original version of the bill would have also (i) increased employee contributions toward retirement by up to 3.6% without any added FERS benefit, and (ii) calculated federal annuities under FERS and the Civil Service Retirement System (CSRS) based on the highest five years of salary rather than the highest three years of salary. Those provisions were eliminated via amendment prior to House floor consideration.	
POSTAL SERVICE	<b>H.Res. 70 / S.Res.147:</b> Rep. Stephen Lynch, D-MA-8 / Sen. Gary Peters, D-MI 🟢	Expressing the sense that Congress should take all appropriate measures to ensure that the United States Postal Service remains an independent establishment of the federal government and is not subject to privatization.	Referred to the House Committee on Oversight and Government Reform. 01/28/2025  Referred to the Committee on Homeland Security and Governmental Affairs. 03/27/2025

NARFE's Position: 🟢 Support 🟡 Oppose 🟠 No position

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ISSUE	BILL NUMBER / NAME / SPONSOR	WHAT BILL WOULD DO	LATEST ACTION(S)
FEDERAL PERSONNEL POLICY	<b>H.R. 2550/S.2837:</b> Protect America's Workforce Act / Rep. Jared Golden, D-ME-02 / Sen. Mark Warner, D-VA 🟢	Overturns a recent executive order that targeted certain unions due to opposition to administrative actions via public statements and lawsuits, ending collective bargaining for covered federal employees.	H.R. 2550 passed the House of Representatives by a vote of 231-195. 12/11/25. Received in Senate 12/15/25.  Read twice and referred to the Committee on Homeland Security and Governmental Affairs. 09/17/25
	<b>H.R.492/S.134:</b> Saving the Civil Service Act of 2025 / Rep. James Walkinshaw, D-VA-11 / Sen. Tim Kaine, D-VA 🟢	Prohibits the establishment of Schedule F of the excepted service, to ensure merit-based hiring and firing of civil servants.	Referred to the House Committee on Oversight and Government Reform. 1/16/2025  ASSUMING FIRST SPONSORSHIP - Mr. Walkinshaw asked unanimous consent that he may hereafter be considered as the first sponsor of H.R. 492, a bill originally introduced by Representative Connolly, for the purpose of adding cosponsors and requesting reprintings pursuant to clause 7 of rule XII. Agreed to without objection. Action By: House of Representatives 09/16/2025  Read twice and referred to the Senate Committee on Homeland Security and Governmental Affairs. 1/16/2025
	<b>H.R. 5249:</b> Limit on Sweeping Executive Reorganization Act / Rep. James Walkinshaw D-VA-11 🟢	Requires the President and Executive Branch to provide Congress with a Reorganization Impact Report to which Congress must approve before the President may enact major federal employee terminations.	Referred to the House Committee on Oversight and Government Reform. 09/10/2025
	<b>H.R. 4440:</b> Protecting Federal Employee Rights to Personnel Files Act / Rep. Julia Brownley D-CA- 26 🟢	Requires agencies to provide official personnel record files to Federal employees and former Federal employees, and for other purposes.	Referred to the House Committee on Oversight and Government Reform. 07/16/2025

NARFE's Position: 🟢 Support 🟡 Oppose 🟠 No position