



Washington State Federation Strategic Mission and Vision Overview

The Washington State Federation (WSF) and its chapters support NARFE’s mission and vision statements as presented in NARFE’s bylaws. To do so requires a critical mass of members to defend and advance the earned pay and benefits of America’s civil servants and annuitants, and to promote their general welfare. This will then help retain the attention of our congressional representatives. Therefore, to RECRUIT, RETAIN and REENGAGE members is the federation’s strategic mission and vision.

RECRUIT – Recruiting sufficient members is vital to gaining and maintaining the attention of congressional representatives, thus accomplishing the NARFE and federation strategic mission and vision.

RETAIN – Retaining members is also vital to the NARFE and federation’s strategic mission and vision. Efforts must focus on ensuring current members renew their membership and encouraging lapsed members to request reinstatement.

REENGAGE – Reengaging current members to volunteer for elected and appointed positions will revitalize chapters and the federation. Having the same people serve until they simply cannot serve any longer, leaves chapters and the federation in crisis.

In September 2023, a WSF strategic planning committee completed the federation strategic action plan with a primary focus on membership, and in particular, recruitment. The plan has examples of goals and detailed information for accomplishing them. It is a tool in the federation’s “membership toolbox.”

The plan is on the federation website:

www.narfe.org/wa/resources/documents/policies-and-procedures.

For more information and/or questions about the plan, contact the WSF outreach committee chair or a committee member listed at:

www.narfe.org/wa/about-us.