

April 2026 NARFE Bill Tracker

NARFE advocacy on-line bill tracker is updated every week.

Access [here](#):

1. Federal Benefits
2. Federal Annuities
3. Federal Personnel Policy
4. Federal Compensation
5. Postal Service

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Information verified on [congress.gov](https://www.congress.gov) as of March 21, 2026



[H.R. 1: Big Beautiful Bill Act](#). Describes bill signed into law and the Senate and House versions on federal benefits. No cosponsors.

[H.R. 70/S. Res. 147](#): Regarding Postal Service independence and no privatization. No SmartPay for Anti-2A Companies Act. Four House and seven Senate cosponsors.

[H.R. 491/S.624: Equal COLA Act](#). Makes FERS COLAs the same as CSRS. Sixty-nine house cosponsors (DelBene & Randall). Murray is one of 17 Senate cosponsors. [S.624](#). NARFE articles on H.R. 491 – [here](#).

[H.R. 492/S.134: Saving the Civil Service Act of 2025](#). Blocks return to schedule F (AKA "Schedule Policy/Career"). Keeps merit-based approach. Ninety-eight House cosponsors (DelBene, Larsen, and Randall from WA). Twenty-four cosponsors in Senate, includes Murray. [S.134](#). NARFE articles on this bill – [here](#).

[H.R. 493/S.126: Federal Adjustment of Income Rates \(FAIR\) Act](#). Proposes a 4.3% federal employees pay increase with a 3.3% across the board increase and an average locality pay increase of 1%. Sixteen Senate cosponsors, none from WA; 36 House cosponsors, two of which are DelBene and Randall. NARFE articles on H.R. 493 – [here](#). (Connolly version)

[H.R. 1522: Federal Retirement Fairness Act](#). Civilian service in temporary positions after 1988 creditable under FERS. Randall is sponsor. 125 cosponsors, including DelBene, Jayapal, Larsen, Gluesenkamp Perez, Schrier, Strickland.

[H.R. 2550/S.2837: Protect America's Workforce Act](#). Overturns executive order against certain unions. 48 Senate cosponsors (Cantwell & Murray are cosponsors); 226 House cosponsors (from WA –DelBene, Jayapal, Larsen, Gluesenkamp Perez, Randall, Schrier, Smith, & Strickland). NARFE articles on H.R. 2550 - [here](#)

[H.R. 5249: Limit on Sweeping Executive Reorganization Act](#) Walkinshaw bill would require the president and executive branch to provide Congress with a Reorganization Impact Report, which Congress must approve before the President may enact major federal employee terminations. Five cosponsors, none from WA.

[H.R. 7480/ S. 3823: Federal Adjustment of Income Rates \(FAIR\) Act](#): This bill would provide federal employees with a 3.1% across-the-board pay raise in 2026, plus a 1% average increase to locality pay rates. Twenty-five House cosponsors (Jayapal and DelBene from WA) and 11 Senate cosponsors (none from WA). (Walkinshaw version)

NARFE BILL TRACKER			
THE NARFE BILL TRACKER IS YOUR MONTHLY GUIDE TO LEGISLATION NARFE IS FOLLOWING. CHECK BACK EACH ISSUE FOR UPDATES.			
ISSUE	BILL NUMBER / NAME / SPONSOR	WHAT BILL WOULD DO	LATEST ACTION(S)
FEDERAL ANNUITIES	H.R. 491 / S.624: Equal COLA Act / Rep. James Walkinshaw, D-VA-11 / Sen. Alex Padilla, D-CA	Provides full cost-of-living adjustments, based on the relevant change in consumer prices, to Federal Employees Retirement System annuities.	Referred to the House Committee on Oversight and Government Reform. 1/16/2025 ASSUMING FIRST SPONSORSHIP - Mr. Walkinshaw asked unanimous consent that he may hereafter be considered as the first sponsor of H.R. 491, a bill originally introduced by Rep. Connolly, for the purpose of adding cosponsors and requesting reprintings pursuant to clause 7 of rule XII. Agreed to without objection. Action By: House of Representatives 09/16/2025 Read twice and referred to the Senate Committee on Homeland Security and Governmental Affairs. 02/18/2025
	H.R. 1522: Federal Retirement Fairness Act / Rep. Emily Randall D-WA-06	Cosponsors: 104 (D) 18 (R)	Provides that civilian service in a temporary position after December 31, 1988, may be creditable service under the Federal Employees Retirement System, and for other purposes.
FEDERAL COMPENSATION	H.R. 493/ S. 126: The Federal Adjustment of Income Rates (FAIR) Act / Rep. James Walkinshaw, D-VA-11 / Sen. Brian Schatz, D-HI	Provides federal employees with a 3.3% across-the-board pay raise in 2026, plus a 1% average increase to locality pay rates.	Referred to the House Committee on Oversight and Government Reform. 1/16/2025 ASSUMING FIRST SPONSORSHIP - Mr. Walkinshaw asked unanimous consent that he may hereafter be considered as the first sponsor of H.R. 493, a bill originally introduced by Rep. Connolly, for the purpose of adding cosponsors and requesting reprintings pursuant to clause 7 of rule XII. Agreed to without objection. Action By: House of Representatives 09/16/2025 Read twice and referred to the Senate Committee on Homeland Security and Governmental Affairs. 1/16/2025

NARFE's Position: Support Oppose No position

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ISSUE	BILL NUMBER / NAME / SPONSOR	WHAT BILL WOULD DO	LATEST ACTION(S)
FEDERAL BENEFITS	H.R. 1: One Big Beautiful Bill Act / Rep. Jodey Arrington, R-TX-19	The Senate-amended, final version of the bill that passed both chambers and was signed into law by the president did not contain any of the objectionable federal workforce provisions NARFE opposed throughout the process. The House-passed version of this budget reconciliation bill, passed pursuant to the instructions of H.Con.Res.14, would (i) eliminate the Federal Employees Retirement System (FERS) annuity supplement as of January 1, 2028, cutting back vested benefits earned based on past service for individuals at or approaching retirement eligibility age; (ii) require new federal employees to choose between retaining merit systems protections or accepting a 5% pay cut via increased contributions toward retirement without any additional benefit; and (iii) institute a fee to appeal adverse actions to the Merit Systems Protection Board (MSPB).	Senate-amended version (without objectionable federal workforce provisions) passed the Senate on 7/1/25, passed the House on 7/3/25, and was signed into law by the president on 7/4/25.
		H.Res. 70 / S.Res.147: Rep. Stephen Lynch, D-MA-8 / Sen. Gary Peters, D-MI	Expressing the sense that Congress should take all appropriate measures to ensure that the United States Postal Service remains an independent establishment of the federal government and is not subject to privatization.
POSTAL SERVICE	Cosponsors: H. Res. 70: 208 (D) 21 (R) S. Res. 147: 3 (D) 4 (R)		

NARFE's Position: Support Oppose No position

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ISSUE	BILL NUMBER / NAME / SPONSOR	WHAT BILL WOULD DO	LATEST ACTION(S)
FEDERAL PERSONNEL POLICY	H.R. 2550/S.2837: Protect America's Workforce Act / Rep. Jared Golden, D-ME-02 / Sen. Mark Warner, D-VA	Overturns a recent executive order that targeted certain unions due to opposition to administrative actions via public statements and lawsuits, ending collective bargaining for covered federal employees.	H.R. 2550 passed the House of Representatives by a vote of 231-195. 12/11/25. Received in Senate 12/15/25. Read twice and referred to the Committee on Homeland Security and Governmental Affairs. 09/17/25
	H.R.492/S.134: Saving the Civil Service Act of 2025 / Rep. James Walkinshaw, D-VA-11 / Sen. Tim Kaine, D-VA	Prohibits the establishment of Schedule F of the excepted service, to ensure merit-based hiring and firing of civil servants.	Referred to the House Committee on Oversight and Government Reform. 1/16/2025 ASSUMING FIRST SPONSORSHIP - Mr. Walkinshaw asked unanimous consent that he may hereafter be considered as the first sponsor of H.R. 492, a bill originally introduced by Representative Connolly, for the purpose of adding cosponsors and requesting reprintings pursuant to clause 7 of rule XII. Agreed to without objection. Action By: House of Representatives 09/16/2025 Read twice and referred to the Senate Committee on Homeland Security and Governmental Affairs. 1/16/2025
	H.R. 5249: Limit on Sweeping Executive Reorganization Act / Rep. James Walkinshaw D-VA-11	Cosponsors: H.R. 5249: 4 (D)	Requires the President and Executive Branch to provide Congress with a Reorganization Impact Report to which Congress must approve before the President may enact major federal employee terminations.
	H.R. 5676: Stop Stealing Our Jobs Act / Rep. Sheila Cherfilus-McCormick D-FL-20	To prohibit any Executive agency from terminating employees during any period in which there is a lapse in appropriations, and for other purposes.	Referred to the House Committee on Oversight and Government Reform. 10/03/2025
	Cosponsors: H.R. 5676: 16 (D)		

NARFE's Position: Support Oppose No position