NARFE
FEDERAL BENEFITS EXPERTS
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Proposal to Amend Bylaws or Standing Rules

Submit to bylawamend@narfe.org | Due by March 1, 2026 ***Please follow instructions on page 2 of this form.***

_____
(For HQ use – please leave blank)

Date: February 15, 2026

1. **Title:** _____

2. ◉ **Bylaws Article** ○ **Standing Rules and Section affected:** Article V, Section 2, Sccond Paragraph
eliminate the words "They shall be elected for a one-year term..."

3. **State the specific change proposed:** *(Fill in a and b) Please use Word Document if additional space is needed*

a. If Adopted:

Each Area Vice President shall serve in their designated Area under guidance of the Board. The Area Vice Presidents shall act as liaisons for field operations, represent the Federation in promoting the objective of the Association, assist Chapter Presidents and other chapter officers in carrying out the duties, and promote legislative activities at all levels of the Federation. The Area Vice Presidents shall be elected to two-year terms by
members of their respective Areas at the annual meeting or separately and will serve until a successor is installed.

Proviso: The current Area Vice Presidents elected in 2025 will remain in office for an additional one-year term until 2027.

b. Reason the change should be adopted *(Limit to no more than three paragraphs):*

To rectify an oversight. ARTICLE V, Section 2, first paragraph, was amended in 2025 to allow the President, First Vice President, Second Vice President, Secretary, and Treasurer to be elected to two-year terms rather than the previous one-year term. A corresponding change was not made for the Area Vice Presidents.

4. **Estimated Cost:** $-0-

5. **Submitted by:** Leslie Ravenell, Bylaws Chair (Name) 10785424 (Membership #)

Virginia Federation of NARFE (Chapter/Federation) nell8211@gmail.com (Email) 804-224-3069 (Contact Phone Number)

6. **Method of proposal:**

- ○ a. Chapter #_____ direct to National Headquarters
- ○ b. Chapter via a Federation: Chapter #_____, Federation _____
  Date adopted by Federation_____
- ◉ c. Federation Executive Board direct to National Headquarters: Federation Virginia
- ○ d. Federation Executive Board via Federation Voting: Federation _____
  Date adopted_____
- ○ e. Federation Voting to National Headquarters: Federation _____
  Date adopted_____
- ○ f. 10 members direct to National Headquarters *(Complete form on page 3)*
- ○ g. National Executive Board
  Date of meeting when adopted_____
- ○ h. Committee designated by the NEB: Committee _____
- ○ i. Is this a resubmission? ○ yes ○ no

7. **Reviewed by National Secretary/Treasurer:**_____ (Name) _____ (Date)

Please use a Word Document if additional space is needed.