

Additional Legislative Priorities

| Bills NARFE Supports | | | |
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| Issue | Bill Number/ Name/Sponsor | What Bill Would Do | Latest Action(s) |
| Paid Parental Leave | <p>H.R. 532/S. 2033: Federal Employees Paid Parental Leave Act</p> <p>Rep. Carolyn B. Maloney, D-NY/Sen. Brian Schatz, D-HI</p> | Provides six weeks of paid leave to federal employees for the birth, adoption or foster placement of a child. | <p>Referred to the House Committees on Oversight and Government Reform and Administration</p> <p>Referred to the Senate Committee on Homeland Security and Governmental Affairs</p> |
| Federal Compensation | <p>H.R. 4585/S. 2699: The Federal Adjustment of Income Rates (FAIR) Act</p> <p>Rep. Gerald E. Connolly, D-VA/Sen. Brian Schatz, D-HI</p> | Provides federal employees with a 5.3 percent pay raise in 2016. | <p>Referred to the House Committee on Oversight and Government Reform</p> <p>Referred to the Senate Committee on Homeland Security and Governmental Affairs</p> |
| Federal Compensation | <p>H.R. 485: Wage Grade Employee Parity Act</p> <p>Rep. Matt Cartwright, D-PA</p> | Gives the president authority to provide a pay raise for Wage Grade, or hourly, employees. Currently, those raises must be authorized by Congress, while the president can provide a pay raise for federal employees on the General Schedule. | Referred to the House Committee on Oversight and Government Reform |
| Federal Compensation | <p>H.R. 785: The Federal Employee Pension Fairness Act</p> <p>Rep. Donna Edwards, D-MD</p> | Repeals laws passed in 2012 and 2013 that increased the Federal Employees Retirement System (FERS) contributions for newly hired federal employees. | Referred to three House committees |

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| <p>Campaign Finance</p> | <p>H.R. 20: The Government By the People Act</p> <p>Rep. John Sarbanes, D-MD</p> | <p>Reforms campaign finance laws to put smaller donors to political campaigns on par with wealthier donors. Provides a tax credit for campaign contributions and government matching contributions.</p> | <p>Referred to three House committees</p> |
| <p>Postal Reform</p> | <p>H.Res. 12: Expressing the sense of the House of Representatives that the United States Postal Service should take all appropriate measures to ensure the continuation of its six-day delivery services.</p> <p>Rep. Sam Graves, R-MO</p> | <p>Expresses the sense of the House that the U.S. Postal Service should maintain six-day mail delivery. As a resolution, it will not be sent to the president and, therefore, cannot become law.</p> | <p>Referred to the House Committee on Oversight and Government Reform</p> |
| <p>Postal Reform</p> | <p>H.Res. 54: Expressing the sense of the House of Representatives that the United States Postal Service should take all appropriate measures to restore service standards in effect as of July 1, 2012.</p> <p>Rep. David McKinley, R-WV</p> | <p>Expresses the sense of the House that the U.S. Postal Service should return to the service standards that were in effect as of July 1, 2012. This would reverse the lower service standards that were implemented January 5, 2015 to virtually eliminate overnight delivery of first class mail. As a resolution, it will not be sent to the president and, therefore, cannot become law.</p> | <p>Referred to the House Committee on Oversight and Government Reform</p> |
| <p>Postal Reform</p> | <p>H.R. 784: To reinstate USPS overnight delivery standards for market-dominant products, and for other purposes.</p> <p>Rep. Rose DeLauro, D-CT</p> | <p>Repeals the service standards the U.S. Postal Service implemented on January 5, 2015, which virtually eliminated overnight delivery of first class mail.</p> | <p>Referred to the House Committee on Oversight and Government Reform</p> |
| <p>Postal Reform</p> | <p>S. 1742: Rural Postal Act of 2015</p> <p>Sen. Heidi Heitkamp, D-ND</p> | <p>Returns to service standards of July 2012, preserves six-day delivery, puts two-year moratorium on plant mitigation procedures for closures and reductions in hours of rural post offices.</p> | <p>Referred to the Senate Committee on Homeland Security and Governmental Affairs</p> |

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| <p>GPO/WEP</p> | <p>H.R. 973/S. 1651: Social Security Fairness Act of 2015</p> <p>Rep. Rodney Davis, R-IL/Sen. Sherrod Brown, D-OH</p> | <p>Repeals both the Government Pension Offset (GPO) and the Windfall Elimination Provision (WEP).</p> | <p>Referred to the House Committee on Ways and Means</p> <p>Referred to Senate Committee on Finance</p> |
| <p>DC Statehood</p> | <p>H.R. 317: New Columbia Admission Act</p> <p>Del. Eleanor Holmes Norton, D-DC</p> | <p>Sets forth procedures that would allow the District of Columbia to become a state, known as New Columbia.</p> | <p>Referred to the House Committees on Oversight and Government Reform and Administration</p> |
| <p>Annuity COLA</p> | <p>H.R. 3351: CPI-E Act of 2015</p> <p>Rep. Mike Honda, D-CA</p> | <p>Requires the use of the Consumer Price Index for the Elderly (CPI-E) instead of the current CPI-W to determine cost-of-living adjustments for federal civilian annuities, Social Security beneficiaries, military annuities, and certain veterans' benefits.</p> | <p>Referred to the House Committees on Oversight and Government Reform, Veterans Affairs, and Ways and Means</p> |

Bills NARFE Opposes

| Issue | Bill Number/ Name/Sponsor | What Bill Would Do | Latest Action(s) |
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| Postal Reform | H.R. 138: Access to Insurance for All Americans Act Rep. Tom Carper, D-DE | Requires postal employees and retirees to enroll in Medicare in order to continue receiving their current federal health insurance coverage and cuts workers' compensation benefits for injured federal employees. | Referred to the Senate Committee on Homeland Security and Governmental Affairs |
| Union Rights | H.R. 2175: Federal Employee Rights Act Rep. Tom Price, R-GA | Limits the rights of federal employee unions by barring them from automatically deducting dues from workers' paychecks, alter the way union elections are conducted and prohibit unions from using dues to conduct political activity. | Referred to the House Committee on Oversight and Government Reform |
| Federal Hiring | H.R. 1994: VA Accountability Act of 2015 Rep. Jeff Miller, R-FL | Makes it easier for the Department of Veterans Affairs to demote or fire employees based on poor performance while offering more protection for whistleblowers. | Passed the House on 7/29/15 and awaiting consideration by the Senate |

Bills NARFE is Monitoring

| Issue | Bill Number/ Name/Sponsor | What Bill Would Do | Latest Action(s) |
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| <p style="text-align: center;">Health Care Benefits</p> | <p>H.R. 138: Access to Insurance for All Americans Act</p> <p>Rep. Darrell Issa, R-CA</p> | <p>Repeals the Affordable Care Act and establishes a national health program administered by the Office of Personnel Management to offer Federal Employee Health Benefits Program plans to individuals who are not federal employees or retirees. It creates separate risk pools for federal and nonfederal participants.</p> | <p>Referred to nine House committees</p> |
| <p style="text-align: center;">Health Care Benefits</p> | <p>H.R 2175: FEHBP Prescription Drug Oversight and Cost Savings Act</p> <p>Rep. Stephen F. Lynch, D-MA</p> | <p>Provides the Office of Personnel Management greater oversight authority over the prescription drug contracting and pricing methods of the Federal Employees Health Benefits Program.</p> | <p>Referred to the House Committee on Oversight and Government Reform</p> |