

Building on Strengths, Moving Forward to the Future

By Barbara Sido, Executive Director

I have been the Executive Director of NARFE for just a few months. It has been an amazing experience so far. My favorite part has been getting out of DC, listening to and speaking with members at chapter meetings, federation conventions and regional conferences. Hearing directly from all of you about the challenges you are facing, not only as members of NARFE but also as members of the federal community, is so important to my work. I appreciate every opportunity and look forward to many more.

As a result of those conversations, as well as many discussions with chapter and federation leaders, the National Executive Board and the national staff, I have developed a number of early impressions and ideas for moving forward. There is still so much to learn, but some things about NARFE have been very clear from the beginning.

First, NARFE has much to be proud of. It has been around almost 100 years, providing members with the information and advocacy they need to enjoy the full value of their earned rights and benefits. Expertise about those rights and benefits, provided primarily from headquarters by the Federal Benefits Institute, is regularly named as the number one thing NARFE does that members, including prospects, value most. NARFE provides credible expertise and compassionate support to thousands of members of the federal community every year. No one knows the issues and how to navigate through them better than the staff of the Federal Benefits Institute, which we are looking to enhance in the months ahead.

Of course, advocacy – government affairs, grassroots and NARFE-PAC – is critically important if we are to protect those benefits. NARFE has been an unqualified success in these efforts. Federal employees and retirees are almost the only workforce in America to have experienced little to no rollback in benefits in the past 20 years. This is an amazing accomplishment. But in some ways, we are victims of our own success, because many in the federal community don't believe the threat is real. Nothing could be further from the truth. We beat back efforts to curtail NARFE members' rights and benefits every day, in many ways.

Nonetheless, I came quickly to the conclusion that NARFE is such a complex organization that many resources – people, time, the value of the NARFE name, and, yes, money – are not being used to their maximum impact. Whether it is the complicated dues model, or the cumbersome, confusing and inconsistent bylaws and policies, or the fact that we have a form to order forms, NARFE is, for lack of a better word, highly bureaucratic. Membership recruitment and retention, and a growing pool of non-dues revenue, are critically important, but if we cannot figure out how to unshackle ourselves, chapters and federations as well as headquarters, we will be failing to fulfill our mission.

I strongly believe that the business of NARFE cannot continue to be NARFE business. The conversation needs to begin to change from being all about chapters, federations and national to being mostly about members. It is surprising how much I hear out in the field about the

In this issue ...

Letter From the Executive Director	1
NARFE Next	2
Strategic Plan Sets Priorities for NARFE	3
FEDcon18	4
Legislative Update	5
Budget Resolution	6
Grassroots Advocacy	7
NARFE Awards Scholarships	7
Get Ready for Health Fairs	8
Officer Access to Reports	9
NARFE in the News	10
Federation Officers	11
Key Dates for Balloting	20

organization and how little about the individual member. It is striking.

So, where is my attention directed in these early days of my time with NARFE? I have one focus: Simplify, simplify, simplify. We have undertaken a major assessment of how NARFE functions now as compared to how it needs to perform in order to do what members actually need and want us to do. One outcome of that will be a series of recommendations on how we can allocate our resources more effectively toward those parts of NARFE that create and deliver value, which are the Federal Benefits Institute, advocacy, and strategic communications, including the magazine and website. The goal of the project is to clarify what NARFE is here to do and to identify the best ways to do that. Some of those recommendations are not going to be popular. They are going to make some people uncomfortable. Change is always hard, but the recommendations will be based on objective analysis, not the way things have always been done. I come to this project with a blank slate. My only agenda is to do what is best for NARFE.

We're already seeing results. Coming soon are even more of our very successful webinars, which give participants access to leading experts on a variety of topics, as well as FEDcon18, NARFE's premier conference. We will be investing more in activating members across the country through Congressional District Leaders and other grassroots advocacy efforts. These programs, and many more in development, are ways for NARFE to respond to members' thirst for more information and action. These are just a few examples of the exciting things happening at NARFE. Check narfe.org for more information.

Every member can be part of this initiative to simplify and strengthen NARFE. Making NARFE the best it can be is not just national's responsibility. We are all in this together. I encourage you to send an email to NARFE2021@narfe.org. We especially want to hear about what challenges you are facing as a member of the federal community, even more than reflections on your NARFE experience. It is only by identifying what members value that we can know how best to create and deliver that value. We want to hear from you.

It is a great pleasure and privilege to be NARFE's Executive Director. Yes, there are challenges, and they can seem overwhelming at times, but I have great optimism that NARFE has the strong foundation and proven commitment to make the changes that need to be made. We must have a clear path toward the future. That is what I was hired to do, and with your help, I'm going to do it. ●

NARFE Next

As NARFE approaches its 100th year in 2021, efforts are already underway to ensure that the association enters its second century strong, relevant and best able to deliver value to the federal community. We will examine our current way of doing business, develop new products and services and firmly establish the association as the go-to resource for our members, the federal community, policy makers, the media and the public. We call this important initiative NARFE Next.

Excellence in service to the federal community requires that NARFE move from a complex organization with a cumbersome business structure to an organization that is focused on best utilizing our resources to provide what's most important – the products, services and programs federal employees and retirees need.

Here at headquarters, working with a diverse cross-section of both members and prospective members, we have launched the NARFE Next initiative with a three-part project scheduled for completion in September 2018.

- **Discovery** – assessment of our business model, or how we do business, as well as engagement with members and prospective members to understand the most significant challenges they face and needs they are trying to meet.
- **Development and Testing** – based on our discovery, new products, services and programs identified as being of significant value will be tested. Innovations to our business model to best deliver this value will be shared.
- **Execution** – working alongside small groups of NARFE members, the best new products, services and programs will be refined and offered to the federal community.

Changes resulting from this project will be implemented on an on-going basis, and the NARFE Next initiative will continue with the implementation of association best practices, NARFE-wide branding projects,

chapter and federation development programs and more.

We are eager to hear any comments you may have as NARFE prepares to meet our second century fully equipped to deliver the value most needed by the federal community. You can share your thoughts by sending an email to NARFE2021@narfe.org. ●

Strategic Plan Sets Priorities for NARFE

By Lou Ann Sabatier, Consultant

While NARFE's mission and vision remain the same, strategic planning helps NARFE set priorities, focus energy and resources, identify methods to measure progress and achievement, provide alignment among stakeholders and enable the organization to adjust to a continually changing environment. The best way to stay on mission is through purposeful action.

NARFE has followed non-profit industry best practices for strategic planning which include:

1. Present a clear assessment of the external challenges and opportunities
2. Conduct a realistic assessment of NARFE's strengths and limitations
3. Utilize an inclusive approach
4. Appoint an empowered planning committee
5. Involve senior leadership
6. Shared responsibility with the NEB and staff members
7. Set clear priorities
8. Demonstrate a commitment to change.

NARFE's strategic risks and opportunities and influencing factors for the 2017 Strategic Plan

- Active and retired Federal Employees face unprecedented threats with potential for catastrophic outcomes
 - NARFE's legislative program needs increased support, especially from grassroots level.
- Recruitment and retention strategies reduce pace of membership decline, but tough challenges remain for membership growth
 - Additional resources, products and services needed.
- Further growth of non-dues revenue is essential
 - Additional partners and re-evaluation of existing partnerships needed to rightsize dues tied to non-dues ratio.
- Partnerships and coalitions hold opportunity for NARFE
 - NARFE brand must be leveraged.
- Time has come to rethink the goals and activities of federations
 - Maximum fulfillment of member needs at a reasonable cost within minimum bureaucracy is essential.
- Leadership challenges have led to accelerated chapter closings and vulnerability among federations
 - Minimum roles for federations need to be established to address serious risk.
- NARFE's financial outlook demands change
 - A more strategic approach to revenue generation and resource allocation is needed.
- Increased membership and continued legislative success require NARFE to be strongly positioned as the go-to resource
 - NARFE must be the first/best resource for information and guidance about federal benefits and increased risk to those benefits.

These issues are addressed in the [strategic plan](#). With board approval at the October meeting, the executive director will now produce an annual operating plan and budget that will allocate resources (people, money, time and the value of the NARFE brand) to carry out goals consistent with the 2017 strategic plan.

The 2017 strategic plan is the result of the commitment and dedication of our Strategic Planning Committee, Team and the board. Thank you all for your hard work in crafting a valuable blueprint for growth. Collaboration is critical to the success of NARFE as we continue to look at opportunities for our capabilities to meet future needs. ●



**ALL
NEW!**

FEDcon18

LEARN • ADVOCATE • LEAD

AUGUST 26-28, 2018 • JACKSONVILLE, FLORIDA
HYATT REGENCY JACKSONVILLE RIVERFRONT

FEDcon18 - NARFE's Premier National Conference

By Jennifer Bialek, Deputy Director of New Business Development

Planning is well underway for NARFE's first-ever annual conference – **FEDcon18** – taking place at the Hyatt Regency Jacksonville Riverfront in Jacksonville, Florida, August 26-28. This premier event takes NARFE's mission to the next level with leadership workshops and education sessions.

Designed to appeal to NARFE leaders, members, and non-members alike, attendees will enjoy a fast-paced, two and a half days of thought-provoking speakers, legislative updates, leadership and advocacy training, intensive benefit education and the opportunity to engage and connect with friends as well as many new federal colleagues.

In addition to five inspirational keynote speakers, FEDcon18 offers more than 25 breakout sessions specifically focused on federal benefits, legislative issues, chapter and leadership development and technology. There are numerous opportunities for federation and chapter leaders to meet and share best practices. The program dedicates sessions for chapter officers to expand their leadership skills and come away with practical knowledge to share with members of their chapters.

NARFE experts will deliver:

- Best practices and leadership development to enhance the federal community's contribution at the local level.
- Practical, easy-to-understand knowledge to ensure that you capitalize on your federal benefits and leave nothing on the table at retirement and beyond.
- A close inspection of legislation and policies threatening the security of current and retired Feds – and what you can do.

FedCon18 in Jacksonville, Florida, sets the stage for a one-of-a-kind forum celebrating the dedication of America's civil servants.

NARFE's FEDcon18 is for:

- Any NARFE leader engaged in chapter and leadership development
- All Feds anxious about legislation and policies that would derail retirement plans
- Feds who want to safeguard their financial future and avoid post-retirement financial pitfalls
- Current Feds who want their retirement process to be easy and fast
- All Feds who want to maximize the value of their benefits and future annuity
- ALL NARFE members ready to fully benefit from their membership
- Federal HR and benefits specialists who want to advance their expertise to better serve their colleagues.

NARFE's Annual Business Meeting will be held August 29, 2018, from 9 a.m. to noon at the Hyatt Regency Jacksonville Riverfront.

Stay tuned for more information as it come available by visiting www.narfe.org/FedCon18. ●



Legislative Update

By Ross Apter, Legislative Associate

The 2017 election cycle features just two gubernatorial elections in the states with off-year elections. While the rest of the country waits in anticipation for the 2018 midterm elections, voters in New Jersey and Virginia will take to the polls to make their voice heard this November. An excellent source on information regarding these two elections is [Sabato's Crystal Ball](#) from the University of Virginia Center for Politics. Check out the [2017-2018 gubernatorial map](#) and get the latest on current race ratings. You can even read interesting [articles](#) on the current races to stay up with the latest. If you like the website, [sign up](#) to receive periodic updates and share the information with chapter members.

Open Seats for 2018

As retirements are announced and Members of Congress choose run for higher office, now is a good time to review the open seats up for election in 2018. NARFE encourages you to do your research on the candidates vying for these seats.

2017-18 Gubernatorial Map

Retiring:

- Rep. Jeff Flake, R-AZ
- Rep. Ileana Ros-Lehtinen, R-FL-27
- Rep. Lynn Jenkins, R-KS-02
- Rep. Niki Tsongas, D-MA-03
- Rep. Dave Trott, R-MI-11
- Rep. Carol Shea-Porter, D-NH-01
- Rep. Pat Tiben, R-OH-12
- Rep. Jim Bridenstine, R-OK-01
- Rep. Charles Dent, R-PA-15
- Rep. Tim Murphy, R-PA-18
- Sen. Bob Corker, R-TN
- Rep. John Duncan, Jr., R-TN-02
- Rep. Marsha Blackburn, R-TN-07
- Rep. Sam Johnson, R-TX-03
- Rep. David Reichert, R-WA-08

Running for President:

- Rep. John Delaney, D-MD-6
- Running for Governor:**
- Rep. Jared Polis, D-CO-02
 - Rep. Colleen Hanabusa, D-HI-1
 - Rep. Raul Labrador, R-ID-01
 - Rep. Timothy Walz, D-MN-01
 - Rep. Michelle Lujan Grisham, D-NM-01
 - Rep. Steve Pearce, R-NM-02
 - Rep. James Renacci, R-OH-16
 - Rep. Kristi Noem, R-SD-AL
 - Rep. Diane Black, R-TN-06

Running for Senate:

- Rep. Kyrsten Sinema, D-AZ-09
- Rep. Luke Messer, R-IN-6
- Rep. Todd Rokita, R-IN-04
- Rep. Jacky Rosen, D-NV-03
- Rep. Lou Barletta, R-PA-11
- Rep. Beto O'Rourke, D-TX-16
- Rep. Evan Jenkins, R-WV-03

House and Senate Agree to Budget Resolution Without Targeting Federal Benefits

By John Hatton, Deputy Legislative Director

At the start of October, federal employees and retirees faced a House-passed budget resolution that called for \$32 billion in cuts from their retirement and health benefit programs. By the end of the month, the House and the Senate had agreed to an amended version of the resolution without the House-passed provisions targeting federal retirement and health benefits.

“This was a big win for NARFE – no doubt about it,” said NARFE President Richard G. Thissen. “But it was a bigger win for the value of public service in this country.”

Congressional Republican leaders are using the budget process to lay the groundwork for major tax policy changes. The budget resolution is the first step toward a reconciliation bill, with tax changes as the next step.

The House started that process on October 5 with passage of its fiscal year 2018 budget resolution, H. Con. Res. 71, by a vote of 219-206. That resolution required \$203 billion in spending cuts, including \$32 billion from federal retirement and health benefit programs, to help offset the cost of planned tax changes.

“The House budget resolution was touted as setting the stage for tax changes that will provide a break to hard-working, middle class Americans,” said Thissen. “In reality, it would have set the stage for broken promises, lower paychecks, and less retirement and health security for hard-working, middle class public servants.”

The resolution instructed the House Committee on Oversight and Government Reform (OGR) to find at least \$32 billion in savings over 10 years from mandatory spending under the committee’s jurisdiction. As the only substantial mandatory spending under OGR’s jurisdiction comes from federal retirement and health benefit programs, such instructions would target those programs.

The House Budget Committee’s report provided some options OGR could have considered. They included: increasing retirement contributions for current federal employees, limiting the rate of return on the Thrift Savings Plan’s (TSP) G fund and limiting the government portion of Federal Employees Health Benefits (FEHB) premiums to inflation. The report also mentioned ending the Federal Employees Retirement System (FERS) Annuity Supplement and increasing the employee share of FEHB contributions for postal employees. Other options would have remained on the table as well. These include reducing cost-of-living adjustments (COLAs) for Civil Service Retirement System annuities or eliminating COLAs for FERS annuities, which were proposed as part of President Donald Trump’s fiscal year 2018 budget request.

The Senate budget resolution **did not** contain any requirement to find savings from federal retirement and health benefit programs. Instead, it focused solely on tax policy changes.

On October 19, the full Senate considered its version. On the floor, the Senate voted down two different amendments that would have included provisions – similar to the House provisions – requiring billions of dollars in cuts to federal retirement and health benefit programs. Then the Senate passed a budget resolution, by a vote of 51-49, which included some compromises with the House, but none that targeted federal retirement and health benefits for cuts.

Within a couple of days, the leadership of various House Republican factions announced their support for the Senate-passed resolution. The House then passed the resolution on October 26, by a vote of 228-210.

While federal employees and retirees are yet not out of the woods as it relates to these proposals and their inclusion in other bills, passage of the final budget resolution without targeting Feds is a big victory for NARFE and ensures that the federal community won’t be paying for tax reform. Thank you to the tens of thousands of NARFE members who wrote their members of Congress in opposition to these proposals. ●



NARFE Members Mobilize for Grassroots Advocacy Month

By Molly Checksfield, Grassroots Program Manager

August's Grassroots Advocacy Month went by quickly, but NARFE members took advantage of this important month and answered the call in the face of unprecedented threats to the federal community. NARFE members mobilized when lawmakers returned to their home districts and made their thoughts known and voices heard. Thank you to everyone who participated and fought for the earned pay and benefits of the federal community. The work completed in August will go a long way for NARFE advocacy.

- **During August, over 125 advocacy activities were reported to the Legislative Department.** According to reports, NARFE members participated in 40 in-district meetings, hosted 21 legislators at their meetings or picnics, and attended 38 town halls and 15 community events. Nearly 15,000 messages were sent to legislators on top of this. These types of advocacy activities put a face on the federal community and let legislators know that NARFE members are diligently watching. Forgot to record your activity? You can do so easily in the [Legislative Action Center](#).
- **These activities create inroads into legislators' offices and are invaluable to advancing NARFE's priorities.** Strong relationships with elected officials help to drive meaningful results in preventing harm to the federal community and creating positive change on our behalf. With that in mind, NARFE members and leaders throughout the country should continue build off the strength of Grassroots Advocacy Month in the fall when there is an end of the year push to get things done.
- **Following up with your legislators and staying active is important, even for little things.** That quick 60 second chat you had at the last town hall with your legislator? Follow up. It could be as simple as sending a note of thanks for holding the town hall or inviting your legislator to attend a chapter meeting. Every bit counts. Everyone likes receiving a handwritten letter, right? A simple thank you note or even a birthday or holiday card can go a long way. NARFE members need to stay in front of lawmakers so they know to whom refer when our issues are debated.
- **Reporting your activity is part of a larger strategy and is vital to the success of NARFE's grassroots advocacy.** Advocacy is a skilled game that requires precision, coordination and a wealth of knowledge. The information you provide the Legislative Department becomes a tool in our lobbying fight to protect your earned pay and benefits and strengthens our relationships as well. Your meetings, town halls and community events provide leverage when it comes time for lawmakers to vote, but we have to know about them. Be sure to let us know whenever you attend an event or meeting by filling out the [Congressional Meeting and Event Feedback Form](#).
- **Stay alert and keep up with NARFE.** Subscribe to NARFE's daily clips (email leg@narfe.org) and read the weekly Legislative Hotline to stay abreast of the latest news and upcoming call-in days and targeted letter-writing campaigns. ●



NARFE Awards Scholarships

NARFE is proud to announce it has awarded a total of \$60,000 in scholarships this year to college-bound high school seniors. The 60 winners, sponsored by members from each of NARFE's 10 regions, were selected from the 417 entries submitted. Each of the winners received a check for \$1,000 in August. The list of this year's winners and sponsors can be found on the NARFE website [here](#) and will also appear in the December issue of *narfe* magazine.

Get Ready for Health Fairs!

NARFE staff members are gearing up for the busy Federal Benefits Open Season. At headquarters this means preparing and shipping thousands of packages with brochures, magazines, M-2 cards and other supplies to recruiters from chapters.

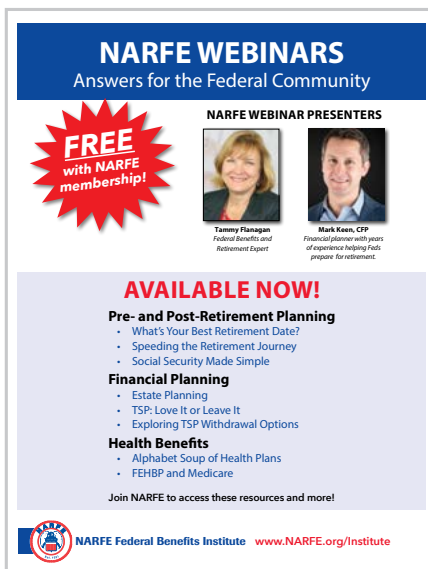
If you or other members of your chapter are manning a booth at a local health fair, please plan ahead and get your request for supplies a minimum of three weeks prior to your event.

Please use the **REQUISITION FOR PRINTED SUPPLIES (F-18)** that can be found online in the “Officer Resources.” There is an online form that is submitted directly to the NARFE mailroom staff and a PDF form that can be printed and mailed, faxed or scanned for email.

Requests for narfe magazines can now be requested on the F-18 forms. The supplies of magazines are limited and we ask that you order only what you will need for your events. Headquarters staff may adjust the quantities or substitute magazine issue dates based on the supply and volume of orders for fulfillment. You will be notified of any changes to your orders.

If you are having any shipments sent directly to a health fair location, you must provide:

- Complete Mailing/Shipping Address (Please verify to avoid lost/misplaced shipments)
- Name, direct phone number and email address of contact person at the facility who will accept responsibility for the shipment upon arrival
- Your full contact information (NARFE staff may contact you for verification and will provide the tracking number)



NARFE WEBINARS
Answers for the Federal Community

FREE
with NARFE membership!

NARFE WEBINAR PRESENTERS

Tammy Flanagan
Federal Benefits and Retirement Expert

Mark Keen, CFP
Financial planner with years of experience helping Feds prepare for retirement.

AVAILABLE NOW!

Pre- and Post-Retirement Planning

- What's Your Best Retirement Date?
- Speeding the Retirement Journey
- Social Security Made Simple


Financial Planning

- Estate Planning
- TSP: Love It or Leave It
- Exploring TSP Withdrawal Options

Health Benefits

- Alphabet Soup of Health Plans
- FEHBP and Medicare

Join NARFE to access these resources and more!

 NARFE Federal Benefits Institute www.NARFE.org/Institute

NEW! NARFE Webinar Flyers will be included in EVERY ORDER!

NARFE's webinars are some of the best opportunities to introduce prospects to the immediate value of NARFE membership. The next webinar, **Federal Health Plans** will take place on November 30 at 2 p.m. ET. All webinars are recorded and available for on-demand viewing in the NARFE Federal Benefits Institute including the two most recent webinars **Retirement Forms** (from September) and **FEHBP and Medicare** (from October).

Please share this information with prospective members you meet at health and wellness fairs and other recruiting events.

Please be aware of new processes and procedures for placing recruiting supplies. Magazines and Webinar Flyers (F-1) can now be ordered from the *Requisition for Printed Supplies* (F-18). We are asking that all requests for recruiting supplies be completed using the F-18. This will help us to better track and manage the hundreds of requests that we receive during health fair season and throughout the year. ●

Correction

We want you to be aware of an error in our recent follow up letter to the 2018 NARFE Calendar mailing. The P.S. of the follow-up letter states, “If you have already sent your tax-deductible gift, please disregard this letter...etc.” This is incorrect

The donation form correctly states, “Donations to NARFE are not tax-deductible for federal income tax purposes.”

This line had not appeared in previous drafts, but was overlooked in a final proof. We apologize for any confusion this may cause among the members. NARFE staff members are aware of the issue and ready to respond with the correct information if necessary.

Officer Access to Reports

By Dorothy Creswell, NARFE Configuration Advisory Board Chair

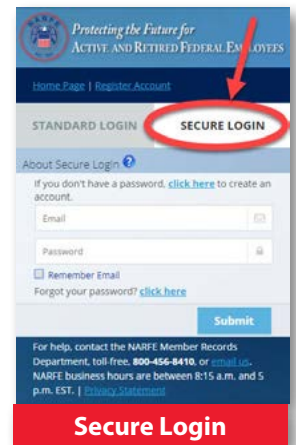
Chapter and federation officers often ask “why do I have to keep logging into different systems at NARFE?” or “Why do I always have to enter those funny characters on the screen (‘captcha’)?”

The answer is simple. Use the Secure Login to access the NARFE website. Then, you don’t need to login twice, other than the first time to set up a new account for a system, such as the Online Activities Module (OAM) or an OAM subsystem such as the Online Reports Module (ORM).

Today several NARFE reporting and service systems with their own logins are being “glued” together using the OAM gateway until a unified login is implemented. Ultimately, Secure Login will work seamlessly, with no need to create sub-logins.

Go to www.narfe.org and click on “Member Log In.” Officers should always select the “Secure Login” folder on the top right, and all members are encouraged to use it.

If you have never set up Secure Login for the NARFE webpage, do it now by selecting the “click here” link just above the place to enter email and password, and follow the prompts. If you have problems, the screen has contact information.



Online Activities Module (OAM)

On the Officer Resources page is a link to a collection of training tutorials. “Getting to the OAM” shows how to set up your account. There are other tutorials on how to use the NARFE reports and services.

Once you’ve logged in securely, click the “Officer Resources” button. On “Officer Resources” home screen, click the large “Enter” button for OAM at the top of the screen. Access all officer reports using the OAM. Stop using the lower button for the Online Reports Module, access them through the OAM instead. The button will be removed in the near future.

On the next screen choose “Enter Chapter Activities” if you are both a chapter and federation officer.

OAM reports are always current and may be user-customized. These are recommended for chapter and officer rosters and activity reports.

ORM reports are batch reports run at a point in time and do not change until the next cycle, either monthly or quarterly. The chapter financial reports on dues payments (A-220) and advances (W-101), and recruiting incentives (M-130, M-131, etc.) are the primary reports for chapters. There are chapter and officers rosters and activity reports but these are usually out of date, sometimes as much as three months.

The first time you enter either system you will need to create an account.

On the OAM gateway screen for Chapter Activities, you should see buttons for the newer OAM reports and services, plus a box with a button for the Online Reports Module (ORM).



Online Reports Module (ORM)

To access the ORM, click the Online Reports Module (ORM) button on the OAM screen.

Even though you may have used the ORM in the past, if the ORM button shows “Create an Account” you should do so. “Chapter code” is your chapter number. Do not share your user name and password with other chapter officers. It is for you alone. Each officer should have their own user name and password.

If you are asked to enter a “captcha” string of characters as part of a login at NARFE, the most common cause is you did not use Secure Login when accessing the NARFE website.

By using Secure Login to access the NARFE webpage www.narfe.org and setting up your OAM and ORM accounts, you should not need to log in multiple times or enter “captcha.” ●



captcha



NARFE in the News

Since June, NARFE has appeared in numerous national, state and online news outlets and has continued its ongoing media presence. Each issue of NARFE Insider features selections of major media coverage and occasionally local news coverage generated by chapters and federations. In the past three months, NARFE has been quoted on subjects ranging from hurricane relief efforts to potential federal retirement cuts. Here are the top stories from around the web:

[Herndon becoming 'dementia friendly community'](#)

Fairfax Connection – July 11 / *Article quotes NARFE President Richard Thissen*

[How Feds can contribute to Harvey relief effort](#)

Government Executive – August 21 / *Article quotes NARFE President Richard Thissen*

[Best date to retire? How about never?](#)

Federal News Radio – September 15 / *Article quotes Jessica Klement, NARFE Legislative Director*

[House Advances 2018 budget resolution with federal retirement cuts](#)

Federal News Radio – October 4 / *Article mentions NARFE*

[Federal employees pay more for insurance but it's still a good deal](#)

The Washington Post – October 6 / *Article quotes NARFE President Richard G. Thissen*

[Leaked Compensation Proposals Could Have 'Huge' Repercussions for Civil Service](#)

Government Executive – October 20 / *Article quotes Jessica Klement, NARFE Legislative Director* ●

Announcements



James Marshall joined NARFE as the Deputy Director, Federal Benefits Institute. In this role, Marshall will serve as the association's senior federal benefits expert, primary liaison with the Office of Personnel Management (OPM) and other federal agencies, and as NARFE spokesperson on federal benefits. In addition, he will lead the content development of NARFE's Federal Benefits Institute webinars and future products, services and programs designed to meet the benefits needs of the federal community.

After spending over a decade jumping out of airplanes and flying helicopters, James served as a Federal Benefits Specialist providing Civil Service Retirement System (CSRS) and Federal Employees Retirement System (FERS) benefits counselling. He has since held positions with Government Retirement & Benefits, Inc. and the National Institute of Transitional Planning, and he founded his own business, Federal Retirement Planning, LLC. In these roles he has vast experience with one-on-one counsel as well as onsite and electronic seminars, radio show guest appearances and the authoring of articles related to benefits. Marshall is a subject matter expert in CSRS and FERS retirement benefits, Federal Employees Health Benefits, Federal Employees' Group Life Insurance, Medicare, long-term care and Social Security.



Stephanie Satterfield joined NARFE as Manager, Business Development and Events. In this role, Satterfield will support the planning and manage the execution of NARFE's affinity partner and sponsorship programs, administer conference planning and registration systems and support event logistics.

Stephanie most recently served as the Senior Manager, Marketing, Business Development and Sales at the Society of American Military Engineers. She brings a wealth of knowledge and experience in event management, sponsorship development and affinity partnership programs.

FEDERATION PRESIDENTS, SECRETARIES AND TREASURERS

Presidents

Secretaries

Treasurers

ALABAMA

Region III

Ms. Hilda A. Johnston 9603 US Highway 31 Hanceville, AL 35077-7134 256-734-2289 hilda_ralphj@bellsouth.net	Ms. Jean S. Ingram 2520 Robin Hood Dr Mobile, AL 36605-3423 251-478-0938 jeaningram@comcast.net	Mr. Robert S. Harrell 25112 Kingston Dr Athens, AL 35613-7382 256-232-2013 bob-pegh@att.net
--	---	---

ALASKA

Region IX

Ms. Malin M. Babcock P.O. Box 211033 Auke Bay, AK 99821-1033 907-789-9423 malbabcock@aol.com	Mr. David Epstein 10705 Horizon Dr Juneau, AK 99801-7626 907-523-9880 dave1013@gmail.com	Ms. Elizabeth J. Cook P.O. Box 72511 Fairbanks, AK 99707-2511 907-488-3383 ejcook@alaska.net
--	--	---

ARIZONA

Region VII

Ms. Etta H. Bryant 5175 W Ajo HWY Tucson, AZ 85735-9723 520-578-0848 narfeazfp@gmail.com	Ms. Wanda Bales 249 W Tulsa St Chandler, AZ 85225-6910 480-273-1414 secretary1505@outlook.com	Mr. Jerome M. Goebel 2427 Fox Ln Sierra Vista, AZ 85650-9219 520-803-7475 jmg37@cox.net
---	--	--

ARKANSAS

Region VI

Mr. Ronald Lambert 35 Mckenzie Dr Bella Vista, AR 72715-5108 479-876-5392 ronlambert@cox.net	Ms. Pamela Allen 1425 Stone Crest Dr Conway, AR 72034-8412 501-327-8197 dlallen@conwaycorp.net	Ms. Ella M. Geisler 2406 Clapboard Hill Rd Little Rock, AR 72227-3019 501-224-3797 jimandellag@sbcglobal.net
--	--	---

CALIFORNIA

Region VIII

Mr. Lea D. Zajac 106 Cottonwood Dr Vallejo, CA 94591-5659 707-644-7565 ldzajac@aol.com	Ms. Sandra Mathias 1766 Shepherd Dr Paso Robles, CA 93446-3608 805-239-1343 lassofleprechaun@att.net	Ms. Yoggi Riley 8036 Whitsett Ave North Hollywood, CA 91605-1231 818-237-8194 yoggi.narfe@gmail.com
---	--	--

COLORADO

Region VII

Ms. Paula H. Simmons 11980 W Pleasant Ave Lakewood, CO 80401-4428 720-242-8081 paulazretired@yahoo.com	Ms. Carolyn Clark 7485 Reed St Arvada, CO 80003-2747 303-425-6056 cjc874a@msn.com	Mr. Larry J. Schluntz 2667 Elmhurst Cir Longmont, CO 80503-2352 303-772-6419 lschluntz@msn.com
---	--	---

FEDERATION PRESIDENTS, SECRETARIES AND TREASURERS

Presidents

Secretaries

Treasurers

CONNECTICUT

Region I

Mr. Ricardo Quintero 106 Kevin Ln Windsor, CT 06095-1174 860-989-6559 ricardoquintero@comcast.net	Mr. Raymond Poet 1 Pear Orchard Dr Portland, CT 06480-4606 860-342-5325 rjpoet@comcast.net	Ms. Joan M. Montesi 53 Hillcrest Ave West Haven, CT 06516-3527 203-934-0002
--	--	--

DELAWARE

Region II

Ms. Kathy Adams 26 Cool Springs Dr Dover, DE 19901-6258 302-697-6650 adamskhawaii@aol.com	Ms. Vinnie R. Warr P.O. Box 57 Frederica, DE 19946-0057 302-335-4862 rodvinnie@comcast.net	Mr. James K. Blakeslee 8 Wauwinet Ct Rehoboth Beach, DE 19971-7703 302-227-5306 jimblak@comcast.net
---	---	--

DISTRICT OF COLUMBIA

Region II

Mr. Randolph Clarke 2829 28 th Street NW #41 Washington, DC 20008-4160 202-387-7936 rtclarkeiii@yahoo.com	Mr. Ray Oman 4825 Fort Sumner Dr Bethesda, MD 20816-2451 301-229-7192 rayoman@gwmail.gwu.edu	Mr. John Wheeler 4304 Yuma St NW Washington, DC 20016-2028 202-362-6009 zippytrash.wheeler@gmail.com
---	--	--

FLORIDA

Region III

Mr. Terry Zitek 2510 W Jetton Ave Tampa, FL 33629-5323 813-251-5611 terryzitek@yahoo.com	Ms. Pamela Busch 12341 Leafy Tree Ln Jacksonville, FL 32258-2381 904-268-5554 buschp02@att.net	Ms. Patricia K. Staley 3942 Buckingham Loop Dr Valrico, FL 33594-4821 813-689-7449 phs61@msn.com
--	--	---

GEORGIA

Region III

Ms. Huelyn T. Harper 57 Crabapple Dr Hawkinsville, GA 31036-6659 478-892-3123 lynn_harper@msn.com	Ms. Nancy J. Wall 538 Unadilla Hwy Hawkinsville, GA 31036-9785 478-783-2453 nancywall@comsouth.net	Ms. Marilyn F. Benson 2458 Fisk Falls Dr Braselton, GA 30517-3453 770-307-3752 mfbenson1450@gmail.com
--	--	---

HAWAII

Region VIII

Ms. Joyce K. Matsuo 1755 Mahani Loop Honolulu, HI 96819-2833 808-841-0232 jmatsuo368@hawaiiantel.net	Ms. Kathryn Tsumura 45 -108 Waikalua Rd Kaneohe, HI 96744-2749 808-247-2876 katsu914@gmail.com	Ms. Lucy M. Ige 47- 449 Hui lo St Kaneohe, HI 96744-4687 808-239-8444 igelm808@gmail.com
--	--	--

FEDERATION PRESIDENTS, SECRETARIES AND TREASURERS

Presidents

Secretaries

Treasurers

IDAHO

Region IX

Ms. Keri Gibbs 17650 Fargo Rd Wilder, ID 83676-5742 208-337-6091 gibbsnarfe@frontier.com	Ms. Nancy Kay Ryan 4200 W South Slope Rd Emmett, ID 83617-8814 208-398-8993 ryan3863@speedyquick.net	Mr. Robert I. Conquergood 9401 N Clarkview Place Hayden Lake, ID 83835-7199 208-699-9121 bcnqrgd@roadrunner.com
---	--	---

ILLINOIS

Region IV

Mr. Michael Wynn 38423 N North Ave Beach Park, IL 60087-1678 847-912-7151 ilfedpresident@aol.com	Ms. Linda Glasgow 7 Rushmore Dr Glen Carbon, IL 62034-1320 618-288-2260 glasgowljg43@aol.com	Mr. William R. Gary White 2815 Rebecca Dr New Lenox, IL 60451-3445 779-875-3179 williamrgarywhite@msn.com
--	--	--

INDIANA

Region IV

Mr. Robert Helfrich 6717 Revere Ln Indianapolis, IN 46237-9621 317-501-1700 rlhelfrich@yahoo.com	Ms. Grace M. Ross 3429 N Dearborn St Indianapolis, IN 46218-1239 317-546-2152 max4ual@aol.com	Mr. Virgil J. Klein 5027 St Johns Rd Floyds Knobs, IN 47119-8514 812-945-9551 vklein3785@aol.com
--	--	--

IOWA

Region V

Ms. Jeanne Eble 22 Timberline Dr Blue Grass, IA 52726-9517 563-528-2034 eblejm@hotmail.com	Ms. Elaine Martens 60211 570 th St Atlantic, IA 50022-8523 712-243-1148 emartens59@gmail.com	Mr. Emmett J. Stevermer 2607 Tyler Ames, IA 50010-4445 515-232-9180 emmettjs1@msn.com
--	---	--

KANSAS

Region V

Ms. Cindy Renee Blythe 10262 Fairview Rd Burlingame, KS 66413-8554 785-589-2266 mrsdocbusyb@yahoo.com	Ms. Gwendolyn S. Ketter 4331 SW 30 th St Topeka, KS 66614-3017 785-220-7196 gsketter56@gmail.com	Ms. Peggy A. Coder 4902 Decatur Rd Effingham, KS 66023-4105 913-833-4925 pcoder@yahoo.com
--	---	---

KENTUCKY

Region X

Mr. Michael R. Cornelison 105 N Cumberland St Berea, KY 40403-1006 859-358-4302 michaelcornelison@me.com	Ms. Mary Haun 872 Nacke Pike Cecilia, KY 42724-9677 270-862-9357 mthaun@rocketmail.com	Mr. Stephen L. Saylor 1456 Taramore Dr #203 Florence, KY 41042-8656 859-384-3182 ssaylor8@gmail.com
--	---	---

FEDERATION PRESIDENTS, SECRETARIES AND TREASURERS

Presidents

Secretaries

Treasurers

LOUISIANA

Region VI

Ms. Patricia Ashton 5016 Hearst St Metairie, LA 70001-1056 504-456-8248 patsyashton@gmail.com	Ms. Vernella W. Rogers 13963 Explorers Ave New Orleans, LA 70129-2711 504-253-9967 vbwgf@aol.com	Mr. Clyde G. McShan 5500 Toby Ln Kenner, LA 70065-1556 504-888-4155 cmcshanii@aol.com
--	---	--

MAINE

Region I

Mr. Lloyd H. Woods P.O. Box 126 Stockholm, ME 04783-0126 207-557-4971 llolin@ainop.com	Mr. Arthur G. Pike 980 Mapleton Rd Mapleton, ME 04757-4509 207-764-4468 artpike1937@aol.com	Mr. Daniel Strauss 26 Wheeler Park Brunswick, ME 04011-1662 207-725-7652 dan_strauss@comcast.net
--	--	---

MARYLAND

Region II

Mr. Gary Roundtree 2002 Englewood Ave Gwynn Oak, MD 21207-5201 410-277-8570 groundtreesr@hotmail.com	Ms. Patricia Ann Farmer 13304 Briarwood Dr Laurel, MD 20708-1408 301-776-4645 buttonspaf@aol.com	Mr. Richard L. Strombotne 310 High Gables Dr #205 Gaithersburg, MD 20878-7424 301-580-2663 dicks.narfe@comcast.net
--	--	---

MASSACHUSETTS

Region I

Mr. William L. Wayne 30 John St #4 Marshfield, MA 02050-4756 781-534-0770 bwayne191@gmail.com	Mr. W. Gene Holt 19 Jonathan Ln Chelmsford, MA 01824-2067 978-256-6818 wgholtjr@verizon.net	Ms. Norma Costa 181 Littleton Rd Unit 232 Chelmsford, MA 01824-2672 978-322-0697 venturegirl@comcast.net
--	---	---

MICHIGAN

Region IV

Mr. David Adams 47220 Saltz Rd Canton, MI 48187 734-359-3942 adamsadamsjr@comcast.net	Ms. Sallye McGill 20340 Rodeo Ct Southfield, MI 48075-1286 mcgill-s@sbcglobal.net	Ms. Darlene June Hettel 629 Washington St Cadillac, MI 49601-2040 231-775-7766
---	--	---

MINNESOTA

Region V

Ms. Karen Thygeson P.O. Box 416 Thief River Falls, MN 56701-0416 218-681-0334 kmdwt@mncable.net	Ms. Roxanne Ianovich 1964 N Ruby Court Saint Paul, MN 55122-2179 651-681-9548 rianovich@comcast.net	Mr. Clayton H. Olson 10650 Beard Ave S Minneapolis, MN 55431-3614 952-886-0060 claytonolson32@gmail.com
--	--	---

FEDERATION PRESIDENTS, SECRETARIES AND TREASURERS

Presidents

Secretaries

Treasurers

MISSISSIPPI

Region III

Mr. Rhett Hamiter 12458 Crestwood Dr Gulfport, MS 39503-2748 228-596-0386 katrdh@cablone.net	Ms. Katherine Hamiter 12458 Crestwood Dr Gulfport, MS 39503-2748 228-596-0387 katrdh@cablone.net	Mr. Jimmie G. Glydewell 44 Broadway Ln Carriere, MS 39426-8327 601-688-5932 jimglydewell@charter.net
--	--	--

MISSOURI

Region V

Mr. Robert Hagedorn 3917 NE Troon Dr Lees Summit, MO 64064-7860 816-377-9044 robertdhagedornllc@gmail.com	Ms. Sherry Haskins 4130 Hartford St Saint Louis, MO 63116-3925 619-417-1315 sherryhaskins@gmail.com	Mr. Richard C. Rosenkoetter 2350 Martin Dr Florissant, MO 63033-2047 314-837-7057 rosemate@att.net
---	--	--

MONTANA

Region IX

Mr. Frank E. Votapka 70 Boulder Ln Libby, MT 59923-9354 406-293-4849 fvotapka@gmail.com	Ms. Virginia L. Hula 515 Coventry Ct Helena, MT 59601-5671 406-458-1984 glhula@yahoo.com	Mr. David Mari 108 Snowy Mountain Dr Lewistown, MT 59457-8326 406-538-7121 dmari@earthlink.net
---	--	---

NEBRASKA

Region V

Mr. Ronald W. Moore 2980 Monument Shadows Gering, NE 69341-1568 308-632-3023 rmoore6@charter.net	Ms. Nancy C. Stenger 1617 Morningside Dr Hastings, NE 68901-2942 402-834-0338 zinger.stenger@yahoo.com	Ms. Janna Cornelius P.O. Box 132 Alda, NE 68810-9619 308-384-1862 farmwife4ever@gmail.com
---	--	--

NEVADA

Region VIII

Mr. Robert H. Ruskamp 177 Tapatio St Henderson, NV 89074-1937 703-628-3234 ruskampr@gmail.com	Ms. Jane D. Vaughn-Meisel 3170 El Robel Cir Las Vegas, NV 89121-2326 702-217-6029 jmeisel@centurylink.net	Ms. Donna M. Neese 2360 Wingfield Hills Rd Sparks, NV 89436-7221 702-277-0960 donna38018@gmail.com
---	--	--

NEW HAMPSHIRE

Region I

Mr. Gary W. Legg 4 Pray St Rochester, NH 03868-5900 603-330-9941 twofinz@metrocast.net	Ms. Nancy MacGregor 1054 Goose Pond Rd Canaan, NH 03741-7546 603-632-5417 nmacgregor55@comcast.net	Mr. Raymond LeFebvre 8 Front St E Rochester, NH 03868-5822 603-332-5321 rlcr110@yahoo.com
---	--	--

FEDERATION PRESIDENTS, SECRETARIES AND TREASURERS

Presidents

Secretaries

Treasurers

NEW JERSEY

Region II

Ms. Rae C. Novak 326 Thompson Ave Middletown, NJ 07748-5907 732-495-0322 rcn19422002@yahoo.com	Ms. Judith Feltman 5 Marilyn Place Clifton, NJ 07011-3008 973-546-4927 judy1f@aol.com	Mr. Carl Fascio 22 Dayton Ln Manalapan, NJ 07726-2805 732-409-6770 poppy.070309@gmail.com
---	---	---

NEW MEXICO

Region VII

Ms. Lorna M. Howerton 8527 Murrelet Dr NE Albuquerque, NM 87113-2902 505-828-3083 hhowerton9379@msn.com	N/A	Ms. Patricia V. Bachtel P.O. Box 276 Taos, NM 87571-0276 575-758-8382 pbachtel@hotmail.com
--	-----	--

NEW YORK

Region I

Mr. Mark J. Bernstein 193 Elm Street Roslyn Heights, NY 11577-1235 516-621-6207 mjbern19@yahoo.com	Ms. Diane Gawron 6206 Ranch View Dr North East Amherst, NY 14051-2094 716-691-9500 dianeamherst@gmail.com	Mr. Arnold Zdrojewski 605 Newland Ave Jamestown, NY 14701-6727 716-483-8835 azdrojewski@stny.rr.com
--	---	--

NORTH CAROLINA

Region X

Mr. Robert H. Allen 549 Old City Lake Rd Roxboro, NC 27574-7191 336-322-0259 retiredrobertallen@gmail.com	Mr. David L. Phillips 401 Travis Ln Salisbury, NC 28146-2250 704-431-4134 Phildl5@aol.com	Mr. Samuel E. Crain 290 Azalea Dr Maggie Valley, NC 28751-7692 828-926-0264 samcrainjr@aol.com
---	--	--

NORTH DAKOTA

Region V

Mr. Richard D. Hansen 2801 40 th Ave SE Unit 104 Mandan, ND 58554-6311 701-663-8850 hansenre@bis.midco.net	Ms. Judy M. Steinhouse 3165A 17 th St S Fargo, ND 58103-5959 701-232-9291 nddava4@cableone.net	Ms. Judy M. Steinhouse 3165A 17 th St S Fargo, ND 58103-5959 701-232-9291 nddava4@cableone.net
---	---	---

OHIO

Region IV

Mr. Donald Wiese 7521 Pelham Dr Parma, OH 44129-4805 440-340-5333 dwiese57@gmail.com	Ms. Diana Diller 3895 W Hume Rd Lima, OH 45806-9425 419-302-4395 ddiller@watchtv.net	Mr. Joseph Leisz 6410 Sunderland Dr Parma, OH 44129-4634 440-888-0038 leiszjc@att.net
--	---	--

FEDERATION PRESIDENTS, SECRETARIES AND TREASURERS

Presidents

Secretaries

Treasurers

OKLAHOMA

Region VI

Mr. Charles R. Freeland 5309 W Trenton Court Stillwater, OK 74074-1214 405-372-5799 randy.freeland@suddenlink.net	Ms. D. Jean McBride-Samuels 114 W 114 th St Jenks, OK 74037-3285 918-298-6731 dmcbridesamuels99@yahoo.com	Mr. Johnny L. Hanlon 400 W 31 st Ct Sand Springs, OK 74063-2923 918-760-7371 johnnyhanlon@cox.net
--	---	--

OREGON

Region IX

Ms. Linda Silverio 6564 Fairway Ave SE Salem, OR 97306-1242 503-391-2963 ornarfepres@gmail.com	Ms. Becky Stiles 3430 Hathaway Ave Eugene, OR 97401-7096 541-683-2706 beckystiles@comcast.net	Ms. Darlene Rae Raish 2280 Bonnie Ln Springfield, OR 97477-6511 541-746-2158 draish71@hotmail.com
---	--	---

PANAMA

Region VI

Mrs. Doris V. Smith Paraiso Ancon 215 Apartado Panama, RP	Mr. John E. Edwards Calle San Francisco General Delivery Panama PO Zona 5 Panama, RP 507-621-58801 jedwards15@hotmail.com	Mr. Basil E. James P.O. Box 1015-00200 Federacion NARFE De Jub Y Tercera Edad La Chorrera RP 507-254-2005
---	--	--

PENNSYLVANIA

Region II

Mr. George Shal 1410 Cortez Rd Blue Bell, PA 19422-3670 610-272-0518 geoshal@gmail.com	Ms. Virginia L. Giordano 1324 Georgetown Cir Carlisle, PA 17013-3578 717-243-3673 virginia.giordano@comcast.net	Mr. James A Brookes 5380 Joshua Rd Mechanicsburg, PA 17050-7222 717-737-9850 j.m.brookes@comcast.net
---	--	---

PHILIPPINES

Region VIII

Ms. Marina M. Solis 53 P Otero Ave Mabayuan Olongapo City Philippines 2200, PI 045-224-5081 marinasolis59@hotmail.com	Mr. Fidel T. Dayrit #608 Rose St Pineda Subddau, Mabalacat, Pampanga Philippines, PI 045-625-5303 fideltdayrit@gmail.com	Mr. Fidel T. Dayrit #608 Rose St Pineda Subddau, Mabalacat, Pampanga Philippines, PI 045-625-5303 fideltdayrit@gmail.com
---	--	--

PUERTO RICO

Region III

Mr. Cruz Rodriguez Hacienda Grande 45 Casia St Naguabo, PR 00718-6229 787-465-7970 cro2741@gmail.com	Ms. Sylvia Ayala Perez Cond Segovia Apt 1701 San Juan, PR 00918-3838 787-764-2561	Ms. Gladys Martinez P.O. Box 363554 San Juan, PR 00936-3554 787-781-9871
--	--	---

FEDERATION PRESIDENTS, SECRETARIES AND TREASURERS

Presidents

Secretaries

Treasurers

RHODE ISLAND

Region I

Mr. David MacDonald 152 Canonchet Dr Portsmouth, RI 02871-4234 401-682-2292 djmacdon@aol.com	Mr. Richard Bianco 44 Silva Ave Portsmouth, RI 02871-2508 401-683-5421 rbianco2@cox.net	Mr. David Ferkinhoff 230 Gossets Turn Dr. Middletown, RI 02842-7965 401-848-9699 dave-fe@cox.net
--	---	---

SOUTH CAROLINA

Region III

Mr. Robert K. Shear 309 Mallet Hill Road Columbia, SC 29223-3224 803-386-2027 robertshear.narfe87@hotmail.com	Ms. Patricia Currie 112 Grinders Cir Greer, SC 29650-2999 864-498-2437 patcur@yahoo.com	Ms. Kathryn E. Hensley 104 Park View Court Lexington, SC 29072-3872 803-957-7750 kathrynhensley@hotmail.com
--	---	---

SOUTH DAKOTA

Region V

Mr. John Bultsma 4808 S Ash Grove Ave Sioux Falls, SD 57103-5479 605-941-3821 jbultsma@hotmail.com	Ms. Janice R. Bohling 1619 Northview Ln Aberdeen, SD 57401-2266 605-226-3106 jbohling@abe.midco.net	Ms. Carol Reed 6730 Cog Hill Ln Rapid City, SD 57702-6975 605-791-1533 grammacarol@bis.midco.net
--	---	---

TENNESSEE

Region X

Ms. Rhonda Mooney 351 US Highway 45 W Humboldt, TN 38343-8506 731-784-9469 rhondam@click1.net	Ms. Marilyn M. Evans 808 Sandburg Pl Nashville, TN 37214-4051 615-872-8978 merilyn9716@aol.com	Mr. Norris Alderson 1444 Bernard Way Franklin, TN 37067-8684 615-435-3202 nalderson@comcast.net
---	---	--

TEXAS

Region VI

Mr. John Creswell 1771 Oakmont Cir New Braunfels, TX 78132-3846 830-620-0344 creswelj@sbcglobal.net	Ms. Frances A. Hiner 9211 Standing Creek Ln San Antonio, TX 78230-4040 210-380-8743 fran.hiner@att.net	Mr. James W. Ploen 361 Tobin Drive Buda, TX 78610-3745 512-312-5573 caryljames@aol.com
---	--	--

UTAH

Region VII

Ms. Marla Ramey 854 Country Club Stansbury Park, UT 84074-9606 435-882-3876 marlaramey54@gmail.com	Ms. Carol P. Elkins 189 So Sunset Dr Farmington, UT 84025-3427 801-451-2136 celkins900@gmail.com	Ms. Joan L. Turner 7366 South 1950 East South Weber, UT 84405-9245 801-475-7143 joanlturner@q.com
--	--	--

FEDERATION PRESIDENTS, SECRETARIES AND TREASURERS

Presidents

Secretaries

Treasurers

VERMONT

Region I

Ms. Mary E. Nadeau P.O. Box 212 Hartford, VT 05047-0212 802-295-2123 vtgram3@gmail.com	Ms. Carmen Summarsell P.O. Box 281 Hartland, VT 05048-0281 802-436-2300 csumarsell@vermontel.net	Mr. Frederick Dunn 289 Fuller Rd East Bennington, VT 05201-5703 802-447-3877 fred_o@aol.com
---	--	---

VIRGINIA

Region X

Ms. Leslie E Ravenell 112 Stratford Cir Colonial Beach, VA 22443-1304 804-224-3069 nell8211@gmail.com	Mr. Richard Shrum 334 Anna Highview Dr Bumpass, VA 23024-4648 540-872-5409 dickshrum@hughes.net	Mr. Raphael Wong 20888 Prince Lowes Ter Potomac Falls, VA 20165-8402 703-948-0090 wongr@ieee.org
---	---	--

WASHINGTON

Region IX

Ms. Nancy C. Crosby 7612 W 21 st Ave Kennewick, WA 99338-9163 509-735-3288 ncrosby2b@charter.net	Ms. Ida Sevier 4040 E Mason Lake Rd Shelton, WA 98584-8220 202-692-0138 idasvr@gmail.com	Ms. Anne Kush 27810 49 th Ave S Auburn, WA 98001-1913 253-859-3004 abkush@comcast.net
--	--	--

WEST VIRGINIA

Region X

Mr. Steven Sosson 132 Tanbridge Drive Martinsburg, WV 25401-4689 304-263-9680 slsosson@comcast.net	Ms. Judith A. Cross 367 Turquoise Dr Hedgesville, WV 25427-6650 304-754-4773 judithcross@frontier.com	Ms. Shirley J. Campbell 4 52 nd St SE Charleston, WV 25304-2102 304-925-3935 sjcampbell2001@aol.net
--	---	--

WISCONSIN

Region IV

Mr. Greg L Habeck 1021 George Street Depere, WI 54115-2919 920-371-9050 greglhabeck@gmail.com	Ms. Sandra Lea Wood 3768 Blueberry Road Warrrens, WI 54666-8592 608-378-4196 slwood48@yahoo.com	Ms. Jo E. Helf 1333 Lamar Ave Oshkosh, WI 54901-2743 920-231-2857 jojohef@gmail.com
--	---	--

WYOMING

Region VII

Mr. John Swett P.O. Box 1487 Laramie, WY 82073-1487 307-760-6864 j.swett@live.com	Ms. Deedie M. Swett P.O. Box 1487 Laramie, WY 82073-1487 307-760-8077 deeswett@hotmail.com	Ms. Deedie M. Swett P.O. Box 1487 Laramie, WY 82073-1487 307-760-8077 deeswett@hotmail.com
---	--	--

KEY DATES

November 15, 2017	Standing Committees and Ad Hoc Committee Named by President
December 15, 2017	National Officer and Regional Vice President Candidate Statements Due
December 15, 2017	Proposed Bylaw and Standing Rule Amendments and Proposed Resolutions Due
January 2018	Standing Committees Meet
February 1, 2018	Bylaws and Resolutions Committee Final Report Due
March 2018 Issue	Candidate Statements Published in <i>narfe</i> Magazine
April 2018 Issue	Bylaws and Resolutions Committee Report Published in <i>narfe</i> Magazine
May 10, 2018	Internet Voting Site Live
June 2018 Issue	Ballot Published in <i>narfe</i> Magazine
June 30, 2018	Voting Cutoff

NARFE Insider is posted on the website, www.NARFE.org

The following members receive *NARFE Insider* for NARFE Leaders: Officer codes 1-Chapter President, 2-Chapter Vice President, 3-Chapter Secretary, 4-Chapter Treasurer, 5-Chapter Secretary/Treasurer, 6-Chapter Legislative Officer/National, 7-Chapter Membership Chair, 8-Chapter Public Relations, 9-Chapter Service Officer, 11-Chapter Editor, 12-Chapter Alzheimer's Chair, 13-Chapter NARFE-PAC Officer, 14-Chapter Financial Secretary, 15-Chapter Other, 16-Chapter Net Coordinator, 17-Chapter Legislative Officer/State, 20-Federation President, 21-Federation Executive Vice President, 22-Federation Vice President, 23-Federation Secretary, 24-Federation Treasurer, 25-Federation Secretary/Treasurer, 26-Federation Legislative Chair/National, 28-Federation Legislative Chair/State, 29-Federation PR, 31-Federation Service Officer, 33-Federation Membership Chair, 34-Federation Editor, 35-Federation Alzheimer's Chair, 36-Federation NARFE-PAC Coordinator, 37-Federation Immediate Past President, 38-Federation Other, 39-Federation Executive Committee, 40-Pre-Retirement Speaker, 41-Federation Net Coordinator, 42-FEEA Coordinator, 43-Federation Area Officer, 44-Regional Alzheimer's Coordinator, 45-Regional FEEA Coordinator, 49-Regional Vice President, 50-Immediate Past Regional Vice President, 51-National Officer, 52-Past National Officer