

## Thank You to the NARFE 2017 Strategic Planning Committee

When NARFE’s 2017 Strategic Planning Committee convened in January, they began their work reviewing and discussing NARFE’s current state of affairs. You can read the entire 2017 NARFE situation analysis document, which was the basis of that discussion, by clicking [here](#) or read it online at [www.narfe.org](http://www.narfe.org) in the Strategic Planning section. A brief summary of the situation analysis appears below.

NARFE has recently taken critical steps to evolve into an association more relevant and responsive to both current and prospective members.

### Progress and Challenges

At the 2016 biennial convention, delegates recognized the recruitment and retention obstacle that a mandatory chapter membership model had become and voted to make chapter membership optional. Delegates also voted to adopt a One Member, One Vote policy, allowing each member a say in the association’s governance.

NARFE recognized that years of budget cuts had left federal employees with limited access to human resource staff and that federal retirees faced unacceptable wait times when contacting OPM, and NARFE developed the Federal Benefits Institute to fill this void. The Institute offers webinars and is a go-to resource for information on critical and complex benefit issues.

NARFE successfully fought off \$318 billion in cuts to federal pay and benefits proposed in the fiscal year 2016 House budget as well as \$170 billion proposed by the Senate, but legislative threats to active and retired federal employees have greatly intensified in the current Congress. Additionally, the first budget from President Donald Trump introduced new threats to the financial security of federal retirees.

NARFE hired a professional Executive Director, effective May 15, 2017. The National Executive Board sought to provide a level of professionalism and continuity that had been difficult to achieve in a governance model led by elected officers.

Despite this progress, significant challenges remain. The membership decline, although slowing, continues. NARFE’s 2016 year-end total membership was 215,760, down 9,798 or 4 percent from the close of 2015, an improvement from 5 percent at the close of 2015 and 7 percent for 2014. Member losses have steadily declined each month since January 2014. However, the association remains in a highly vulnerable financial position, and NARFE’s multilayered field infrastructure drains resources.

### Moving Forward

Based on the situation analysis, the 2017 Strategic Planning Committee created a framework of assumptions and recommendations that were delivered to the Strategic Planning Team. The Team, in turn, is working on completing the strategic plan by the fall of 2017. ●

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## Picture Perfect! Presenting the 2017 Photo Contest Winners

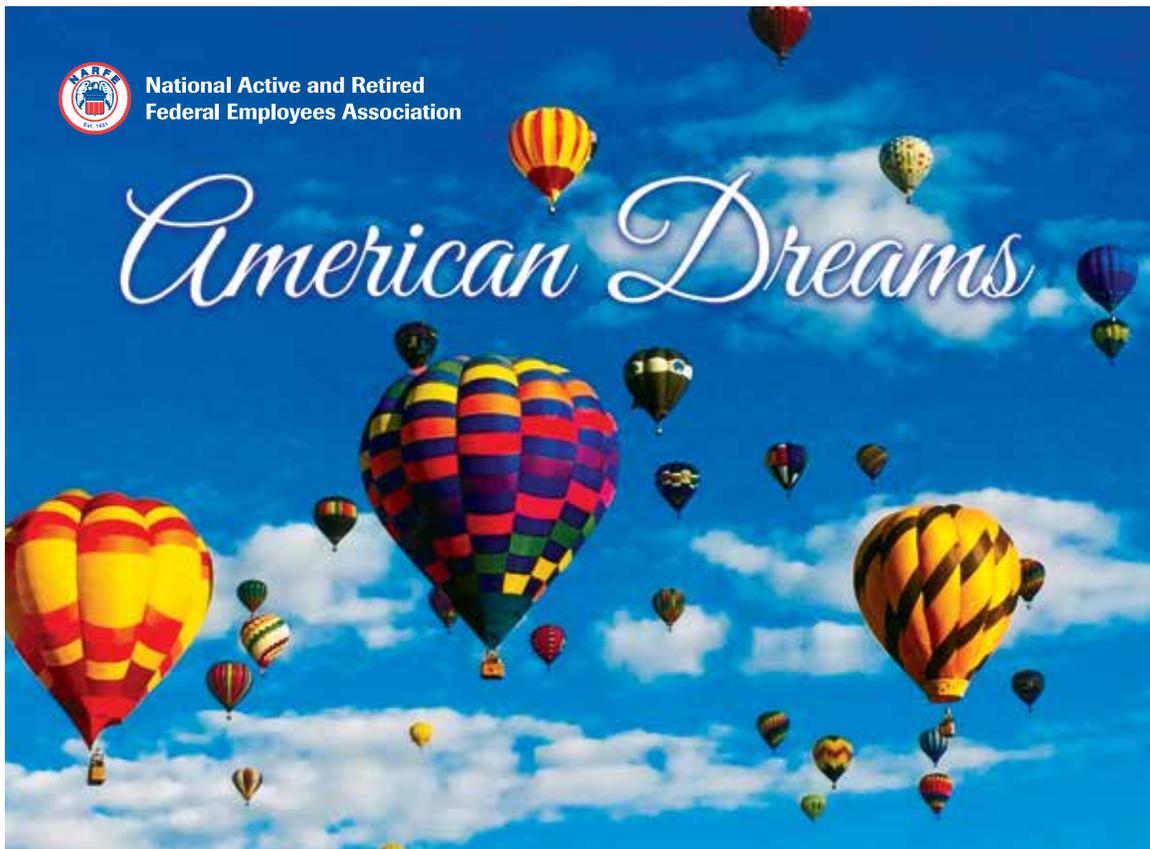
By Monica Williams, Deputy Director, Membership Marketing

The 2018 NARFE Calendar, featuring the winners of the association's annual photo contest, will mail on August 21, with a follow-up mailing on September 25. Not only does the calendar showcase the talents of our members, it is a significant source of revenue to support NARFE's mission.

### This Year's Photo Contest Winners:

- "Lobbying to Protect Our American Dreams" by **Steve Ferguson**, Port Orchard, WA, Chapter 181
- "Mammoth Springs in Frost and Fog" by **Deborah Hayes Zimmerman**, Sturgis, SD, Chapter 1635
- "Bull Frog Approaching Lily Pads" by **Carol Moyer**, Riva, MD, Chapter 251
- "Orange Tulips at Ladew Topiary Gardens, MD" by **David Harrah**, Bel Air, MD
- "Pretty in Pink" by **Carol Driver**, Glenwood, MD, Chapter 1734
- "Dahlia – Sonic Bloom" by **Margaret Willis**, Novi, MI, Chapter 1163
- "Flag and Reflection" by **Marcia Socolik**, Henderson, NV, Chapter 2031
- "Up, Up and Away" by **Jim Little**, Woodbridge, VA, Chapter 1270
- "Arizona Roadrunner" by **Michael Bryant**, Tucson, AZ, Chapter 55
- "Harvest Time" by **Ann C. Holbrook**, Hanover, NH, Chapter 1693
- "Gone Fishing" by **Phyllis Maguire**, Burke, VA, Chapter 893
- "Winter on North Cheyenne Creek" by **James M. Hamilton**, Colorado Springs, CO, Chapter 241

The deadline for the 2018 contest is April 2, 2018. Find contest rules at [www.narfe.org](http://www.narfe.org); log in and click on "Special Programs." ●



Calendar cover photo: "Up, Up and Away" by Jim Little • Woodbridge, VA • Chapter 1270

## Get Ready to Recruit!

# The 2017 NARFE Membership Recruiting Drive Starts Sept. 1

By Monica Williams, Deputy Director, Membership Marketing

**F**or every NEW member recruited from September 1 through December 31, the recruiter will receive \$10 AND be eligible for monthly prizes throughout the contest as well as the GRAND Prize, an Apple Watch.

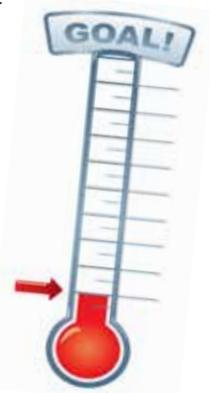
In previous campaigns, federations and chapters have offered additional incentives and prizes to their membership drive participants. You may want to consider offering extra incentives, which can spur excitement among chapters and provide for some healthy competition among members!

As we are all working toward the common goals of increasing NARFE membership and engaging members in our mission, we encourage members at all levels to spread the word and get involved in this important effort.

Please publicize the 2017 Membership Drive in your newsletters, on your websites and at meetings. Frequent reminders – and even a “goal” thermometer – can help keep members focused and excited about the program.

Contest rules will be printed in the October issue of *narfe* magazine, in the upcoming *Recruiting and Retention Journal* and on the NARFE website at [www.narfe.org](http://www.narfe.org).

Updated brochures and materials are available to support the field in recruiting efforts. ●



**NARFE Federal Benefits Institute**

Welcome to the NARFE Federal Benefits Institute  
your gateway to the most trusted learning center and to the resources only you can find at NARFE. We have the knowledge of your federal benefits and qualify for a secure future. These resources are always FREE to members.

**NARFE WEBINARS** PROVIDING ANSWERS FOR THE FEDERAL COMMUNITY

**NEW WEBINAR!**  
**SURVIVOR BENEFITS - PLAN FOR THE FUTURE**  
Presented by Nancy Marston  
Thursday, July 27 at 2 p.m. ET  
Register Today!  
USE PROMO CODE SUMMER17

**Survivor Benefits: Plan for the Future**  
July 27 at 2 p.m. ET

**VIEW Now! Previously Recorded Webinars – A NARFE Member Benefit**

- Creating a Second Career (June 22, 2017)  
Presented by Nancy Marston  
8:00 AM - 9:00 AM ET
- Should I Stay or Should I Go? (June 22, 2017)  
Presented by Nancy Marston  
9:00 AM - 10:00 AM ET
- Estate Planning For FEDS (May 11, 2017)  
Presented by Nancy Marston  
9:00 AM - 10:00 AM ET
- Social Security Simplified (May 11, 2017)  
Presented by Nancy Marston  
9:00 AM - 10:00 AM ET
- What's Your Best Retirement Date? (June 16, 2017)  
Presented by Nancy Marston  
9:00 AM - 10:00 AM ET
- TSP: Love It or Leave It (June 29, 2017)  
Presented by Nancy Marston  
9:00 AM - 10:00 AM ET
- Speeding the Retirement Journey (January 26, 2017)  
Presented by Nancy Marston  
9:00 AM - 10:00 AM ET
- How Much Money Do You Need to Retire? (December 8, 2015)  
Presented by American Hearing Benefits  
9:00 AM - 10:00 AM ET
- Alphabet Soup of Health Plans (March 17, 2016)  
Presented by Nancy Marston  
9:00 AM - 10:00 AM ET
- FEHBP And Medicare (October 13, 2016)  
Presented by Nancy Marston  
9:00 AM - 10:00 AM ET

### Federal Benefits Institute

## NARFE Federal Benefits Institute News

By Bridget Boel, Director of Marketing

**Y**ou'll want to keep your eye on NARFE's Federal Benefits Institute. Recognizing the success of the Institute's webinars, the ongoing need of the federal community for answers to complex federal benefits questions and NARFE's unique ability to fulfill that need – we are placing renewed focus on all the Institute can offer.

So what is the Federal Benefits Institute? Simply, it is accurate, timely, accessible federal benefits information and guidance delivered in a growing number of formats:

- Have a specific benefits issue or concern you need addressed? You can call or email our Federal Benefits Specialists,

Al Reeves and Monique Proctor, at [fedbenefits@narfe.org](mailto:fedbenefits@narfe.org) or 703-868-7760, ext. 202.

- Care to dig a bit deeper into a topic of special interest from “Speeding the Retirement Journey” to the “Survivor Benefits Guide”? Review the numerous topic-specific white papers when you log in at [www.narfe.org](http://www.narfe.org) and click on the NARFE Federal Benefits Institute banner.
- Looking for online instruction with step-by-step guidance on topics ranging from “How Much Money Do You Need to Retire,” to “FEHBP and Medicare,” or “TSP: Love It or Leave It,” and more? Visit the Institute page on the NARFE website. All NARFE webinars have been recorded and archived. The video presentations, PowerPoints and Q&A transcripts are available for free to all NARFE members.
- Prefer an in-person learning environment through a seminar? Be sure to save the dates, August 26–29,

2018 for NARFE's National Conference in Jacksonville, FL. We'll be including federal benefits learning opportunities for both active and retired federal employees.

Please share this information with your federation and chapters. And importantly, share with potential members as you recruit. ●

## NARFE Leaders Legislative Conference Call

By Molly Checksfield, Grassroots Program Manager

Congratulations to all newly elected NARFE leaders! If you are a Federation President, Federation Legislative Chair or Congressional District Leader (CDL)/ Senatorial Leader (SL), please join NARFE's Legislative Department for an advocacy check-in call at 2 p.m. EDT on Friday, July 28.

Threats to your earned pay and benefits are serious this Congress, and NARFE members around the country are being called to action. This call will prepare you to take action during NARFE's Grassroots Advocacy Month in August and serve as a check-in about your federation's advocacy activities since the beginning of the 115<sup>th</sup> Congress.

Please plan to join the Legislative Department for this important conference call.

[Click here](#) to RSVP for the July 28 conference call!

**RSVP  
NOW!**



## Legislative Update

By Ross Apter, Legislative Associate

With August Grassroots Advocacy Month just around the corner, it's important to know NARFE's legislative priorities heading into the August recess. Members of Congress have many priorities they are debating, so it's incumbent upon NARFE members to highlight the pieces of legislation that could have widespread effects on the federal community. Below are some of NARFE's priorities, along with their current statuses, which NARFE members should know about before meeting with legislators in August. Your knowledge of these issues, coupled with your federal service, will go a long way during meetings with your elected officials.

### Postal Reform

As part of the Postal Service Reform Act of 2017, H.R. 756, current and future postal retirees would be required to enroll in Medicare Part B (and pay the accompanying monthly premiums) as a condition for receiving Federal Employees Health Benefits Program (FEHBP) coverage. This requirement places an undue burden on current retirees who have elected not to enroll in Medicare Part B for any number of personal reasons.

This provision is the linchpin behind shifting more than \$10 billion from the U.S. Postal Service to Medicare (and retirees), and thus what is "saving" USPS from financial ruin. Balancing the Postal Service's books on the backs of its retirees, coupled with removing the choice and setting a precedent of changing benefits in retirement, is unacceptable to NARFE. Amending the legislation is a top priority for NARFE.

Without the vigilant advocacy of those affected and their colleagues who object to this post-retirement mandate and the precedent it sets, postal reform and the Medicare mandate could be part of the September congressional agenda, especially if other issues take a backseat. To date, other House committees of jurisdiction (Ways and Means and Energy and Commerce) have refrained from considering the measure. It's up to NARFE members to ensure those committee members are aware of their concerns with this legislation. The latest information on the bill can be found [here](#).

## Congressional Budget Resolution

Congress shows no sign of wrapping up a fiscal year 2018 budget resolution before the August recess, but the constant threat is reason for NARFE members to remain vigilant. President Trump's spring budget proposed a reduced cost-of-living adjustment (COLA) for Civil Service Retirement System (CSRS) annuitants and NO COLA for retirees under the Federal Employees Retirement System (FERS). In addition, the FERS Annuity Supplement (a proxy for Social Security for younger retirees) would be eliminated under the Trump budget. These are just two of [several proposals](#) in the Trump budget impacting the federal community.

These proposals have found favor in Republican-led majority congresses before. Currently, the fiscal year 2018 House budget resolution provides reconciliation instructions to the House Committee on Oversight and Government Reform, meaning the committee has nowhere else to find savings other than federal civil service employees and retirees. We must continue to educate and advocate during the August recess.

## TSP Modernization Bill

The TSP Modernization Act of 2017, H.R. 3031/S. 873, was introduced in both the House and Senate on a bipartisan basis. The bills would create more flexible withdrawal options for the Thrift Savings Plan (TSP), which participants have stated are badly needed. Right now, more than 50 percent of TSP participants take their money out of the TSP in full after separating from government service.

The legislation would allow multiple, partial post-separation withdrawals, provide multiple age-based withdrawals for participants who are still working and are older than age 59-½ and allow the election of quarterly or annual payments. The bill also would permit periodic withdrawals to be changed at any point during the year and would eliminate the withdrawal election deadline.

Passage of this bill would help strengthen the TSP and encourage participants to stay in the plan once they have retired. NARFE members should encourage their legislators to [cosponsor](#) these bills. ●

## Grassroots Advocacy Month is Almost Here!

By Molly Checksfield, Grassroots Program Manager

The month of August is usually quiet in the nation's capital as members of Congress depart Washington, DC and return home. This is an opportune time to call on them to protect the federal family. As we move into the August recess, advocacy by NARFE members will be crucial to protect what they have earned and combat threats to the federal community. We need all federal employees and retirees to speak out against proposals that would cut their earned pay and benefits if we are going to be successful.

To assist you in your advocacy activities, NARFE has created the "Choose Your Own Advocacy Adventure," which details the types of actions NARFE members can take. A copy of the chart is available on the NARFE website [here](#).

The first priority for NARFE officers and activists during Grassroots Advocacy Month should be to arrange face-to-face meetings with their own representative and senators or their staff if they have not done so recently. If you met with your legislator in the first few months of the 115<sup>th</sup> Congress, a meeting should be scheduled in August to follow up on



NARFE's legislative priorities. Federation or chapter leaders who plan to schedule meetings during Grassroots Advocacy Month should start contacting legislators' offices now! Be sure to collaborate with others in your district and state before you plan a meeting so duplicate meeting requests are not sent to the same office. Schedules fill up very quickly in August, so the sooner you schedule a meeting the better. To get the ball rolling, contact the district office and ask for the scheduler. A sample meeting request letter is on the Grassroots section of the NARFE website.

However, if you are unable to schedule an appointment or have recently met with that office, there are other opportunities, such as community events, to get some face time. During any in-person opportunity, make sure to identify yourself as a NARFE member, and wearing NARFE gear is a great way to get attention.

After you've taken action, whether in August or any other time, please tell NARFE's legislative staff the details of your advocacy efforts by filling out a quick form on the [NARFE Legislative Action Center](#) called the "Congressional Meeting or Event Feedback Form." Please fill out this form to let us know how your meetings or events went while the conversation is fresh in your mind so we can be most effective in coordinating our lobbying and grassroots efforts. We appreciate that you have taken the time to advocate on behalf of NARFE and all federal employees and retirees – and we want to hear about it!

For more detailed information about what you and your fellow NARFE members can do this August to take action, watch the recording of June's legislative webinar, "Choose Your Own Advocacy Adventure: Preparing for August."

If you are unsure of where to begin, don't worry. You aren't in this alone! NARFE's Legislative webpage has plenty of resources for you to brush up on current legislative priorities. The threats to benefits and pay are serious and imminent, so all NARFE members should take action. Remember, silence equals acceptance! If you have questions about current legislative priorities or taking action, the Legislative Department is here to support you. Email us anytime at [leg@narfe.org](mailto:leg@narfe.org). ●



## Strategies to Build Momentum for Advocacy

By Molly Checksfield, Grassroots Program Manager

Now that federation conventions have wrapped and summer is upon us, you may wonder how you can take part in the fight against cuts to your earned pay and benefits. These threats are real and by sending that message to your fellow members, you will motivate them – and influence your legislators. When meeting with your members of Congress or their staff, provide examples of how federal employees/retirees would be harmed if these proposals were to become law. Talk about the real consequences of these harmful proposals at your August events, picnics and meetings. Write about the real-life impacts in your newsletter for those who don't regularly attend events!

So far, NARFE members have sent nearly 95,000 messages to Congress and the White House regarding harmful proposals in President Donald Trump's fiscal year 2018 budget. We applaud the work of NARFE members in sounding the alarm on these proposals, but we need you to continue these efforts in your state/district in August and the months to come.

How can you hold NARFE members accountable for taking action and build momentum for advocacy on the legislative threats that were presented at your federation convention? One way to cultivate member advocacy within your federation is to personally follow up with the members who attended your federation convention and ask them to take action in August during NARFE Grassroots Advocacy Month. Reaching out to the NARFE members who attended the convention is a great foundation to further develop your federation's advocacy efforts. Those who attended the convention have shown that they are engaged in NARFE and should be encouraged to take part in advocacy.

There are many creative ways for NARFE leaders to reach out to their fellow NARFE members to engage them in advocacy action. As a federation leader, consider creating a competition during NARFE's Grassroots Advocacy Month. Ask your members to send messages to their legislators on NARFE's Legislative Action Center or incentivize NARFE members to attend community events or meetings with their legislators. Don't forget to include the national members in your outreach; there is an action for everyone! Now is the time for all federal employees and retirees to voice their opposition to proposals that would be harmful to their financial and health security. ●

## Sido Shares Vision at Colorado Event

By Frank Impinna, Region VII Conference Chair

Colorado hosted a combined 52nd State Convention and a 13th Biennial Regional Conference at the Radisson Hotel, in Aurora, CO, June 29 – July 1. A total of 106 members and guests from Colorado, Arizona, New Mexico, Utah and Wyoming attended.



**Barbara Sido**

The event marked the first appearance of Executive Director Barbara Sido, who gave a presentation titled, "Moving Forward Together." She noted that our theme, "Transforming NARFE Together," was aligned with hers. Her vision is: "NARFE is the go-to resource for and about the federal community," she said.

The event comprised the Colorado State Convention and the Region VII Conference. During the convention, a half-day session on June 29, the Colorado Federation elected a new executive board by acclamation.

The conference kicked off the next morning with National Secretary/Treasurer Jon Dowie's presentation on the "State of the Association." He provided updates on our financial situation, legislation and membership.

Representatives from the Office of Personnel Management (OPM) and the Social Security Administration gave presentations and answered questions at a table set up for the full event. Region VII Configuration Advisory Board (CAB) Coordinator Deborah Corner also gave a presentation. In addition, a financial adviser gave advice about investing in a low interest rate environment.

Under the capable leadership of Region VII Vice President Rodney Adelman, the conference highlighted: legislative advocacy and NARFE-PAC with Jessica Klement, and marketing, membership and nondues revenue with Bridget Boel. At the banquet, Adelman presented Service Officer Awards and Chapter Awards for chapters within the region for years of service.

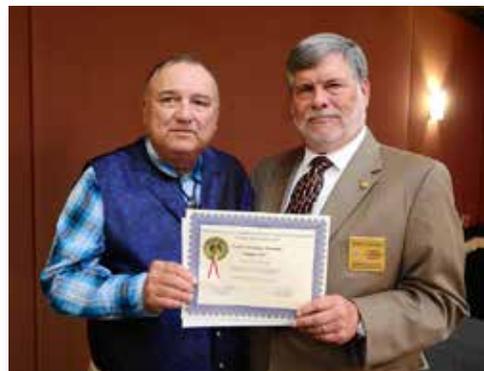
The combined event was considered a great success! ●



**Jon Dowie**



**Arizona Federation President Etta Bryant accepts a Service Officer Award**



**Wyoming Federation President John Swett accepts a Chapter Award**



## NARFE in the News

Since April, NARFE appeared in 54 articles by national, state and online news outlets. Many of the articles focused on looming budget cuts threatening federal employees' and retirees' benefits. Another popular topic was the future of cost-of-living adjustments (COLAs). *The Washington Post* featured three stories about the organization and Yahoo! News included one. NARFE also was mentioned in 12 stories by *GovExec*, eight by *FedSmith* and 16 by Federal News Radio. *CPAPracticeAdvisor*, *Government Matters* and *ExecutiveGov* featured NARFE leadership as well. Each issue of the quarterly *NARFE Insider* includes a selection of major media coverage and occasionally local news coverage generated by chapters and federations. Here are the top stories from around the web:

### [Postal Worker Health Care Reform Would Shift Billions in Costs to Medicare](#)

The Fiscal Times – June 9

Article quotes NARFE President Richard Thissen

### [Trump's Budget Takes a Big Bite Out of Federal Retirement Benefits](#)

Yahoo Finance – May 24

Article quotes NARFE President Richard Thissen

### [Trump's budget shows feds little love despite pay hike](#)

The Washington Post – May 23

Article quotes NARFE President Richard Thissen

### [Trump's budget calls for hits on federal employee retirement programs](#)

The Washington Post – May 18

Article quotes NARFE President Richard Thissen

### [Federal employee pay, benefits ahead of private sector on average, CBO concludes](#)

The Washington Post – April 25

Article quotes NARFE

### [Sensible Social Security reform already available](#)

MyrtleBeachOnline.com – April 9

Letter to the Editor from SC NARFE member ●



## Passages

### **Richard C. Ostergren, Former National Treasurer**

Richard “Dick” Charles Ostergren of Fresno, California, died June 25, 2017. He was 82.

He had 42 years of combined military and government service. He was in the Navy for 21 years and served in Korea and Vietnam. After leaving the Navy, Ostergren joined the U.S. Department of Transportation's Federal Aviation Administration as a civilian. During his long career, he continued his education by studying psychology, government budget and finance, and labor relations, as well as social sciences at the Department of Defense Institute. He also completed courses in electronic engineering technology. He was the manager of the Monterey/Salinas (CA) Sector Field Office from 1977-1991. Later he became manager of the San Francisco International Airport Field Office. After a short retirement, Ostergren joined Washington Consulting Group as a systems engineer.

The longtime supporter of NARFE became a member of the organization in 1993, and served at the national, federation and chapter levels. He was elected National Treasurer in 2004 and served three two-year terms. Formerly he was the executive vice president, treasurer and newspaper editor of the California federation. He served three years as president of Chapter #1496 in Salinas, CA, where he was also the national legislation chair and Alzheimer's chair. He was previously an associate member of two chapters in California: #0045 in Fresno and #2208 in Mariposa.

He is survived by his wife, Carole Ostergren.

# “Special” NARFE National Executive Board (NEB) Meeting Minutes

June 7, 2017 NARFE HQ, Alexandria, VA (telephonically and GoToWebinar)

**Wednesday, June 7, 2017**

**Call to Order**

**Pledge of Allegiance**

**Moment of Silence**

**Roll Call**

**Presentation of the Agenda**

**Present:**

**National Officers**

President Richard G. Thissen

Secretary/Treasurer Jon Dowie

**Regional Vice Presidents**

Region I James P. Crawford

Region II Evelyn Kirby (via telephonically)

Region III Clarence Robinson

Region IV Edward J. Konys

Region V Carol R. Ek

Region VI Marshall L. Richards

Region VII Rodney L. Adelman

Region VIII Helen L. Zajac

Region IX Richard Wilson

Region X William Shackelford

**Staff**

Executive Director Barbara Sido

NEB Executive Assistant Lynette Green

NP Thissen called the meeting to order at 11:08 a.m.

Closed executive session commenced at 11:17 a.m. without the presence of NP Thissen.

The closed executive session adjourned at 12:22 p.m.

The open session without the presence of NP Thissen was called to order at 12:23 p.m. by NS/T Dowie.

After discussion, the following **motion** was presented: **#01-06-17. SUBJECT: Proposed Bylaw Amendment from the Strategic Planning Committee. Motion** made by RVP Shackelford and seconded by RVP Zajac that the National Executive Board sends the proposed bylaw amendment titled: One-Time Term Limit Exception, from the Strategic Planning Committee, to the NARFE membership for a vote.

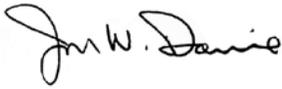
RVP Adelman stated that the NEB has been offered a valid bylaws amendment from the Strategic Planning Committee. Because the content of the amendment would be moot if it were processed in the normal sequence of events, it has come to the NEB for separate and immediate approval to be sent on to the members. It is his firm belief that the NEB should not have the authority to prevent the membership from voting on bylaws amendments.

RVP Kirby stated that what is before us is not a product of the NEB – it is a product of a 10-person Strategic Planning Committee – and that the NEB has not in any way taken a position, yea or nay, on this proposal. With a vote of 9 yeas and 1 nay, this **motion** passed. NP Thissen and NS/T Dowie abstained from voting.

<u>YEA</u>	<u>NAY</u>	<u>ABSTAIN</u>
Region I VP Crawford	Region III VP Robinson	NS/T Dowie
Region II VP Kirby		NP Thissen (not present)
Region IV VP Konys		
Region V VP Ek		
Region VI VP Richards		
Region VII VP Adelman		
Region VIII VP Zajac		
Region IX VP Wilson		
Region X VP Shackelford		

NS/T Dowie stated that the NEB can now discuss the results of the vote on the motion with the membership. He further addressed questions concerning disclosure of the results.

With no further business, the meeting adjourned at 12:36 pm.



Jon Dowie  
National Secretary/Treasurer

## “Special” NARFE National Executive Board (NEB) Meeting Minutes

July 6, 2017 NARFE HQ, Alexandria, VA (GoToWebinar)

### Thursday, July 6, 2017

#### **Call to Order**

#### **Pledge of Allegiance**

#### **Moment of Silence**

#### **Roll Call**

#### **Presentation of the Agenda**

#### **Present:**

#### **National Officers**

President Richard G. Thissen  
Secretary/Treasurer Jon Dowie

#### **Regional Vice Presidents**

Region I James P. Crawford

Region II Evelyn Kirby  
Region III Clarence Robinson  
Region IV Edward J. Konys  
Region V Carol R. Ek  
Region VI Marshall L. Richards  
Region VII Rodney L. Adelman  
Region VIII Helen L. Zajac  
Region IX Richard Wilson  
Region X William Shackelford

#### **Staff**

Executive Director Barbara Sido  
Director of Budget & Finance Tayo Coker  
NEB Executive Assistant Lynette Green

NP Thissen called the meeting to order at 2:02 p.m.

Budget & Finance Director Tayo Coker’s PowerPoint presentation consisted of the Mid-Year 2017 Budget.

After a discussion and question-and-answer section, the following **motion** was presented:  
**#01-07-17: SUBJECT: Mid-Year 2017 Budget. Motion** made by RVP Wilson and seconded by RVP Shackelford to approve the Mid-Year 2017 Budget. With a vote of 11 yeas, the **motion passed**. NP Thissen abstained from voting. (Mid-Year 2017 Budget on file).

<u>YEA</u>	<u>NAY</u>	<u>ABSTAIN</u>
Region I VP Crawford Region II VP Kirby Region III VP Robinson Region IV VP Konys Region V VP Ek Region VI VP Richards Region VII VP Adelman Region VIII VP Zajac Region IX VP Wilson Region X VP Shackelford NS/T Dowie		NP Thissen

Briefly discussed the hiring of a parliamentarian.

After discussion, the following **motion** was presented: **#02-07-17. SUBJECT: Finalize the contract for hiring a parliamentarian. Motion** made by RVP Shackelford and seconded by RVP Zajac that the NARFE National Executive Board designates Colette Trohan, of AGreatMeeting, Inc., as NARFE Parliamentarian for one year. With a vote of 9 yeas and 2 nays, the **motion passed**. NP Thissen abstained from voting.

<u>YEA</u>	<u>NAY</u>	<u>ABSTAIN</u>
Region I VP Crawford Region II VP Kirby Region IV VP Konys Region V VP Ek Region VI VP Richards Region VIII VP Zajac Region IX VP Wilson Region X VP Shackelford NS/T Dowie	Region III VP Robinson Region VII VP Adelman	NP Thissen

Discussed recurring problems with the submittal form for resolutions and proposed bylaw amendments. **ACTION ITEMS:** Revise proposed resolution/amendment form to include effective date if resolution/amendment passes. Also, the “Estimated Cost of Implementation” will be completed by the National Secretary/Treasurer in the future.

Discussed the proposed bylaw amendment referendum. After discussion, the following **motion** was presented: **#03-07-17. SUBJECT: Rescind vote on previous motion #01-06-17. Motion** made by RVP Richards and seconded by RVP Zajac that the NEB rescind the vote on **motion #01-06-17** concerning the proposed bylaw amendment referendum from the Strategic Planning Committee taken on June 7, 2017. With a vote of 7 yeas and 4 nays, the **motion passed**. NP Thissen abstained from voting.

<u>YEA</u>	<u>NAY</u>	<u>ABSTAIN</u>
Region III VP Robinson Region IV VP Konys Region VI VP Richards Region VII VP Adelman Region VIII VP Zajac Region IX VP Wilson Region X VP Shackelford	Region I VP Crawford Region II VP Kirby Region V VP Ek NS/T Dowie	NP Thissen

Briefly discussed the new proposed referendum.

After further discussion, the following **motion** was presented: **#04-07-17. SUBJECT: Discussion of the proposed bylaw amendment referendum titled: Term Limit Exception. Motion** made by RVP Konys and seconded by RVP Kirby that the issue of the referendum will be discussed at the joint NEB/Federation President’s Meeting and that a vote will be taken after thorough discussion of the issue. With a vote of 10 yeas and 1 nay, the **motion passed**. NP Thissen abstained from voting.

<u>YEA</u>	<u>NAY</u>	<u>ABSTAIN</u>
Region I VP Crawford Region II VP Kirby Region III VP Robinson Region IV VP Konys Region VI VP Richards Region VII VP Adelman	Region V VP Ek	NP Thissen

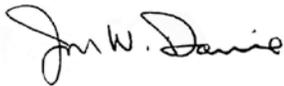
Region VIII VP Zajac  
Region IX VP Wilson  
Region X VP Shackelford  
NS/T Dowie

NS/T Dowie gave an overview of results from the 2017 Strategic Planning Committee.

Briefly discussed moving the November 2017 in-person meeting to October 2017 in order to aid in a timely release of the Strategic Plan Report. After discussion, the NEB agreed to move the November 2017 in-person meeting to October 2017. Additionally, the budget will be discussed during a November 2017 GoToWebinar meeting.

Discussed concerns at the federation level addressed during the Strategic Planning process.

With no further business, meeting adjourned at 5:04 pm.



Jon Dowie  
National Secretary/Treasurer

At the July Joint NEB/Federation Presidents Meeting, the **motion** was reintroduced to forward the resolution to the full membership for a vote. The **motion failed** by a 6 to 5 vote.

### Key Dates for 2018 Balloting

November 15, 2017	Resolution and Bylaw Committee Named
December 15, 2017	Candidate Statements Due
December 15, 2017	Resolutions Due
January 2018	Resolution and Bylaw Committee Meet
February 1, 2018	Committee Final Reports Due
May 10, 2018	Internet Voting Site Live
June 2018 Issue	Ballot Appears in narfe magazine
June 29, 2018	Voting Cut-Off

#### NARFE Insider is posted on the website, [www.NARFE.org](http://www.NARFE.org)

The following members receive *NARFE Insider* for NARFE Leaders: Officer codes 1-Chapter President, 2-Chapter Vice President, 3-Chapter Secretary, 4-Chapter Treasurer, 5-Chapter Secretary/Treasurer, 6-Chapter Legislative Officer/National, 7-Chapter Membership Chair, 8-Chapter Public Relations, 9-Chapter Service Officer, 11-Chapter Editor, 12-Chapter Alzheimer's Chair, 13-Chapter NARFE-PAC Officer, 14-Chapter Financial Secretary, 15-Chapter Other, 16-Chapter Net Coordinator, 17-Chapter Legislative Officer/State, 20-Federation President, 21-Federation Executive Vice President, 22-Federation Vice President, 23-Federation Secretary, 24-Federation Treasurer, 25-Federation Secretary/Treasurer, 26-Federation Legislative Chair/National, 28-Federation Legislative Chair/State, 29-Federation PR, 31-Federation Service Officer, 33-Federation Membership Chair, 34-Federation Editor, 35-Federation Alzheimer's Chair, 36-Federation NARFE-PAC Coordinator, 37-Federation Immediate Past President, 38-Federation Other, 39-Federation Executive Committee, 40-Pre-Retirement Speaker, 41-Federation Net Coordinator, 42-FEEA Coordinator, 43-Federation Area Officer, 44-Regional Alzheimer's Coordinator, 45-Regional FEEA Coordinator, 49-Regional Vice President, 50-Immediate Past Regional Vice President, 51-National Officer, 52-Past National Officer