



**NARFE**

FEDERAL BENEFITS EXPERTS

**NORTH CAROLINA  
FEDERATION**

*Welcome NC NARFE*

*Federation Members to our*

**70<sup>th</sup>**

***Annual Conference***

*Hyatt Place Hotel Southpoint,*

*Durham North Carolina*

*April 28 – 30, 2026*

*Our 70<sup>th</sup> Anniversary Year*

***Chartered in 1956***

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*Thomas Link*

Thomas Link  
President  
North Carolina Federation



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Phone: 919-672-7891  
Website: <https://www.narfe.org/nc/>

***NC NARFE President's Message:***

***WELCOME* to the NC  
*NARFE Federation 70<sup>th</sup> Annual*  
*Meeting, April 28-30, 2026!***

***YES we have been meeting annually  
since 1956!***

Our Board, Committee Chairs, Chapter Presidents have worked around the clock (literally) to produce a meaningful and informative Annual Meeting for you! Here's a few things to know:

**The NC NARFE Conference "Beacon" and Winter Newsletter are available online:  
Conference Beacon April 2026:**

[https://drive.google.com/file/d/1o5ccpq4jTIR2e\\_I7UTY-qQtlkOEzfbpq/view?usp=drive\\_link](https://drive.google.com/file/d/1o5ccpq4jTIR2e_I7UTY-qQtlkOEzfbpq/view?usp=drive_link)

**Beacon Winter Newsletter February 2026:**

[https://drive.google.com/file/d/1xVb4ljhPxiPz-BCryO-7MQFSotXLKOn3/view?usp=drive\\_link](https://drive.google.com/file/d/1xVb4ljhPxiPz-BCryO-7MQFSotXLKOn3/view?usp=drive_link)

1. We have a great meeting planned this year and thousand\$ of dollar\$ in cash prizes will be given away to NC NARFE Federation Members. **There is a \$500 Grand Cash Prize to be given to a lucky winner at 11:30AM on Thursday, April 30! But you MUST Have REGISTERED by 12 Noon on April 28, 2026 to be eligible to win a cash prize and must be present. ALSO be sure to stop by the MEMBERS' HOSPITALITY SUITE and the Tuesday April 15, and Wednesday April 16 at times shown on the AGENDA.**
2. We THANK our Sponsors BC/BS/NC, Brookdale Senior Living, GEHA, Aetna for their generous sponsorships this year—we couldn't do it without you!
3. As you know there are many emerging threats to Active and Retired Federal Employees as 2026 has progressed: STAY ENGAGED and ADVOCATE FOR YOU!
4. Let's have FUN together Folks! Our Annual Conference, like this one, has many, many moving parts, but we do our best to ensure that all will work out OK! **CALL or TEXT Tom Link at 919-672-7891 or EVP Deborah Germak at 609-226-4297 with any problems, questions or concerns you might have during the Conference, and we'll try to help out!**

***Sincerely and with Gratitude, Tom Link***



**STATE OF NORTH CAROLINA  
OFFICE OF THE GOVERNOR**

**JOSH STEIN  
GOVERNOR**

April 28, 2026

Dear Friends,

I am pleased to welcome the National Association of Active and Retired Federal Employees (NARFE) Federation to Durham for your 70th annual convention!

I am grateful for the dedication and service each of you has given as a public servant. You have made, and continue to make, a difference in the lives of millions in our state and across the nation. Please know that I have the utmost respect for the dedicated work you do.

I wish you a successful and productive convention. If there is anything my office or I can do to support the NC NARFE Federation, please do not hesitate to let us know.

Sincerely,

A handwritten signature in cursive script that reads "Josh Stein".

Josh Stein  
Governor



William Shackelford  
National President

Cindy Reneé Blythe  
National Secretary/Treasurer

April 28, 2026

Dear North Carolina Federation Officers and Members,

Congratulations and Best Wishes for the success of the 2026 Conference of the North Carolina Federation of the National Active and Retired Federal Employees Association and the celebration of your 70th Anniversary as a NARFE Federation.

North Carolina has become one of the premier Federations in NARFE. All members should be extremely proud of the North Carolina Federation as members continue to show their support in various ways. When looking at the statistics for Legislation, NARFE-PAC contributions, membership recruitment, and donations to Alzheimer's Research, your level of participation is outstanding. Additionally, North Carolina Federation members stay active and informed on the state level and react to highly charged issues facing all of us.

Membership issues remain a major stumbling block for NARFE, and we are dependent on new members. NARFE's mission is both critical and timely as Congress and the Administration undertake unprecedented actions to the federal system. Unfortunately, many current federal employees don't see the pitfalls fast approaching them and their earned benefits. Somehow, they continue to push back instead of seeing the importance of NARFE membership. The current situation has opened a few eyes to NARFE's benefits but there are still many potential members that refuse to see the light.

Each new member strengthens our message to Congress, fortifies our national outreach, and demonstrates our dedication to maintaining a strong and effective federal workforce. Let's keep our focus and our heads up high. We owe it to the founding fathers of NARFE who had a vision.

I would like to extend my sincere thanks to all North Carolina Federation members for their hard work and dedication to the organization. It doesn't matter if you hold an office or have taken on duties, your membership shows that you understand how valuable NARFE is to all of us. You are the reason we continue to thrive with protecting the earned benefits of federal active employees, retirees, and survivors.

Your conference is an excellent opportunity to get re-acquainted with old friends, make new ones and network with others to find solutions to the challenges we all face.

Again, congratulations on the 70th Anniversary of North Carolina Federation and please enjoy your Federation Conference experience.

William Shackelford  
National President



The NC NARFE Federation will reimburse the Registration Fee for up to 10 NC NARFE Members to attend this event, after their registration is completed at the conference, by NC NARFE Federation Voucher. Travel, food and Hotel not reimbursed. Register NOW!

<https://fedcon.narfe.org/>



# ***PLATINUM* Select Sponsor**

**70<sup>th</sup> Annual Meeting of the NC NARFE Federation, April 28-30, 2026:**

## **BC/BS of North Carolina**

**(Visit us at Sponsor Tables outside of Conference Room)**



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## **NC NARFE Federation Thanks YOU!**

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70<sup>th</sup> Annual Meeting of the NC NARFE Federation, April 28-30, 2026

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If Medicare is your primary coverage, give yourself a break. You may be able to choose a plan with low premiums, \$0 copays and \$0 deductibles for medical services. This plan may also help lower your Part B premium when your provider accepts Medicare payments and the plan.



Research on your own at [AetnaFeds.com/RetireePlans](http://AetnaFeds.com/RetireePlans) or [AetnaFedsPostal.com/RetireePlans](http://AetnaFedsPostal.com/RetireePlans)

**Or schedule an appointment and we'll help you with the details at [AetnaFedsLive.com](http://AetnaFedsLive.com)**

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# NC NARFE Federation Thanks YOU!

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## NC NARFE Federation Thanks YOU!



# 70<sup>th</sup> Annual NC NARFE Federation Conference

## Durham, NC – April 28 to April 30, 2026

### Conference Agenda

## Day 1, Opening Session: Tuesday, April 28, 12:00 N– 5:00 PM

(Preceded by Board Meeting 4P-6p on Monday, April 27, 9a-4p to setup, AV, raffle room, etc. Registration open on Monday)

### 9 AM – 11:00 AM (NC NARFE Chapter Presidents and Committees ONLY- Executive Session)

NC NARFE Chapter Presidents’ Meeting in Hospitality Suite/Conference Room/TBD

NC NARFE Audit, Budget, Other Committee Meetings in Hospitality Suite

### 11:00 AM – 11:45 AM Box Lunches (for Board, Chapter Presidents and Committee Members only)

### 11:30 AM - Conference Room Doors Open

### 12:00 N – 1:00 PM – DAY 1 General Session for ALL Registrants

Call to Order and WELCOME, Housekeeping, Raffle Items.....Thomas Link, President, NCNARFE

Invocation.....Reverend Kitty Crain

Posting of Colors.....UNC-CH ROTC Scheduled

Star Spangled Banner.....Karoke.....All

Pledge of Allegiance.....LIVE.....All

Introduction/Appreciation of NC NARFE Board Officers, Area VPs, Committee Chairs...Thomas Link

Alzheimer’s Raffle INFO, NARFE-PAC, PRIZES\$.....Vivian Vair, Doug Clapp, Dave Philips, Dave Monell

### 1:00 PM – 2:00 PM

Congressional Welcomes, Proclamations, In-person & video

### 2:00 PM – 2:45 PM

NCNARFE Memorial Service.....Thomas Link, President NCNARFE

### 2:45 PM - 3:00 PM .....BREAK.....Video Roll of Sponsor/Chapter Ads

### 3:00 PM – 3:15 PM Volunteer Questionnaire Results.....Deborah Germak, Federation EVP

### 3:15 PM – 3:45 PM Alzheimer’s Duke U. Research Update.....Marianne Chanti-Ketterl, Director

### 3:45pm – 4:15 PM Trivia Contest: 1956, our First Year.....Deborah Germak, Federation EVP

### 4:15 PM – 5:00 PM

Recognition of (1) Select Sponsors (2) NC NARFE Chapters and (3) DOOR PRIZES\$ and (4) Announcements/ADJOURN for the day.....Dave Phillips & Dave Monell

### 6:00 PM – 7:30 PM OPENING Reception Sponsored by.....NC NARFE Federation

### 8:30 PM – 10:30 PM HOSPITALITY SUITE Open..... Room 623



# 70<sup>th</sup> Annual NC NARFE Federation Conference

Durham, NC – April 28 to April 30, 2026  
Conference Agenda

## Day 2, Wednesday, April 29, 9 AM – 5:00 PM, MAIN Session (whole day) - Conference Room Opens at 8:30 AM

### 9:00 AM – 9:30 AM

Call to Order and WELCOME, Housekeeping Items.....Thomas Link, President, NCNARFE  
Moment of Silence and Pledge of Allegiance .....VIDEO.....All  
Door Prizes!.....Dave Phillips & Dave Monell

### 9:30 AM – 10:15 AM

RVP 10 Allen Brief Recap and Introduction of Keynote Speaker.....William “Bill” Shackelford,  
President, NARFE, Via Zoom

### 10:15 AM – 11:00 AM

“All Ages, All Stages, NC: UPDATE” ... Ms Caylee Weaver, MS, Planner/Evaluator - Division of Aging, NC  
Dept. of Health and Human Services

### 11:00 AM – 11:15 AM

BREAK .....Booster Ads from Chapters, Individuals, Corporations.....Video Roll

### 11:15 AM - 11:45 AM

Probate 101.....Nancy Mayer, JD, Legislative Officer, Carolyn C. London Durham NC Chapter 0566

### 11:45 AM – 12:00 PM

Deli Buffet/take your plates to your seat Prior to for BCBS “Lunch & Learn”  
.....Ads Video Roll on Conference Room Screens.....

### 12:00 PM – 1:00 PM

“Food As Medicine”, BC/BS of NC ..... Abel Simultani of the BCBSNC Team

### 1:00 PM – 1:30 PM

Door Prizes!.....Dave Phillips and David Monell  
2025 Annual Meeting Minutes .....David Phillips, NC NARFE Secretary  
Bylaws Committee.....David Phillips, NC NARFE Secretary  
Bylaws changes identified



# 70<sup>th</sup> Annual NC NARFE Federation Conference

## Durham, NC – April 28 to April 30, 2026

### Conference Agenda

#### **DAY 2 Session Continues:**

#### **1:30 PM – 2:30 PM (15 minutes each)**

Alzheimer’s NC Update and Raffle Update.....Vivian Vair and Sylvia Clapp  
Audit Committee Update.....Clara Weston, Audit Committee Chair  
Federation Treasurer’s Annual Report.....Sam Crain, NC Federation Treasurer  
2026-2027 Proposed Budget .....Sam Crain & Dwight Weaver, Budget Committee  
NC Chapter Presidents’ Meeting Recap.....Chapter Presidents

#### **2:30 PM – 3:30 PM**

Membership & Marketing.....Nora McDonald, National NARFE Coordinator, Member Engagement

#### **3:30 PM – 3:45 PM**

BREAK .....Booster Ads from Chapters, Individuals, Corporations.....Video Roll

#### **3:45 PM – 4:30 PM**

NARFE Legislative Update.....John Hatton,

#### **4:30 PM – 5:00 PM**

How to Avoid Scams with the help of the NC Attorney General’s Office.....Mr. Luke Perrin, NC DOJ

#### **5:00 PM.....Door Prizes, Final Announcements, ADJOURN for Day**

#### **6:30 PM – 9 PM.....Awards Banquet (Dinner Buffet from 6:30p – 7:30p followed by Awards Ceremony, 7:30p – 8:00p:**

**Entertainment: Jazz Duo... 8p-9p)**

**Banquet sponsored by BC/BS/NC**

**Hospitality Suite Open from 9:30p – 11:00p Room 623**



# 70<sup>th</sup> Annual NC NARFE Federation Conference

Durham, NC – April 28 to April 30, 2026  
Conference Agenda

## Day 3, Thursday, April 30, 8:30 AM – 12 NOON (half day only)

### 8:30 AM – 8:45 AM

Call to Order and WELCOME, Housekeeping Items.....Thomas Link, President, NCNARFE  
Pledge of Allegiance.....VIDEO.....All  
Moment of Silence  
Door Prizes!.....Dave Phillips & Dave Monell

### 8:45 AM – 9:00 AM

Balloting Process.....David Phillips, Advisor B&T Committee

### 9:00 AM – 9:30 AM

Nominations Committee Update, Nominations from the Floor, Presentation of Slate.....Deborah Germak, NARFE EVP

### 9:30 AM – 11:00 AM

Alzheimer’s Silent Auction Items Awarded.....Dianne Clapp and Deborah Germak

### 11:00 AM – 11:30 AM

71st Annual Meeting Plans, Ideas, Questions, Evaluations.....ALL

### 11:30 AM– 12:00 Noon

Final Door Prizes & Grand Prize Drawing \$500 Cash Prize.....Dave Phillips & Dave Monell  
Closing Remarks and 2026 In-Person Annual Meeting.....Thomas Link, NCNARFE President

**IF YOU CAN VOLUNTEER to help us BREAK DOWN THE CONFERENCE AREA for 30 min. to an hour, THAT WOULD BE GREAT: Packing Conference Materials, Etc.!!! Many Hands Make Quick Work!!!!**

2025-26 North Carolina Federation Board Elected Board Members (As of 04-01-2026)			
President	Tom Link 919-383-4586 Durham, NC 27705-7162 <a href="mailto:link.thom@gmail.com">link.thom@gmail.com</a>	Executive Vice President	Deborah Germak 609-226-4297 Oak Ridge, NC 27310-9853 <a href="mailto:deborahgermak@gmail.com">deborahgermak@gmail.com</a>
Secretary/Historian	David L Phillips 704-431-4134 Salisbury, NC 28146 <a href="mailto:phildl5@aol.com">phildl5@aol.com</a>	Treasurer	Sam Crain 828-246-5015 Maggie Valley, NC 28751-7692 <a href="mailto:samcrainjr@aol.com">samcrainjr@aol.com</a>
Immediate Past President	Henry Brattlie 571-237-8794 Chapel Hill, NC 27516 <a href="mailto:brateli@brattlie.com">brateli@brattlie.com</a>		
National NARFE Representative			
NARFE Region X Vice Pres	Robert Allen 336-322-0259 <a href="mailto:rvp10@narfe.org">rvp10@narfe.org</a>		

2025-26 North Carolina Federation Board Appointed Board Members (As of 04-01-2026)			
Eastern Area Co-Vice President	VACANT	Eastern Area Co-Vice President	VACANT
Central Area Co-Vice President	VACANT	Central Area Co-Vice President	John Sims 301-536-6247 Thomasville, NC 27360 <a href="mailto:randoob1@gmail.com">randoob1@gmail.com</a>
Western Area Co-Vice President	VACANT	Western Area Co-Vice President	VACANT
Membership Coordinator	VACANT	National Legislative Officer/PAC Coordinator	Doug Clapp 336-674-6036 Greensboro, NC 27406-7914 <a href="mailto:doug.clapp1970@alumni.unc.edu">doug.clapp1970@alumni.unc.edu</a>
State Legislative Officer	John Allis 919-787-5221 Raleigh, NC 27607-3010 <a href="mailto:jwallis@willowtec.com">jwallis@willowtec.com</a>	Public Relations Officer	Dwight Weaver 919-260-9096 Apex, NC 27523-6196 <a href="mailto:ddweaver00@gmail.com">ddweaver00@gmail.com</a>
Service Officer (East)	VACANT	Service Officer (West)	VACANT
Alzheimer's Co-Coordinator	Sylvia (Dianne) Clapp 336-674-6036 Greensboro, NC 27406-7914 <a href="mailto:TARHEELGAL@juno.com">TARHEELGAL@juno.com</a>	Alzheimer's Co-Coordinator	Vivian Vair 704-984-6765 Albemarle, NC 28001-4236 <a href="mailto:vvair@aol.com">vvair@aol.com</a>
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# NARFE National President



[William "Bill" Shackelford](#) of Centreville, VA, is the National President of NARFE, the National Active and Retired Federal Employees Association. His term began January 1, 2023. In this role, he is responsible for providing general oversight of and strategic direction to the association.

"I am so grateful to the many members of NARFE who have placed their trust in me, and I look forward to serving the dedicated public servants who stand with this organization and its mission," Shackelford said.

"We must remain guided by NARFE's mission and continue to defend the earned pay and benefits of federal employees, retirees and annuitants, which is done through our grassroots advocacy efforts. As NARFE adapts and evolves in line with our strategic plan, I look forward to working with chapter and national-only members alike, and together, we will make NARFE viable and stronger," he said.

Before running for national president, Shackelford was regional vice president for Region X, which includes Virginia, West Virginia, Kentucky, Tennessee and North Carolina. He has served as president and first and second vice president of the Virginia Federation and as the service officer, newsletter editor, vice president and president of Fairfax Chapter 0737.

Shackelford retired in 2006 from the Federal Bureau of Investigation (FBI) after 34 years of service. He holds a Bachelor of Science degree in judicial administration from American University and an associate degree in law enforcement science from Northern Virginia Community College.



## NARFE National Secretary/Treasurer

Cindy Renee Blythe

Having joined NARFE while still an active Federal employee, Blythe served as President of the Osage City Chapter #2099 in Kansas. It wasn't long before she inquired about leadership positions in the Kansas Federation. Blythe served one term as 2<sup>nd</sup> Vice-President and Membership Chair, creating a membership plan for the Kansas Federation. The next election she was elected as 1<sup>st</sup> Vice-President. Her term as 1<sup>st</sup> Vice-President was barely begun when she moved into the Federation President position with the promotion of the current president to Region V Vice-President.

As Kansas Federation President she participated in Federation President Meetings and attended the Annual NARFE Meetings in Florida, Reno, Michigan and others. Before her successful election to the National Executive Board (NEB), Blythe served on several National Committees such as Bylaws Committee and Resolutions Committee.

She held the Region V Vice-President position for six years, attending every federation conference within her seven-state region. She actively participated in all NEB meetings and served as chair on National committees. Blythe also coordinated the College of NARFE Knowledge conference for her region.

Blythe retired in 2018 with 35 ½ years Federal service from the United States Coast Guard. Her federal career included positions as Clerk-Typist, Park Ranger, Field Assistant, Ward Clerk, Secretary, Computer Programmer, and Management Program Analyst. During her working career, she worked to attain a Bachelor and Masters Degree in Business Administration.

Her husband, Steven, is a large animal veterinarian. They own and operate a cow/calf cattle operation in mid-eastern Kansas not far from the Flint Hills. They have two grown daughters and seven grandchildren.



## NARFE Region X Vice President

**Robert Allen**

Robert Allen is the NARFE Region X (Kentucky, North Carolina, Tennessee, Virginia, and West Virginia) Vice President and lives in North Carolina. Mr. Allen has been a NARFE member since 2008 when he joined as an active employee. He has extensive NARFE experience, rising through the ranks from President, Chapter 2295 in Roxboro, NC, through several NCNARFE Federation positions, including NCNARFE President, to Region X Vice President. Mr. Allen also

served on the NARFE National Bylaws Committee, chairing the committee for four years.

Mr. Allen worked for the Department of Defense and the Department of the Army for 32 years, retiring from the federal government in 2010 as a division chief in the office of the Deputy Chief of Staff for Intelligence at the US Army Training and Doctrine Command at Ft. Monroe, VA.

Mr. Allen holds a Bachelor of Science in Spanish from East Carolina University and a Master of Arts in Slavic Linguistics from the University of North Carolina-Chapel Hill.



## Dr. Marianne Chanti-Ketterl, PhD, MSPH

Assistant Professor in Psychiatry and Behavioral Science at Duke University

Faculty Coordinator for the North Carolina Registry for Brain Health.

Dr. Chanti-Ketterl received a Master's of Public Health in Epidemiology and a Doctorate of Aging

Studies at the University of South Florida, in Tampa, followed by a Fellowship at the Duke Center for the Study of Aging and Human Development.



## Thomas E. "Tom" Link NC NARFE Federation President

Tom Link is a lifelong resident of Eno Township in Orange County, North Carolina. He graduated from UNC Chapel Hill with a BFA in 1973 and a Masters Degree in Economics in 1980.

Tom began his Federal career in 1973 at the USEPA Office of Air and Radiation and retired in 2013 from the US Environmental Protection Agency in RTP after 41 years of service as an economist, air quality analyst and advanced data delivery team Leader. In 2001, Link was elected as

Executive Vice President for American Federation of Government Employees (AFGE) Local 3347 at USEPA/RTP representing 2000 Bargaining Unit Members. In 2007, Link was elected to be National Secretary of AFGE Council 238 representing 20,000 Federal Bargaining Unit Employees nationwide. In 2010, Link was elected to be National Executive Vice-President for AFGE Council 238, representing 20,000 Federal EPA employees nationwide. In 2000 he was selected for an award from the Smithsonian Institute in Washington, DC, recognizing accomplishments in advanced data delivery solutions in the "100 Heroes for the New Millenium".

Tom joined the National Association of Active and Retired Employees (NARFE) while still employed by the USEPA in 2001, and is a Lifetime NARFE Member and Sustaining Member of NARFE-PAC. In 2015 he was elected as the Public Relations Officer of the Carolyn C. London Durham NC NARFE Chapter 0566; in 2017 was elected as the Durham NARFE Chapter NARFE-PAC Officer; in 2020 elected as Co-President of the Durham NARFE Chapter. In 2021 Link was elected as the President of the Durham NARFE Chapter.

In July 2022, Link was elected as Executive Vice President of the NC NARFE Federation and became President of the NC NARFE Federation in November of 2022 representing almost 4000 NARFE Members across North Carolina in 24 Chapters. Link's two terms as Federation President ends July 31, 2026.

While being the current NC NARFE Federation President, in August of 2023 he was appointed to the seven member National NARFE Federations Liaison Advisory Group (FLAG) to the National NARFE President, representing all 50+ State/Territory NARFE Federations across America.

I'm greatly honored to serve the NC NARFE Federation as your President and greatly appreciate the support of the Board, previous Presidents, and YOU, the Members of the NC NARFE Federation.

# John Hatton

## NARFE Senior Director for Political and Legislative Affairs



**Mr. John Hatton**  
Staff National NARFE  
Vice President,  
Policy and Programs  
[jhatton@narfe.org](mailto:jhatton@narfe.org)

606 North Washington St.  
Alexandria, VA 22314-1914  
(703) 838-7760  
[NARFE.org](http://NARFE.org)

John Hatton is NARFE's staff vice president for policy and programs. In this position, Hatton directs the association's public policy activities, leading NARFE's advocacy to defend and advance the earned rights and benefits of America's active and retired federal workers, and has served NARFE's advocacy

mission in various roles since July 2010. John also oversees NARFE's Federal Benefits Institute and events. Prior to that, he worked for the U.S. Senate's subcommittee overseeing federal workforce policy, and as a litigation attorney for Steptoe & Johnson. John holds a Juris Doctor degree from New York University School of Law, and a bachelor's degree in Industrial and Labor Relations with a concentration in Economics from Cornell University.

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## Ms. Nora McDonald

### Senior Director for Member Engagement

Nora received a B.S. in Arts Management from Shenandoah University. She was previously with Americans for the Arts where she worked with two membership programs for their 501(c)3 and 501(c)4 organizations from 2004-2011.

Nora began working for NARFE in April 2023. Since joining NARFE Nora has stabilized the membership losses to under 6% for two consecutive years and looks forward to continued growth for NARFE!

[nmacdonald@narfe.org](mailto:nmacdonald@narfe.org) (703) 838-7760

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## Caylee Weaver

State of North Carolina **Dept of Health and Human Services Aging and Adult Services**

**“All Ages; All Stages”**

<https://www.ncdhhs.gov/imstillhere>

Speaker: Caylee Weaver [984-236-1040](tel:984-236-1040)  
[caylee.weaver@dhhs.nc.gov](mailto:caylee.weaver@dhhs.nc.gov)



## Ms. Nancy Mayer, JD Legislative Officer, Carolyn C. London Durham NC NARFE Chapter 0566

Nancy Mayer retired from Federal Service on January 1, 2011 after working at EPA for over 33 years. At EPA she worked on Ambient Air Pollution Policy, Air Enforcement, and Indoor Air Quality. She also worked at the State Department on the Framework Conference on Climate Change. She has been accepted to practice in the North Carolina State

Bar, District of Columbia Bar, the Eastern District of North Carolina the Federal Bar and the United States Supreme Court.

She holds a BS degree from Cornell University, College of Engineering, an MBA from Duke Fuqua School of Business and a JD from North Carolina Central University. She has been married to David Salman for 44 years and she has two sons, who both attended UNC, and two granddaughters, aged 8 and 4, who are absolutely the best grandchildren anywhere. An interesting fact, she helped draft the EPA appeal to the US Supreme Court for the landmark decision known as Chevron. One of the most cited cases in administrative law.

# North Carolina NARFE Federation 2026 Awards

(announced live at the Annual AWARDS Dinner)

## NARFE-PAC Awards

If you have already contributed to NARFE-PAC, thank you! You know what it is and what it does. If you have not, let me tell you a little about it. NARFE-PAC is our own Political Action Committee which accepts money only from NARFE members. The PAC uses that money to help elect members of Congress who support our active and retired federal community.

The North Carolina Federation recognizes contributions to NARFE-PAC with two awards covering the period from April 1, 2023, through March 31, 2024. One is given to the chapter which donated the most money and the other is awarded to the chapter with the highest donation per member.

## MEMBERSHIP AWARDS

Membership Recruiting Awards. Two awards are given in this category: The Recruiter Award is given for recruiting a new member or members.

**The Carolyn C. London Top Recruiter Award** is given to the member who recruits the highest number of new members. The Board decided in 2021 that the top recruiter award would be named and given in honor of Carolyn C. London. Carolyn was an avid and tireless recruiter who continually looked for opportunities to spread her message about NARFE. She also worked diligently to coordinate Agency Health Fairs in her area.

## The Lyle V. Storch Memorial Award

The Lyle V. Storch Award is given to a member for service to NARFE and the member's local community. Lyle V. Storch, who lived in Durham, NC, was an ardent member of the National Active and Retired Federal Employees (NARFE) and worked tirelessly at all levels of government: city, county and state, for those issues he felt strongly about. Yet, only a few knew of his efforts outside of his family, friends, and associates. He worked effectively behind the scene and on the stage.

## The Charles R. Patton Award

The award is in memory of and recognition of the many contributions by Charles R. Patton to the people of North Carolina and the Federation. The Charles R. Patton Award will be given annually at the Federation Annual Meeting to recognize the exemplary contributions of a Federation member to NARFE.

## The Thomas Hobgood Award for Legislative Advocacy

The award is in memory of Tom Hobgood, known as "Mr. NARFE" by many, for his tireless advocacy of NARFE. He worked at all levels, from membership to dealing with members of Congress to advance the goals of NARFE. Tom served as president of the NC Federation and the Raleigh Chapter.

## The Beulah Latta Service Officer Award

In May 2022, the Board approved the Beulah Latta Service Award to honor a Federation or Chapter Service Officer at the annual meeting. Beulah was the Service Officer for the Durham Chapter and was recognized with a Regional Service Officer of the Year Award for her work. The purpose of this award is to recognize NC NARFE service officers and to reward those individuals who have demonstrated exceptional dedication and assistance to fellow members, chapters, and the larger organization. Beulah Latta was a NARFE Service Officer from 1986 – 2020, 34 years.

## The NC NARFE Federation President's Award

The NC NARFE Federation President's Award is presented to recognize continuous exemplary service to the NC NARFE Federation Members at the discretion of the NC NARFE Federation Board President.

*Planning Ahead:*

# **71<sup>st</sup> Annual NC NARFE Federation Meeting April 27-29, 2027 !**

The NC NARFE Federation will appoint an Annual Conference Planning Committee to select an in-person site for the April 2027 Annual Conference. *Would you like to serve on the Planning Committee and 2027 Annual Meeting Committee? PLEASE LET US KNOW!*

Where would you like the 2027 Annual Meeting to be held?

What changes in format, speakers, events, entertainment, etc., would you like to see at the 2027 Annual Meeting.

**All suggestions and ideas are WELCOMED!**

Send an email to Deborah Germak at [deborahgermak@gmail.com](mailto:deborahgermak@gmail.com).

# NC NARFE Annual Meeting Program

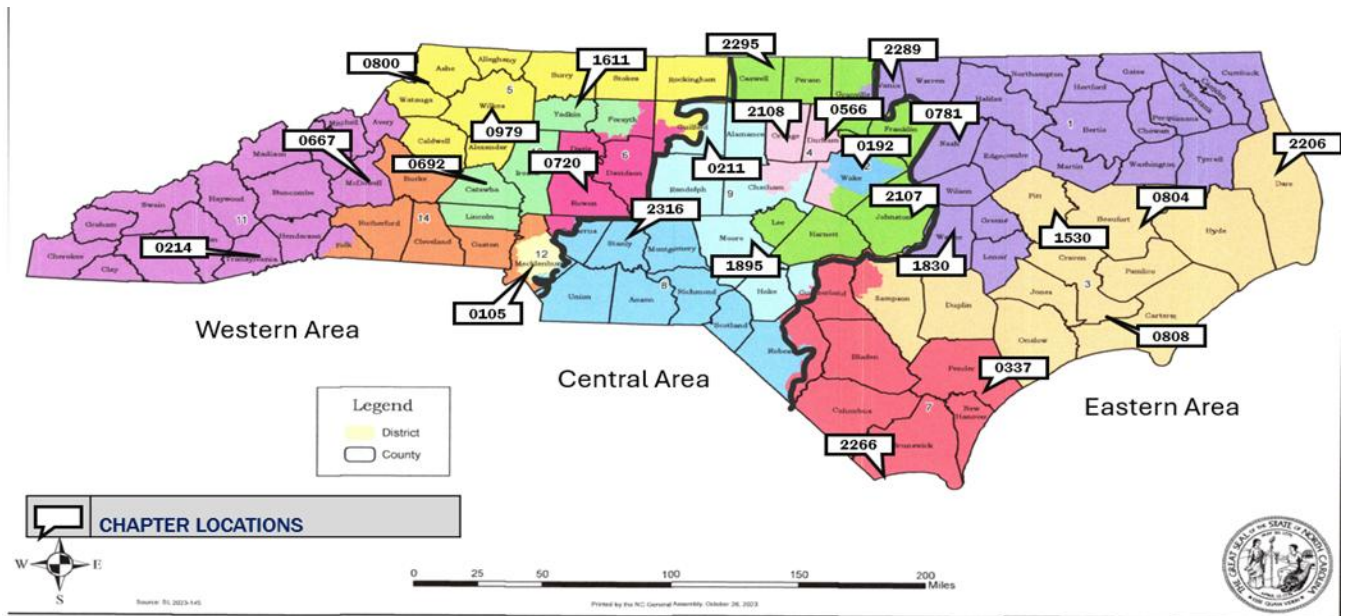
## APPENDIX

(at time of printing, April 10, 2026)

**North Carolina Federation Chapters and Chapter Presidents  
(April 1, 2026)**

Chapter Number	Area	Chapter Name	Chapter President	Telephone	Email Address
0105	Western	Charlotte	Bobbie Williams	323-557-5066	<a href="mailto:VIRGO_BOBBIE@YAHOO.COM">VIRGO_BOBBIE@YAHOO.COM</a>
0692	Western	Hickory	Dawn Price	828-428-0202	<a href="mailto:dprc3375@charter.net">dprc3375@charter.net</a>
0720	Western	Salisbury	David L Phillips	704-431-4134	<a href="mailto:PHILDLS@AOL.COM">PHILDLS@AOL.COM</a>
1611	Western	Surry-Yadkin	Randall Weatherman	336-835-3402	<a href="mailto:rvw829@gmail.com">rvw829@gmail.com</a>
0979	Western	Wilkes	James Adams	336-957-2815	<a href="mailto:ZETAA@WILKES.NET">ZETAA@WILKES.NET</a>
0211	Central	Piedmont Triad	Deborah Germak	609-226-4297	<a href="mailto:deborahgermak@gmail.com">deborahgermak@gmail.com</a>
0566	Central	Carolyn C London Durham	Tom Link	919-383-4586	<a href="mailto:link.thom@gmail.com">link.thom@gmail.com</a>
2107	Central	Johnston County	Evelyn Ellis	919-284-1545	<a href="mailto:evelynaellis@gmail.com">evelynaellis@gmail.com</a>
2295	Central	Person Caswell-Roxboro	Millard Thacker	336-364-2744	<a href="mailto:mthacker@roxboro.net">mthacker@roxboro.net</a>
0192	Central	Raleigh	James Dukeman	919-362-9252	<a href="mailto:plane80n@jboothco.com">plane80n@jboothco.com</a>
1895	Central	Sandhills	Richard Benjamin	317-902-1491	<a href="mailto:hoosierben@gmail.com">hoosierben@gmail.com</a>
2316	Central	Stanly County-Albemarle	William Smith	704-773-0555	<a href="mailto:wmsmith6365@gmail.com">wmsmith6365@gmail.com</a>
2206	Eastern	First Flight-Kill Devil Hills	David Monell	252-441-7482	<a href="mailto:DLMONELL@CENTURYLINK.NET">DLMONELL@CENTURYLINK.NET</a>
2289	Eastern	Henderson	Ethel Anderson (VP)	703-655-1303	<a href="mailto:eanderson8416@outlook.com">eanderson8416@outlook.com</a>
0808	Eastern	New Bern	Marshall Williams	252-637-6300	<a href="mailto:MWILLIAMS1@SUDDENLINK.NET">MWILLIAMS1@SUDDENLINK.NET</a>
0781	Eastern	Rocky Mount	Norma Brown	252-210-2381	<a href="mailto:BRWNBEAR@GREENVILLENC.CO">BRWNBEAR@GREENVILLENC.CO</a>
0337	Eastern	Sencland-Wilmington	Walter Denninger	703-774-7625	<a href="mailto:Waldenninger@hotmail.com">Waldenninger@hotmail.com</a>
0804	Eastern	Washington	Tom McCluskey	703-380-1560	<a href="mailto:THOMASAMCLUSKEY@ME.COM">THOMASAMCLUSKEY@ME.COM</a>
1830	Eastern	Wayne-Goldsboro	Harry Senatz	919-222-5871	<a href="mailto:SENATZH@GMAIL.COM">SENATZH@GMAIL.COM</a>

As of 04/1/2026



**2025-26 NC Federation Committees**  
(Membership specified in Bylaws or appointed)

Position	Audit	Ballot & Teller	Budget	Bylaws	Engagement & Nomination *
Chair*	Clara Weston	Dave Phillips	Dwight Weaver	Tom Jennings	Deborah Germak
Eastern Area Representative			David Monell		Marshall Williams
Central Area Representative	Cleveland Bryant	John Simms	Dave Clapp	John Simms	Doug Clapp
Western Area Representative		Sue Hawkins	Bobbie Williams		Dave Phillips
Ad Hoc	Sam Crain	Peter Eckhoff	Glenn Marshall		Steve Kesselman
Ad Hoc		Janet Eckhoff	Sam Crain		
Ad Hoc		Ron Buffalo			
<b>All need to be confirmed for 2026-27</b>					

**2025-26 NC Federation Committees**  
(Appointed Committees)

Position	Membership	Legislative	Communications	Strategic Planning*
Chair	Deborah Germak	Doug Clapp	Dwight Weaver*	Tom Jenings Dwight Weaver
Eastern Area Representative	<b>VACANT</b> Eastern Area Co-VP	<b>VACANT</b> Eastern Area Co-VP	<b>VACANT</b> Eastern Area Co-VP	Deborah Germak, EVP
Central Area Representative	John Sims Area Co-VP	John Sims Area Co-VP	John Sims Area Co-VP	Doug Clapp
Western Area Representative	<b>VACANT</b> Western Area Co-VP	<b>VACANT</b> Western Area Co-VP	<b>VACANT</b> Western Area Co-VP	Dave Phillips**
	<b>VACANT**</b>	CDL	Peter Eckhoff	Peter Eckhoff
	Appointed (as required)	CDL	Dave Phillips***	
	Appointed (as required)	John Allis**	Rob Gettings** Kathie Gettings	Dianne Clapp
	Appointed (as required)	Appointed (as required)	Henry Brattlie	John Sims CA Co-VP
	Federation EVP Bylaws)	*National Legislative Officer	*Public Relations Officer	*All Appointed Positions
	Membership Coordinator	State Legislative Officer	**Beacon Editors	**Secretary/Historian
			***Secretary/Historian	
<b>All need to be confirmed for 2026-27</b>				

As of 04-01-2026

# NC NARFE Federation President Tom Link's Priorities 2024 -2026

1. Having a live presence at every Agency Health/Opportunity Fair that we can get into, to disseminate the message of who we are and how we can serve and advocate for Federal Employees.
2. Being on-scene at Federation Agency Retirement Seminars at every Agency we can get into with our message of “NARFE Federal Benefits Experts” attracting new members.
3. Advertising Local Chapter Membership benefits as well as National Membership benefits
4. Staying connected to NARFE National officers and leaders and communicating to them what our Members are telling us they want and need to stay active and members of NARFE.
5. Using National reports and tools to track membership dues renewal dates and sending personal emails and letters to Members advising them that it is time to renew and how much we value their support and membership.
6. Making sure that our NC Elected Officials know the importance of Federal Employees and Annuitants to our State's economy and the work of NARFE. Many Federal employees are retiring to NC— how do we capture that information and welcome those newly moved residents to membership in NARFE. **COVERING EMERGING THREATS to NC NARFE MEMBERS' Retirement and Health Benefits, and working to make sure our VOICE is heard REJECTING these threats.**
7. And so importantly, receiving your ideas, suggestions and vision for adding to and improving the work and services of the NC NARFE Federation. *I know that none of us has all the answers*, but I believe that all of us working together can produce some of the answers and service improvements.

I look forward to meeting you, hearing from you, working with you, working with our National officers, and using technology everywhere we can to get our message out to Active and Retired Federal Employees, asking them to become members and join with us in service and advocacy! **NARFE IS MORE IMPORTANT NOW THAN EVER! Protect Jobs and Benefits—TELL THE STORY!** Contact me anytime: Email: link.thom@gmail.com; Mobile/Text: 919 672 7891



**NARFE**  
FEDERAL BENEFITS EXPERTS  
—  
NORTH CAROLINA  
FEDERATION

*Best Wishes for an Excellent  
2026 NC NARFE Federation  
70<sup>th</sup> Anniversary Conference  
Hyatt Place Hotel, Durham NC  
April 28-30, 2026*

**Thomas Link  
President  
North Carolina Federation**





Re-Elect  
**Robert Allen**

NARFE Region X Vice President

Proudly Serving You Since 2023

**A Vote for ROBERT is a  
Vote for NARFE!**



**Carolyn C. London Durham NC NARFE  
Chapter 0566, Chartered in 1956  
Our 70<sup>th</sup> Anniversary Year Also!**

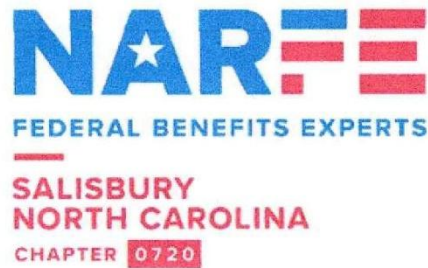
**Sends Best Wishes on the 70<sup>th</sup> Anniversary,  
For a Successful and Productive  
*NC NARFE Federation Annual Conference!***

*The Carolyn C. London Durham NC NARFE Chapter 0566* Invites you to  
join our Monthly Meeting/Program at 11AM, On the 4<sup>th</sup> Tuesday  
of Each Month EXCEPT on the 3<sup>rd</sup> Tuesday in December,  
At Bullock's Barbeque, 3330 Quebec Drive, Durham, NC 27705



***We CELEBRATE Durham Chapter Member Helen Hilderman,  
NARFE Member for almost 40 Years and counting!  
102 Years young, and Headed for 103 this coming July 4, 2026!***

***For more information please contact  
Chapter President Tom Link, (919) 383-4586***



## **Welcome Members & Guests to the 70<sup>th</sup> NC NARFE Annual Meeting**

Best wishes  
for a most productive  
and successful Meeting

**Salisbury Chapter 0720  
Salisbury, NC**

***Celebrating our Chapter's 67th  
Anniversary***



## **RALEIGH CHAPTER 192**



**Bell Tower, NC State University**

**The Raleigh Chapter of the National Active and Retired Federal Employees Association was established in 1953 and was one of the founding chapters of the North Carolina Federation of Chapters.**

**We cordially invite you to join us for our monthly meeting at 11 a.m. on the first Tuesday of each month. We meet at the NC State University Club located on Hillsborough Street just west of I-440.**

*First Flight Chapter*



**NARFE**  
FEDERAL BENEFITS EXPERTS  
FIRST FLIGHT-  
KILL DEVIL HILLS  
NORTH CAROLINA  
CHAPTER 2206

*Chapter 2206*

***We Meet Second Thursday of September – May***

**Three Tequila's Restaurant, Kill Devil Hills, 12 Noon**



## **PIEDMONT TRIAD CHAPTER 0211**

**PROUDLY SUPPORTS THE  
70<sup>TH</sup> ANNUAL MEETING  
OF THE NC NARFE FEDERATION  
APRIL 28-30, 2026**

**President: Deborah Germak**

**Vice President: John Sims**

**Secretary: David Clapp**

**Treasurer: Larry Standley**

Have a great year of the Horse  
2026



From Sandhills Area NARFE – 1895  
Where all NARFE Members are Welcome

**Super Thank You** to Myron Holmes BCBS [Myron.Holmes@bcbsnc.com](mailto:Myron.Holmes@bcbsnc.com)

For supporting and attending our meetings/gatherings

[www.facebook.com/NARFESandhills@NARFESandhills](https://www.facebook.com/NARFESandhills@NARFESandhills)

**Support NARFE-PAC :: end Alzheimer's**

**Support your local Walk -**

[https://act.alz.org/site/TR?fr\\_id=18746&pg=team&team\\_id=934296](https://act.alz.org/site/TR?fr_id=18746&pg=team&team_id=934296)

## **NARFE Chapter 105, Charlotte, NC**



**Members of NARFE Chapter 105**

**Extend our Best Wishes**

**to the North Carolina NARFE Federation and wish you  
an Excellent 70th Annual NC NARFE Conference!**

**Happy 70<sup>th</sup> Anniversary!**

***Bobbie Williams, Chapter President***

## Summary of Chapters Sending Program Booklet Ads And Donating Cash Door Prizes

<b>All Entries are as of APRIL 7, 2026</b>				
<b>Conference Registrations</b>				
<b>NAMES</b>	<b>AMOUNT</b>	<b>CHECK NUMBER</b>	<b>DATE RECEIVED</b>	
Deborah Germak	\$40.00	1378	1/12/2026	
Ethan & Melissa Wilson	\$60.00	Zelle	1/13/2026	
Leonard Ginocchi	\$40.00	1017	1/12/2026	
Martha Watkins	\$40.00	1120	1/19/2026	
Robert Allen	\$40.00	2577	1/20/2026	
Marshall & Carol Williams	\$60.00	2264	1/22/2026	
David Dropkin	\$40.00	3581	1/22/2026	
Tom Link	\$40.00	Zelle	2/1/2026	
Sam & Kitty Crain	\$60.00	9624	2/4/2026	
Nancy Mayer & Dave Salman	\$60.00	1094	2/9/2026	
David Monell	\$40.00	6600	2/10/2026	
David Jackson	\$40.00	5120	2/16/2026	
William & Hannah Smith	\$60.00	2031	2/16/2026	
Steve Kesselman & Mary Napier	\$60.00	2315	2/18/2026	
Garland Epps	\$40.00	6626	2/25/2026	
Walter & Frances Denninger	\$60.00	1491	2/27/2026	
James Dukeman	\$40.00	9456	3/1/2026	
Jennie Whitt	\$40.00	6410	3/3/2026	
Cleveland Bryant, Jr.	\$40.00	3086	3/3/2026	
Leola Jenkins	\$40.00	7576	3/3/2026	
Marjorie McKenzie	\$30.00	1848	3/4/2026	
Marjorie McKenzie	\$10.00	1851	3/11/2026	
David Phillips	\$40.00	1074	3/4/2026	
Doug & Sylvia Clapp	\$60.00	7882	3/9/2026	
Wallace Jack	\$40.00	913	3/9/2026	
John Allis	\$40.00	1849	3/11/2026	
Annette Jones	\$30.00	1031	3/13/2026	
Deborah Stewart	\$40.00	Zelle	3/14/2026	
James Munden	\$40.00	5076	3/15/2026	
Bobbie Williams	\$40.00	Zelle	3/18/2026	
James Tarter	\$30.00	530	3/16/2026	
Clara Weston&Coy Rahman	\$60.00	1543	3/17/2026	
George & Imelda Lemons	\$60.00	2814	3/17/2026	
Roy Gwaltney	\$30.00	6710	3/18/2026	
Theresa Yuschok & Lee Laurence	\$60.00	106	3/19/2026	
Jane Parsons & Arthur Doyle	\$60.00	1168	3/19/2026	
Sandy Lange	\$30.00	9774	3/19/2026	
Larry McMillian	\$30.00	Zelle	3/23/2026	
Helen Bronson	\$40.00	5377	3/23/2026	
Carolyn Bronson	\$40.00	7894	3/24/2026	
Mary Vickers	\$30.00	1240	3/24/2026	
Berlinda Hailey	\$40.00	Zelle	3/25/2026	
Pamela Houghtaling	\$30.00	204	3/25/2026	
Patricia Raymond	\$30.00	1606	3/26/2026	
Peter & Janet Eckhoff	\$60.00	3120	3/27/2026	
Clyde Hastv	\$40.00	9505	3/28/2026	
Andrija Urosevic	\$30.00	Zelle	3/30/2026	
David Clapp	\$40.00	1899	3/30/2026	
Patsy Ashton	\$30.00	Zelle	3/31/2026	
Ethel Anderson & Leroy Anderson	\$60.00	921	3/31/2026	
Rebecca White	\$30.00	41560	3/31/2026	
Dwight Weaver	\$40.00	Zelle	4/4/2026	
John Sims	\$30.00	Zelle	4/5/2026	
<b>Totals</b>	<b>\$2,240.00</b>			
<b>Ads for Program Booklet</b>				
	<b>AMOUNT</b>	<b>CHECK#</b>	<b>DATE</b>	
Chapter 720-Salisbury	\$100.00	1018	1/27/2026	
Thom Link	\$100.00	Zelle	2/1/2026	
Brookdale-Emerald Level	\$500.00	Zelle	2/1/2026	
Robert Allen	\$100.00	2587	2/9/2026	
Chapter 2206 1st Flight-Kill Devil Hills	\$50.00	1785	2/24/2026	
GEHA	\$500.00	111434	2/26/2026	
Chapter 192-Raleigh	\$100.00	1544	3/3/2026	
Chapter 0566-Durham	\$100.00	1231	3/7/2026	
Chapter 1895-Sand Hills	\$100.00	942	3/18/2026	
Chapter 105-Charlotte	\$50.00	2375	3/30/2026	
<b>Totals</b>	<b>\$1,700.00</b>			
<b>Door Prizes from Chapters</b>				
	<b>AMOUNT</b>	<b>CHECK#</b>	<b>DATE</b>	<b>DESCRIPTION</b>
Chapter 720-Salisbury	\$300.00	1019	1/27/2026	6 @ \$50 each
Chapter 2206 1st Flight Kill Devil Hills	\$25.00	1786	2/24/2026	1 @ \$25 each
Chapter 2316 Stanly County	\$50.00	1120	3/6/2026	2 @\$25 each
Chapter 192-Raleigh	\$100.00	1544	3/3/2026	1 @ \$100 each
Chapter 192-Raleigh	\$100.00	1544	3/3/2026	2 @ \$50 each
Chapter 192-Raleigh	\$100.00	1544	3/3/2026	4 @\$25 each
Chapter 0566-Durham	\$200.00	1231	3/7/2026	2 @\$100 each
Chapter 0566-Durham	\$200.00	1231	3/7/2026	4 @\$50 each
Chapter 781-Rocky Mount	\$25.00	2334	3/10/2026	1 @ \$25 each
Chapter 1895-Sand Hills	\$100.00	941	3/18/2026	4 @\$25 each
Chapter 0804-Washington	\$100.00	1147	3/20/2026	4 @\$25 each
Chapter 105-Charlotte	\$100.00	2375	3/20/2026	2 @\$50 each
<b>Totals</b>	<b>\$1,400.00</b>			

# **NC NARFE Federation**

## **New Member Promotion:**

How does it work? New Members buy a NARFE membership for \$48 and the NC NARFE Federation will send them a Rebate of \$20 and Pay Recruiters \$8 for each fully paid Membership from NARFE HQ. New Members receive \$20 Rebate after membership is posted by NARFE HQ.

New Members may also receive a Chapter Membership (\$10) for free the first year at a Local NARFE Chapter near where you live!

***This is a \$58 Value for \$28!***

Contact Tom Link for more info at  
[link.thom@gmail.com](mailto:link.thom@gmail.com)

NARFE Membership Application Info and Form:  
<https://www.narfe.org/membership-who-can-join/>

NARFE Membership PERKS:  
<https://www.narfe.org/membership/narfe-perks/>



## NARFE-PAC

Defend Your Earned Pay and Benefits: Contribute to NARFE-PAC Now!

NARFE's Political Action Committee protects members' pay and benefits by raising and allocating funds to help elect members of Congress who support the federal community.

Contributions to NARFE-PAC also help build strong relationships with lawmakers, a key component to winning legislative fights. Make an investment in protecting your earned benefits by supporting NARFE-PAC today!

Contact the NC NARFE Federation NARFE-PAC Coordinator, Doug Clapp, at:

[doug.clapp@triad.rr.com](mailto:doug.clapp@triad.rr.com)

By selecting "Add to Cart" you affirm that the following is true:

1. This contribution is made from my own funds, and funds are not being provided to me by another person or entity for the purpose of making this contribution.
2. I am making this contribution with my own personal credit card and not with a corporate or business credit card or a card issued to another person.
3. I am not a federal contractor who has entered into a contract with the federal government as an individual or sole proprietor.
4. I am at least eighteen years old.
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NARFE-PAC is for the benefit of political candidates and activities on a national level. NARFE members have the right to refuse to contribute without reprisal, and NARFE will neither favor nor disadvantage anyone based on the amount of a contribution or failure to make a voluntary contribution. The suggested amounts are only suggestions and not enforceable. Also, to comply with federal law, we must use our best efforts to obtain, maintain and submit the name, mailing address, occupation and name of employer of individuals whose contributions exceed \$200 each calendar year. NARFE-PAC contributions are not tax deductible for federal income tax purposes."

**Select Amount:**

- Basic (\$25.00)
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- Silver (\$100.00)
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<https://members.narfe.org/Support-NARFE/Support-PAC>

# Be Prepared for Life's Events:

Fill out your F-100 Form at the following link:

<https://www.narfe.org/federal-benefits-institute/be-prepared-for-lifes-events/>



## *What Your Survivors Should Know*

NARFE's exclusive resource will help you organize your personal and financial information in one location so your survivors will have the information they will need to handle your affairs upon your death.

While one's death is a difficult topic to discuss, reviewing this information with your family will help them understand the steps they will need to take. Any questions that come up can also be addressed ahead of time. You should ensure that your family members review this guide with you and know where it is located. Additionally, you should review this guide periodically to ensure that the information is up to date.

"Be Prepared for Life Events" is paid for in part by our generous sponsor [GEHA](#)

Link to F-100 Online, Fillable, Document:

<https://www.narfe.org/wp-content/uploads/2024/04/F-100-0324-web-fillable.pdf>

**NORTH CAROLINA’S FEDERAL FAMILY**

**Total Active and Retired  
Federal and Postal Employees**

**160,775**

**North Carolina’s Federal  
Family**

Federal Annuitants <sup>1</sup>	<b>88,908</b>
Active Federal Employees <sup>2</sup>	<b>50,775</b>
U.S. Postal Service Employees <sup>3</sup>	<b>21,092</b>

**North Carolina’s Largest  
Employers<sup>4</sup>**

- #1 Department of Defense
- #2 United States Postal Service
- #3 Department of Veterans Affairs

**North Carolina’s Federal Employees<sup>2</sup>**

Department	Employees	Largest Agencies within Department
Agriculture	2,235	Food Safety and Inspection Service, Forest Service
Commerce	871	Census Bureau, National Oceanic and Atmospheric Administration (NOAA)
Defense	21,739	Fort Bragg, Pope Air Force Base, Seymour Johnson Air Force Base, three U.S. Marine Corps bases
Justice	775	Bureau of Prisons
Labor	117	
Health and Human Services	1,370	National Institutes of Health (NIH)
Homeland Security	1,244	Coast Guard, Federal Emergency Management Agency (FEMA)
Housing and Urban Development	69	
Interior	647	National Park Service (NPS), Fish and Wildlife Service
Transportation	654	Federal Aviation Administration (FAA)
Treasury	607	Internal Revenue Service (IRS), Office of the Comptroller of the Currency
Veterans Affairs	16,816	Veterans Health Administration, W.G Hefner VA Medical Center, Fayetteville VA Medical Center, Durham VA Medical Center, Asheville VA Medical Center
Non-Cabinet agencies	3,631	Social Security Administration (SSA), Environmental Protection Agency (EPA)
<b>Total</b>	<b>50,775</b>	

<sup>1</sup>Office of Personnel Management (OPM) Fiscal Year 2023  
<sup>2</sup>Office of Personnel Management (OPM) February 2024

<sup>3</sup>Postal Regulatory Commission (PRC) June 2024  
<sup>4</sup>Career One Stop <https://www.careeronestop.org/>

For more information, please contact the advocacy department at [advocacy@narfe.org](mailto:advocacy@narfe.org).

# The Federal Family

## Federal Employees, Postal Employees and all Civilian Annuitants

The chart is a snapshot in time of the federal family. Dates and sources of the data are listed below. Please note: federal and U.S. Postal Service (USPS) employee categories are based on place of employment, not residence. Use these numbers in communications with elected officials.

STATE/AREA	TOTAL ANNUITANTS <sup>1</sup>	EMPLOYEE ANNUITANTS <sup>1</sup>	SURVIVOR ANNUITANTS <sup>1</sup>	MONTHLY ANNUITIES (\$000s) <sup>1</sup>	FEDERAL EMPLOYEES <sup>2</sup>	USPS EMPLOYEES <sup>3</sup>	TOTAL <sup>2</sup>
ALABAMA	60,210	48,752	11,458	\$183,143	40,576	9,794	110,580
ALASKA	9,118	7,920	1,198	\$26,867	10,942	1,604	21,664
ARIZONA	65,254	54,973	10,281	\$189,375	33,917	10,362	109,533
ARKANSAS	25,387	20,607	4,780	\$63,702	14,256	5,502	45,145
CALIFORNIA	209,724	171,761	37,963	\$638,511	147,927	61,843	419,494
COLORADO	53,601	45,334	8,267	\$169,779	38,899	10,625	103,125
CONNECTICUT	15,464	12,716	2,748	\$44,719	8,804	8,137	32,405
DELAWARE	13,565	11,562	2,003	\$49,887	3,741	2,161	19,467
DISTRICT OF COLUMBIA	42,903	36,492	6,411	\$195,365	162,613	7,071	212,587
FLORIDA	203,086	170,748	32,338	\$627,955	92,928	38,682	334,696
GEORGIA	96,498	80,057	16,441	\$283,535	79,290	19,219	195,007
GUAM	2,349	1,632	717	\$5,046	3,063	131	5,543
HAWAII	24,733	19,440	5,293	\$82,146	24,412	2,592	51,737
IDAHO	17,722	15,018	2,704	\$50,453	9,875	2,729	30,326
ILLINOIS	71,055	59,418	11,637	\$216,029	44,504	29,310	144,869
INDIANA	39,806	33,234	6,572	\$108,035	24,600	2,729	67,135
IOWA	22,107	18,321	3,786	\$57,858	9,702	7,128	38,937
KANSAS	25,764	21,457	4,307	\$71,933	17,848	6,360	49,972
KENTUCKY	35,081	29,128	5,953	\$90,088	23,092	8,022	66,195
LOUISIANA	29,118	24,221	4,897	\$81,334	19,450	9,037	57,605
MAINE	14,956	12,382	2,574	\$41,161	12,102	3,505	30,563
MARYLAND	170,700	143,474	27,226	\$761,975	143,302	12,927	326,929
MASSACHUSETTS	41,527	33,926	7,601	\$127,186	25,438	15,901	82,866
MICHIGAN	49,834	42,656	7,178	\$141,522	29,241	21,747	100,822
MINNESOTA	32,469	27,294	5,175	\$88,948	17,835	11,865	62,169
MISSISSIPPI	27,142	22,154	4,988	\$73,379	19,217	5,225	51,584
MISSOURI	56,490	47,122	9,368	\$157,915	37,117	21,747	115,354
MONTANA	15,183	12,991	2,192	\$42,824	10,107	2,007	27,297
NEBRASKA	14,202	11,723	4,208	\$36,795	10,256	4,203	28,661
NEVADA	28,199	24,038	7,346	\$82,298	13,775	4,981	46,955
NEW HAMPSHIRE	14,000	11,687	4,144	\$43,823	4,937	3,350	22,287
NEW JERSEY	51,869	41,751	20,068	\$175,457	22,410	20,113	94,392
NEW MEXICO	29,542	24,861	8,240	\$87,113	22,437	3,260	55,239
NEW YORK	93,932	78,013	26,463	\$262,655	53,460	43,259	190,651
NORTH CAROLINA	88,908	74,253	26,254	\$269,476	50,264	21,092	160,264
NORTH DAKOTA	7,007	5,872	1,792	\$17,529	5,624	1,665	14,296
OHIO	78,201	64,561	25,739	\$233,948	55,184	23,855	157,240
OKLAHOMA	47,596	38,356	15,753	\$127,984	41,736	7,329	96,661
OREGON	34,892	29,157	10,918	\$103,403	19,599	7,196	61,687
PENNSYLVANIA	109,810	90,280	34,646	\$332,646	65,801	29,534	205,145
PUERTO RICO	12,259	10,132	2,978	\$28,617	14,724	3,304	30,287
RHODE ISLAND	7,619	6,147	2,596	\$22,642	8365	2,637	18,621
SOUTH CAROLINA	51,405	42,500	15,493	\$148,719	24,217	9,002	84,624
SOUTH DAKOTA	11,932	10,179	2,752	\$30,634	8,700	1,907	22,539
TENNESSEE	53,446	44,467	15,759	\$151,596	32,106	13,991	99,543
TEXAS	188,354	154,325	59,359	\$544,514	127,717	46,964	363,035
US VIRGIN ISLANDS	34,498	28,184	11,127	\$101,963	417	156	35,071
UTAH	5,110	4,320	1,418	\$13,532	32,756	5,382	43,248
VERMONT	596	487	133	\$1,526	3,299	1,498	5,393
VIRGINIA	152,139	127,265	55,413	\$606,099	143,715	16,439	312,293
WASHINGTON	72,647	60,691	22,323	\$222,470	56,468	12,103	141,218
WEST VIRGINIA	19,919	16,854	5,403	\$57,171	17,083	3,710	40,712
WISCONSIN	31,384	26,595	7,988	\$80,338	17,749	11,329	60,462
WYOMING	6,755	5,855	1,476	\$17,976	6,235	1,028	14,018
ABROAD & TERRITORIES	19,643	11,741	7,902	\$39,168	30,128	22	49,793
<b>TOTAL</b>	<b>2,736,710</b>	<b>2,269,084</b>	<b>643,747</b>	<b>\$8,510,760</b>	<b>1,993,960</b>	<b>637,271</b>	<b>5,367,941</b>

<sup>1</sup> OFFICE OF PERSONNEL MANAGEMENT, FISCAL YEAR 2023

<sup>2</sup> OFFICE OF PERSONNEL MANAGEMENT FEDSCOPE, JANUARY 2024 (LOCATION DATA OF 267,687 EMPLOYEES SUPPRESSED FOR SECURITY. TOTAL INCLUDES THESE EMPLOYEES.)

<sup>3</sup> POSTAL REGULATORY COMMISSION, JULY 2024

**PAST PRESIDENTS OF THE  
NORTH CAROLINA  
FEDERATION OF CHAPTERS**

<b>YEAR(s)</b>	<b>PRESIDENT</b>
May 1965 - May 1967	J. C. Gay
May 1967 - May 1968	Boyce Moore
May 1968 - May 1970	J. Eddie Robbins
May 1970 - May 1972	C. F. Parrish
May 1972 - May 1975	T. J. Cheek
May 1975 - May 1976	W.M. Whittington
May 1976 - May 1977	Albert Wagner
May 1977 - May 1979	Charles R. McCarthy
May 1979 - May 1980	O. J. Huffman
May 1980 - May 1983	Charles Lehning
May 1983 - May 1984	Aaron Berryhill
May 1984 - May 1986	Charles Alexander
May 1986 - May 1988	Elsie Parker
May 1988 - May 1990	Alex Bourdas
May 1990 - May 1992	Milt Quinn* ✓
May 1992 - May 1994	Ed Bromley
May 1994 - May 1995	Elsie Parker
May 1995 - May 1997	Fain Hambright
May 1997 - May 1999	Lyle V. Storch
May 1999 - May 2001	Bill R. Austin*
May 2001 - May 2003	Lillian Creger* ✓
May 2003 - May 2005	Sarah Gonzales*
May 2005 - May 2007	Thomas N. Hobgood
May 2007 - May 2008	Paul H. Carew*
May 2008 - May 2010	Elaine Hughes* ✓
May 2010 - May 2012	Paul E. Sams
May 2012 - May 2014	Samuel E. Crain*
May 2014 - May 2016	Ronald E. Buffaloe*
May 2016 - May 2018	Robert Allen*

**Additional Past Presidents**

\* Living Past-Presidents

Aug 1, 2018 - July 31, 2020	Tom Jennings*
Aug. 1, 2020 - July 31, 2022	Henry Brattlie*
Aug. 1, 2022 - July 31, 2026	Thomas Link*

*Past NC NARFE Federation Award Recipients -  
Click on link to go to listing:*

[https://drive.google.com/file/d/1wztTCi262wAeGczIvwJUmudJmzDTXrS-/view?usp=share link](https://drive.google.com/file/d/1wztTCi262wAeGczIvwJUmudJmzDTXrS-/view?usp=share_link)

*More Past NC NARFE Federation  
Award Recipients:*

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# THANK YOU!

The NC NARFE Federation thanks you for your participation  
in our Annual Federation Meeting—

Our Members, Our Sponsors, Our Chapters,  
Our Presenters, Everyone!



**Links to Support Files:** (at time of printing, April 7, 2026 – additions after that date will be emailed to all Federation Members. Presentation Files will be mailed via FedHub.)

NARFE Membership Application Info:

<https://www.narfe.org/membership-who-can-join/>

NARFE-PAC Application Form:

[https://drive.google.com/file/d/13HRGpulOuU-wOQ5HJqZS4p\\_Wwqwat\\_FW/view?usp=drive\\_link](https://drive.google.com/file/d/13HRGpulOuU-wOQ5HJqZS4p_Wwqwat_FW/view?usp=drive_link)

NC NARFE Federation Website:

<https://www.narfe.org/nc/>

NARFE NATIONAL WEBSITE:

<https://www.narfe.org/>

The 2026 Program Booklet and the 2026 Memorial Service Booklet are available online in PDF format at:

<https://www.narfe.org/nc/resources/documents/>

Complete our short ONLINE CONFERENCE SURVEY and help us to serve you better: <https://forms.gle/p6KbunMmvp1WZQ9d9>

Complete our very short NC NARFE Federation Survey and let us know how we're doing, and how we can improve the services we provide to YOU, Our Members: <https://forms.gle/5BD6T6zFYTWv4wkE6>

# Be sure to check out the North Carolina NARFE Federation

**Microsite:**

<https://www.narfe.org/nc/>

**An essential tool for NC NARFE  
Federation Members!**



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## NARFE North Carolina Federation

WELCOME TO THE NORTH CAROLINA FEDERATION OF **NARFE!!**

The NC Federation has 24 Chapters physically meeting across the state, with approximately 4,000 members. Every Chapter is unique, offering speakers and activities that meet the interests of its members. Please check out our [About Us](#) and [Chapters](#) pages to get to know us and find a Chapter near you!!



For **over 100 years**, the **National Active and Retired Federal Employees** Association has been **the only organization** dedicated to the general welfare of all Federal workers and retirees. NARFE delivers **valuable guidance, timely resources** and powerful **advocacy**. NARFE has been a **trusted source of knowledge** for the **Federal Community**, Capitol Hill, the Executive Branch, and the media. For additional information please go to our [Links](#) page.

[Video Greeting](#) from our Federation President about NARFE's benefit to you. Help us help you.

[List of Recent Changes](#) to this site.





**Stay Safe Friends and See You All Again in 2027!**

**NC NARFE Federation 2026 ©**