

2025 DECEMBER EDITION



Brightness

by T. Link

In This Issue

NC NARFE Federation President’s Update.....2
 NC NARFE Federaton Officer Nominations4
 NARFE Region X Report.....6
 Legislative Observations and Public Relations8
 Scammers10
 NC Federation Chapters and Chapter Presidents13

NARFE References

Toll-free Legislative Hotline (24 Hours) — (877) 217-8234
 Legislative Action Center — www.narfe.org
 NARFE Toll-free — (800) 627-3994
 NC NARFE Service Officer — (910) 619-0658

The Beacon

is published three times annually by the North Carolina Federation of the National Active & Retired Federal Employees Association. Federation Membership includes subscription to this newsletter via mail, email, and/or webposts.



Happy Holidays Dear NC NARFE Members, YOU ARE APPRECIATED! ...from Federation President Tom Link!

From the very start of my Presidency and going forward till today, my number one goal is to provide our NC NARFE Federation members with more value, service and appreciation for your membership and support. Hopefully you are receiving my regular updates, responses to your emails and calls, information on subjects of vital importance to Active and Retired Feds, and more. AND, I sincerely invite you to be an active participant in our Federation's ongoing work—**ALL FEDERATION OFFICER AND COMMITTEE POSITIONS ARE OPEN TO ANY FEDERATION MEMBER FOR THE 2026 ELECTION**. Our membership has so many skills, capabilities, leadership experience. WE WELCOME YOUR SELF NOMINATION! You may be interested in being a Co-Chair, Co-President, etc., to actively learn how to serve—it's not that difficult or time-consuming, and you'll be helping your fellow Active and Retired Feds with your service to the Federation. **AS YOU KNOW FEDS FACE MANY CONTINUING THREATS TO JOBS, PENSIONS, HEALTH BENEFITS, AND VITAL SERVICES TO AMERICA—YOU CAN HELP**. Please contact me at link.thom@gmail.com to discuss in more detail, and please note the Officer and Committee tables in this newsletter—YOU'LL BE GLAD YOU DID!

Recent Meetings and Representation

I attended the Joint NEB/NARFE Federation Presidents' Meeting in Indianapolis from August 11-15, 2025. In addition, I am an active member of the Federation Advisory Liaison Group (FLAG), which consists of seven Federation Presidents. This group meets to provide recommendations to the NARFE National President and the NEB, having convened three meetings to date. I provided input on important content of Federation Presidents' Meeting prior to the August Meeting. On August 27, 2025, and November 12, 2025, I chaired the NC NARFE Federation Quarterly Meetings. Regular contributions have also been made to the BEACON Editions and Newsletter updates to keep members informed of developments and initiatives. Meetings were held with CD-04 Congresswoman Valerie Foushee to develop and attend "Listening Sessions" for all Federal Active and Retired Employees and AFGE Locals to provide updates on the Government Shutdown, RIF lawsuits, support of CD-04 Federal Employees, estimated around 20,000 in CD-04. I participate in continuing interviews with Local Television Stations, NARFE HQ Membership campaign Videos, PBS interview/update representing our Members' needs and concerns.

Leadership and Monthly Engagements

I've chaired the NC NARFE Federation Chapter Presidents' Monthly Meetings for August, September, and October. Additionally, I attend all NARFE RVP 10 Monthly Meetings, ensuring continued engagement and representation at the regional level. This is the 2nd Year of partnering with BC/BS/NC to hold Federal Employee Program OPEN SEASON Zoom sessions open to every NC NARFE Federation Member, Every Monday in November to provide updates on changes, with 80 signups for November. I'm working to re-open the Fayetteville NARFE Chapter and keep the Wilmington Chapter open. I'm still working on NEW CHAPTER Banners production; to deliver on or before April 1, 2026. It is an honor to serve each of you! THANKYOU!

Highlights of Nov. 12, 2025, NC NARFE Meeting

1. The meeting was conducted by Pres. Link on Zoom beginning at 9:30 AM. A quorum was present.
2. Region X VP Robert Allen reported on the highly successful Region X conference held in Pigeon Forge, TN in October. Doug Clapp, the NC NARFE National Legislative Officer led a breakout session on legislative issues. The Region X microsite was brought online.
3. Alzheimer's Report-Vivian mreported at \$1,934.50 has been sent to Chicago since the last Board meeting.
4. Any bills spent by Board officers for NARFE expenses should be submitted to Pres. Link for approval. When approved, he will send it to the treasurer for payment.
5. President Link is continuing to hold monthly meetings, via Zoom, for Chapter Presidents. He has been coordinating, with Blue Cross/Blue Shield for weekly updates in 2026, during each month during November. Working to reactivate the Fayetteville Chapter and keeping the Wilmington Chapter open.
6. EVP working the President Link on planning for the 2026 Annual Meeting. This is NC NARFF's 70th year. Any suggestions for a theme for the Annual Meeting may be sent to EVP Contacted Nora McDonald, NARFE Director of Member Engagement to obtain information to begin a proposed membership ad campaign for NC a draft of a Giving Back Questionnaire to ask members what sort of activities they are involved with in the community. How has their federal retirement allowed them to have time to give back to the community.
7. Doug Clapp, the National Legislative Officer, reported that from January-September hundred ninety-three National Only members donated \$18,102.00, and 138-Chapter members donated \$12,208.24. Eight National Only members are sustainers, and 24 Chapter members are sustainers.
8. The Strategic Planning Committee submitted a recommendation to the Board that the NC Federation supplement Federation Members, who recruit new members, by matching the contribution of National - \$1 O fir Sept. - Dec. and \$8 for the remainder of the year, with a cap of \$200 for FY 2025-2026. The motion was unanimously approved.
9. Chapter Banners -Information regarding the new chapter banners will be coming from Pres. Link soon.

1st Quarterly Report for 2nd Quarter NC NARFE Board Meeting and EVP Report November 2025

1. President Link and I have begun meeting every week to plan for the 70th Annual Meeting to be held in April 2026 in Durham by reviewing the "To-Do" List and going over assignments, accomplishments, etc. The Agreement with the hotel has been signed. Budget has been decided. Had discussion with hotel manager about hotel arrangements, AV issues, etc. **A theme is needed at this time with "70th theme". One issue to discuss: potential NC NARE Federation Board and Chapter President's meeting on Monday, April 27, 2026. Any suggestions on agenda, etc. are welcome!** On-going project.
2. Obtained information from Nora McDonald, Sr. Director, Member Engagement, to begin a proposed NC NARFE Federation membership ad campaign. She provided me with links to NARFE website on products, ads, radio texts, etc. developed by Street Level Studios, the HQ NARFE contractor working on outreach projects. Results are anticipated to attract new members and regain previous members. Provided and discussed various options with the Communications/Membership Committees. Next steps are planned.
3. Drafted email and Volunteer Questionnaire with Dwight Weaver, the PR Officer, on our "Giving Back NC" project. Results will give us a picture of how NC NARFE members provide volunteer services, free of charge, giving back to their communities, thus saving taxpayer's from funding those activities; as well as their professional assets that might assist with possible members for various Committees, vacancies, and projects. Results are planned to be reported on during Annual Meeting in 2026. Reviewed by Communications/Membership Committee. Next steps are planned.
4. In compliance with the latest approved By-Laws, but not yet updated in the Policy and Procedures (P&P) Manual, have established a full Engagement and Nomination Committee to solicit and accept nominations for the NC NARFE Federation elected officers with terms beginning August 1, 2026. I will provide an article for the First Call for nominations for the December Beacon Holiday Edition as well as other methods (e.g. FEDHub, etc.).
5. Plan to work on P&P Manual regarding the former "Nominating Committee" section and the process to comply with approved By-Laws.
6. Wrote two articles for the 2025 Fall Newsletter, one on the "Giving Back" project and the other on Officer Nominations for elected NC NARFE Federation officers.
7. Visited the Person County-Roxboro Chapter meeting.
8. Attended the Communications and Strategic Planning Committee meetings.
9. Extended my Zoom Meeting subscription for one year.



DEBORAH GERMAK
*Federation Executive
Vice President*

Call for NC NARFE Federation Officer Nominations

The NC NARFE Federation will soon be electing new officers: President, Executive Vice President (EVP), Secretary and Treasurer, with two-year terms beginning August 1, 2026. The EVP, Secretary and Treasurer may be re-elected. However, the President cannot be re-elected for a consecutive term in office.

According to our Bylaws, any NARFE member residing in North Carolina or any NARFE member outside of North Carolina but belonging to an affiliated North Carolina Chapter is a member of the North Carolina NARFE Federation.

To become a nominee for an elected Federation position: 1) One must have a nomination submitted to the Engagement and Nomination Committee Chair (Deborah Germak). This nomination must be received by **February 15, 2026**. Candidates can still be nominated by their chapter, by another NC NARFE member, or by self-nomination; 2) This nomination must be submitted by paper or email and can use the format below; 3) If one wishes to include a resume or other written statement, it must accompany the nomination at this time; and 4) Nominations not received by the February 15 deadline must be submitted from the floor at the Federation Annual Meeting in April 2026.

Sample Nomination Form:

NC NARFE Federation Nomination Form for Elected Office Date:

To: Chair, Engagement and Nomination Committee

From:

Subject: Nomination for North Carolina Federation Officer

On behalf of the _____Chapter or as a National Only Member, I am pleased to place in nomination the name of _____ as a worthy candidate for the Office of _____ of the North Carolina Federation. The resume/written statement (if applicable) of this candidate is attached.

Name of Nominator:

Member #:

Send to: deborahgermak@gmail.com or 5703 Mabe Dr., Oak Ridge, NC 27310

Draft 11/13/25

"On the Road Again"

I'm happy to have visited the Person County-Roxboro Chapter meeting on Monday, October 6, 2025. We had a wonderful meeting and discussed a number of issues and ideas. If any of the Central and Western Chapters would like me to visit you too, just let me know!

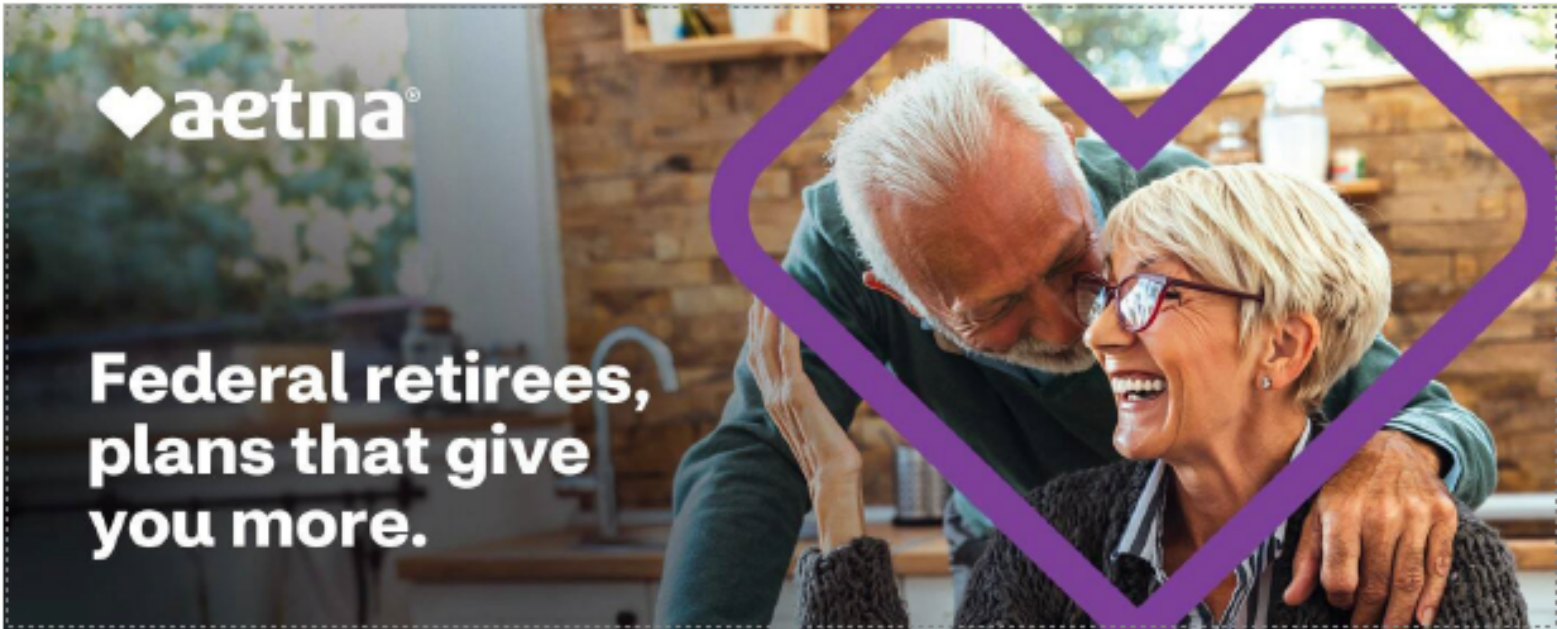
Draft 11/13/25



Person-Caswell Roxboro meeting

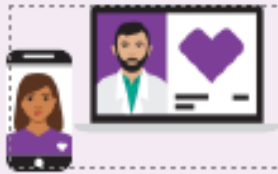


Edna Lewis of the NC NARFE Goldsboro Chapter 1830 was awarded the Distinguished Service Award by NARFE Region X Vice President, Robert Allen, for her 20 years of membership.



Retirement comes with perks.

If you didn't switch your plan when you became eligible for Medicare, contact us to find out more. We have two Aetna® plans designed for Federal retirees and now could be the time to save.



Connect with our team at [AetnaFedsLive.com](https://www.aetna.com/feds-live) where you can:

- Chat online
- Participate in live webinars
- Schedule a one-on-one appointment

Or, if you'd like to research on your own, our retiree portal is designed just for you.



Visit [AetnaFeds.com/RetireePlans](https://www.aetna.com/feds-live/retiree-plans) to find out more about plans with things like:

- \$0 deductibles and copays
- Low premiums
- Prescriptions as low as \$2
- Up to a \$1200 reduction in Part B premium for each eligible member

Health insurance plans are offered and/or underwritten by Aetna Life Insurance Company (Aetna). This is a brief description of the features of this Aetna health insurance plan. Before making a decision, please read the plan's applicable federal brochure(s). All benefits are subject to the definitions, limitations and exclusions set forth in the federal brochure. Plan features and availability may vary by location and are subject to change. Aetna does not provide care or guarantee access to health services. For more information about Aetna plans, refer to [AetnaFeds.com/RetireePlans](https://www.aetna.com/feds-live/retiree-plans)

© 2024 Aetna Inc.
19.12.345.1 A (4/21)





Robert's Ramblings-- NARFE Region X Report

ROBERT ALLEN
NARFE Region X Vice President

North Carolina NARFEians, it's Fall! The leaves have changed, if not fallen off the trees completely. The days are getting shorter and the nights crisper! Maybe you've had a chance to sit around a campfire and had some hot chocolate! Anyway, enjoy the change of seasons!

We have some exciting news! The 2025 NARFE Region X Conference in Pigeon Forge, TN was terrific! There were 60-some members from all across our region in attendance. North Carolina NARFE had six members attend and they all made significant contributions to the conference's success. Doug Clapp led our breakouts on Advocacy and Peter Eckhoff helped out on the Information technology breakout. You can find the results of the breakouts at our website <https://www.narfe.org/region10/> We had great speakers including our NARFE National Secretary/Treasurer, Ms. Cindy Blythe, and Ms. Dana Soehn of the Friends of the Smokies. It was a beautiful setting in the mountains and here's a link to photos: <https://vanarfe.smugmug.com/2025-Region-X-Conference-Pigeon-Forge-TN> Disregard any icon that says "Buy Photo." The next Region X conference will be in 2027 in Virginia. Our biennial conference rotates among the five federations in our region and Virginia is up next. 2029's will be in West Virginia and North Carolina will host in 2031.

I'm your representative on the National Executive Board (NEB), the governing body of NARFE. Our next meeting is scheduled for November 17-20 at our

headquarters in Alexandria, VA. The primary purpose of this meeting is to adopt the NARFE budget for 2026. We are required to have a balanced budget and the Budget, Finance, and Investment (BFI) committee, of which I'm a member, is responsible for working with NARFE's finance department to come up with the proposed budget to be voted on. I'll keep you posted on the budget once the NEB votes on it.

I mentioned the NARFE Region X website above. Ours was the first regional website and it served as a template for all other region websites. This website includes national and regional news and items of interest, but it also has links to all five federations in Region X. This allows all our members to see what others are doing and to connect with them. No one federation or person has all the knowledge and answers, so cross-connections via our website allow all of us to make use of best practices in other places. One "highlight" is Little Bobby's Babblings, a bit I include each month on happenings in NARFE, plus other items of interest. There might even be some fun stuff there, too!

The final thing I want to talk about is the 2026 elections and bylaws amendment process. As you know, every two years in the even years NARFE elects national and regional officers and votes on proposed amendments to our national bylaws. Members seeking to run for office must have their candidate statements to NARFE headquarters by March 6th if they want them to appear in the NARFE Magazine. Otherwise, the deadline is June and the statements will appear online only. March 6th is also the deadline for submitting proposed bylaws amendments. Voting usually begins after FEDCON, NARFE's national biennial conference in August and runs through September.

I'm honored to serve as your regional vice president. You can contact me any time at rvp10@narfe.org or by phone/text at (757) 404-3880. I look forward to a strong NARFE 2026

Very respectfully,
Robert Allen
NARFE Region X Vice President

Region X Vice President Report NC Federation Board Meeting 12 November 2025

- Attended joint National Executive Board (NEB)/Federation Presidents meeting in Indianapolis in August
 - Conducted the highly successful 2025 Region X Conference in Pigeon Forge, TN in October
 - Held monthly zoom meetings with the Region X federation presidents
 - Attending chapter meetings in Rocky Mount and New Bern
 - Enjoyed having Deborah Germak at the October Person-Caswell chapter meeting in October
 - Next NEB meeting is November 17-20 at HQ in Alexandria, VA
 - Brought new Region X microsite on line.
 - Provided input to NARFE staff about new NARFE website.
- I think it leaves much to be desired.

JOIN THE BATTLE TODAY!

Everyone knows someone who is dealing with Alzheimer's Disease

NARFE.ORG-NCNARFE.ORG

give



A great move

for NARFE members

Experience a senior living lifestyle that features restaurant-style dining, housekeeping, laundry and more with special savings for NARFE members.

SENIOR LIVING:

7.5%
OFF
monthly fee/basic
service rate*

IN-HOME SERVICES:

10%
OFF
service rate**

SHORT-TERM STAY:

%
DISCOUNTED
RATES VARY BY
COMMUNITY***

► For more information, call **(866) 787-9775** or visit **brookdale.com/NARFE**.

Applies to all Brookdale. Residents under a LifeCare Agreement are not eligible for the discounts. These discounts do not apply to any non-Brookdale services which are provided for all to get the best value on the community. Discounts are available to members and their family members, including spouse, adult children, siblings, parents, grandparents, and connecting to care of any adult children, siblings, parents, and grandparents through current spouse. Subject to availability. Further restrictions may apply.

*Discount is only applicable to new residents of a Brookdale independent living, assisted living, or memory care community, including prior to an executed residency agreement. Discount applies only to the monthly fee/basic service rate excluding care costs and other fees, which is calculated based on the total monthly fee/basic service rate.

**Discount is only applicable to the hourly rate of personal assistance services by a Brookdale agency under an executed service agreement.

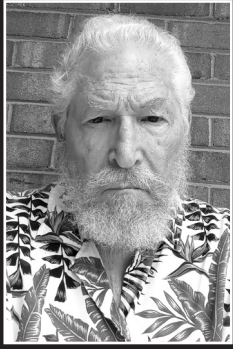
***Discount is only applicable to new residents of a Brookdale assisted living or memory care community, including prior to an executed residency agreement. Discount applies to the daily rate.

©2024 Brookdale

Brookdale is an Equal Opportunity Employer. All rights reserved. Brookdale is a registered trademark of Brookdale Senior Living, Inc. 

brookdale.com

BROOKDALE
SENIOR LIVING



Legislative Observations

DOUG CLAPP

*National Legislative Officer and
NARFE-PAC Coordinator*

It's holiday season, time to be thankful and time to be generous. It's also a good time to be advocates. You may be familiar with the Bill Tracker in NARFE Magazine but do you know the Bill Tracker is now available online as well? It's found at www.narfe.org/narfe-bill-tracker (and the www is important) but you must login before you get to the Bill Tracker page.. You'll see a menu of topics, from Federal Benefits to Postal Service. Explore! Pick a topic and you'll see a list of bills. For example, click on FEDERAL ANNUITIES and you'll notice H.R. 491 / S. 624 – Equal COLA Act. I highlight this one because it's timely. As I write this the 2026 COLA has been announced: 2.8% for CSRS and Social Security but only 2.0% for FERS retirees. The Equal COLA Act would provide that FERS retirees get the same COLA as CSRS retirees. Click the cosponsors link to see if your representative is on that list. As I write this, I see Don Davis and Valerie Foushee in the House of Representatives from North Carolina. Neither of our Senators is in that list. Want to take action? Click the Action Alert link under Action Letter and you'll be taken to a page where you can personalize your messages to both Senators and Representative and submit them.

Congratulations! You've just become a grassroots advocate!

NARFE-PAC: Another way to be an advocate is to support NARFE-PAC, NARFE's own political action committee. There is always room for more contributions and contributors. Look for the NARFE-PAC page in NARFE Magazine. In the November issue it's the bottom half of page 11. Online, go to www.narfe.org, login and click Member Quick Links. Under Advocacy Resources, find and click NARFE-PAC. Click the "SIGN-INTO ACCESS..." link and you'll find a page where you can contribute or become a sustainer*.

The latest report shows data from January through September of 2025. It shows 293 National Only contributors who have donated \$18,102.00; 8 of them are sustainers. It also shows 138 chapter members have donated \$12,208; 24 of those are sustainers.

* Sustainers: NARFE members who contribute to NARFE-PAC monthly, usually by credit card or by a deduction from their annuity payment.



Public Relations Officer UPDATE

DWIGHT WEAVER
Public Relations Officer

As the Public Relations officer I am also the Chair of the Communications Committee. In addition to those roles, I am the Co-Chair of the Strategic Planning Committee and Chair of the Budget Committee. This is a consolidated report of important on-going activities—many overlap between the various committees.

Public Relations: I am working with Executive Vice President (EVP) Germak on identifying areas of concentration for our membership drive focus. This involves creating a list of "target rich" areas where federal workers and annuitants live and establishing contact with media outlets in those areas to use for contacting them. If you still have contacts at your agency in NC and would like to help in outreach for new members, contact Ms. Germak or me – contact information below.

Communications: We are --

- Actively supporting the upcoming "Ad Campaign", a Membership Committee effort to increase our Federation Membership through both retention and enrollment.
- Exploring ways to better use the Federation's existing Facebook page.
- Working on the use of collaborative tools for both Board and Committee members.
- The NARFE.ORG/NC website has been launched - check it out and let us know what you think.

Strategic Planning: We are evaluating --

- Initiatives to fill existing Board and Congressional District Liaison (CDL) positions.
- Monetary incentives for Federation members who are successful in recruitment of new members. The SPC recommended and the Board approved a financial incentive matching the NARFE HQ payment to each member who recruits a new member. That is \$20.00 through the remainder of the year (\$10.00 from National and \$10.00 from the Federation). There is no limit on the number of cash awards a member can receive in addition to the chance for recognition by name at our 2026 Annual Meeting.

Budget: We are working with the Federation Treasurer Sam Crain on investment opportunities for Federation funds.

For Information .. email, call, or text ..

Dwight Weaver .. ddweaver00@gmail.com or 919-260-9096

Deborah Germak .. deborahgermak@gmail.com or 609-226-4297 – Membership

Peter Eckhoff .. evdvr@gmail.com or 919-597-8391 - Webmaster

Tom Jennings .. CAROBEACH1@aol.com or 910- 619-0762 – Strategic Planning

Sam Crain .. samcrainjr@aol.com or 828-246-5015 -- Treasurer



**WE ARE WITH
YOU EVERY STEP
OF THE WAY.
SO YOU CAN
LIVE WELL.**

We are proud to support
NC Federation – NARFE
and the 68th Annual Meeting
In Durham, April 23-25, 2024



GEHA. Government Employees
Health Association



**NEW for 2024: Pair with a GEHA Medicare Advantage Plan
for additional benefits at no additional cost**



1st Quarter Alzheimer's Coordinator Report

The total amount sent to Chicago of donations for the NC Federation since our last board meeting is \$1934.50. Thanks to Donna Shackelford, I now have a replenished supply of envelopes to send to Chicago and a few Alzheimers piggy banks for my local chapter.

It will soon be 2026 and I'll be embroiled in AARP tax volunteers, which will be January thru April.

Vivian Vair/Dianne Clapp
Alzheimer's Coordinators



**North Carolina
Federation - NARFE**

Find us on



@ <https://www.facebook.com/ncnarfe>

visit our homepage
@ www.ncnarfe.info



Winter Lights

Six Signs It May Be a SCAM

1. Want you "Wire Money" You may be asked to wire money or purchase pre-paid debit cards.
2. Tell You to Keep It "Secret".
3. Make It Sound Too Good to Be True.
4. Contact You "Out of The Blue".
5. Claim There Is An "Emergency".
6. Ask For Your Personal Information.

Legitimate organizations will not text or call asking for your personal information.

Protect Your Identity

Think about identity protection when answering "harmless" questions that share personal information on social media platforms. These are for use within applications where you have logged in.

Where did you grow up: **STOP**

Favorite Color: **GIVING**

Street you grew up on: **OUT**

Favorite child's name: **PERSONAL**

Favorite sports team: **INFORMATION**

High school mascot: **THAT**

Your favorite color: **MIGHT**

Favorite food: **HELP**

First pet's name: **OTHERS**

What was your first car: **GUESS**

Favorite childhood friend: **YOUR**

Mom's maiden name: **PASSWORDS**

First job: **AND**

Favorite band: **SECURITY**

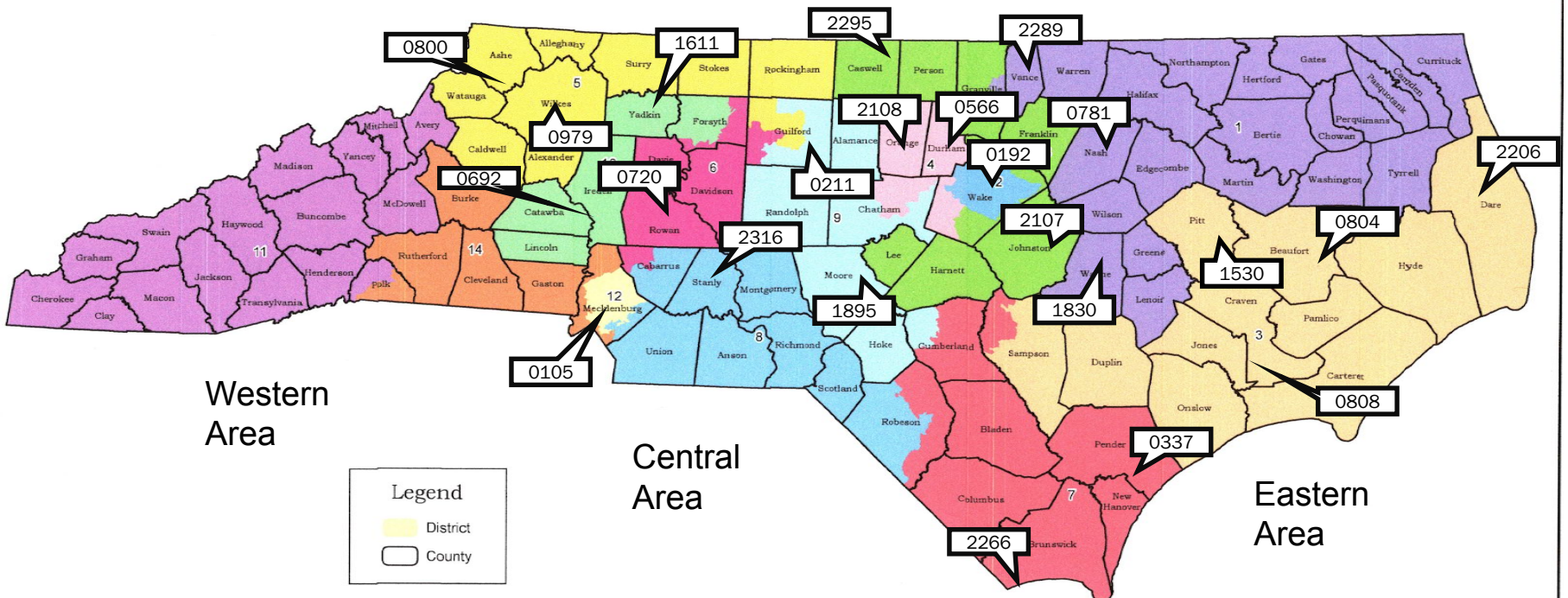
Elementary school name: **QUESTIONS**

These are the security questions you answer to verify your identity on government, banking, and credit card accounts. If you can remember your answer, you could even give an answer that is not accurate.

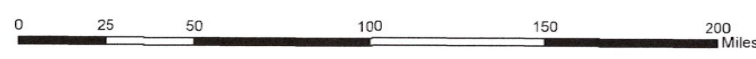


Veterans day recognized by Rocky Mount Chapter at its monthly meeting. Nash County Barnes family was remembered as having eight brothers serving active duty during World War II and a reading of "In Flanders Fields" by Mae Ellard, Service Chair, Chapter 781, Rocky Mount. Special edition of newspaper shared with chapter members remembering sacrifice of so many.

S.L. 2023-145 Congress



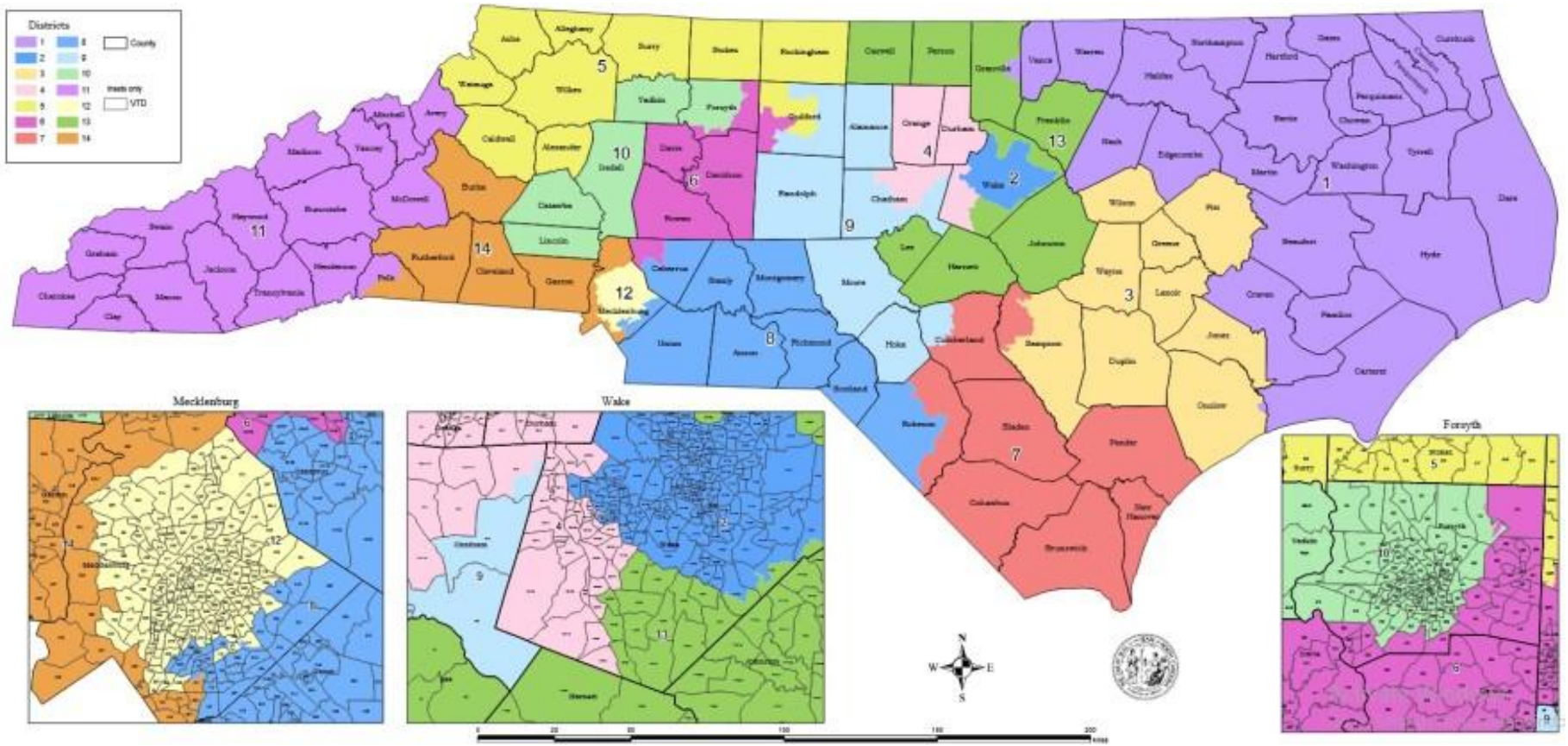
CHAPTER LOCATIONS



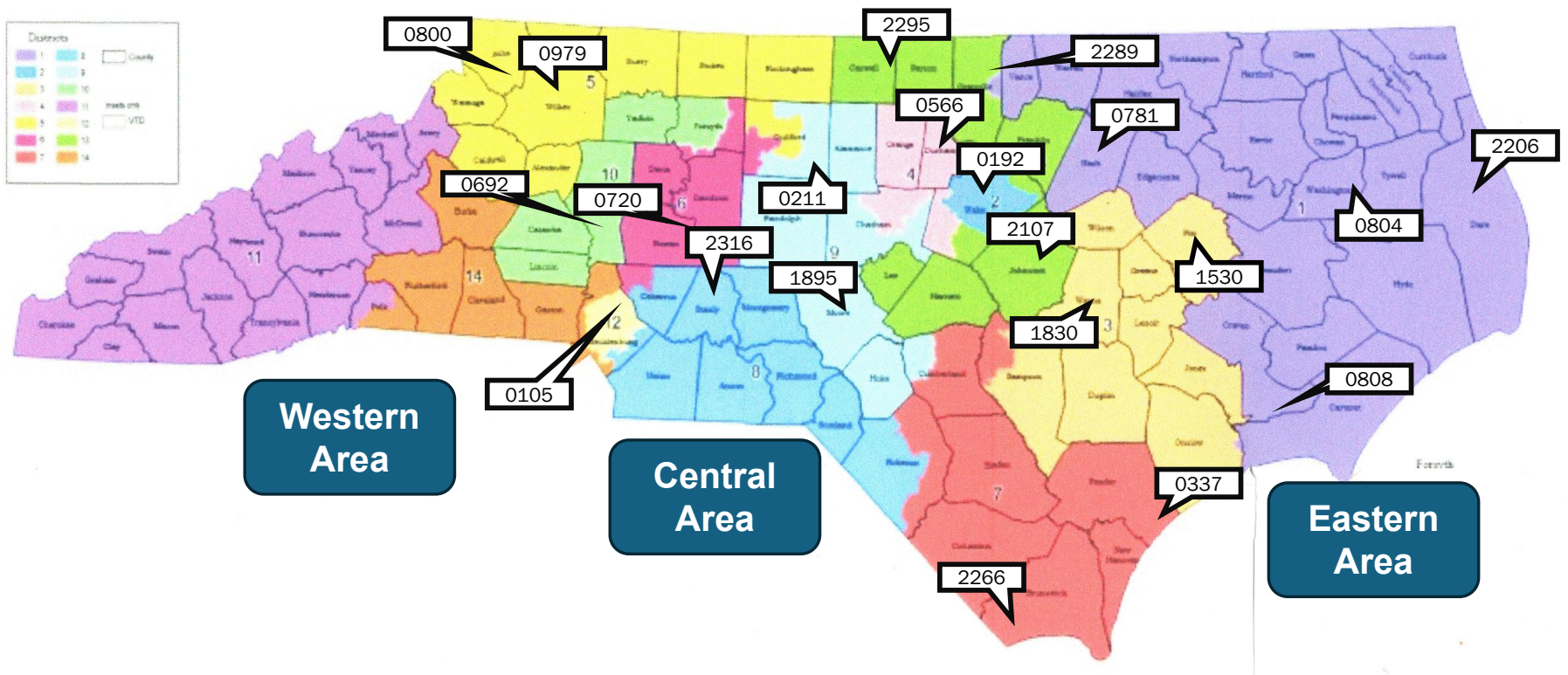
Source: SL 2023-145

Printed by the NC General Assembly, October 26, 2023





**North Carolina Federation Map, with Chapter Locations
(November 16, 2025)**



North Carolina Federation Chapters and Chapter Presidents (November 16, 2025)

Chapter Number	Area	Chapter Name	Chapter President	Telephone	Email Address
		Western Area Co- VP	V A C A N T		
		Western Area Co-VP	V A C A N T		
0105	Western	Charlotte	Bobbie Williams	323-557-5066	VIRGO_BOBBIE@YAHOO.COM
0692	Western	Hickory	Dawn Price	828-428-0202	dprc3375@charter.net
0720	Western	Salisbury	David L Phillips	704-431-4134	PHILDL5@AOL.COM
1611	Western	Surry-Yadkin	Randall Weatherman	336-835-3402	rvw829@gmail.com
0979	Western	Wilkes	James Adams	336-957-2815	ZETAA@WILKES.NET
		Central Area Co-VP	John Sims	301-536-6247	randoob1@gmail.com
		Central Area Co=VP	V A C A N T		
0211	Central	Peidmont Triad	Deborah Germak	609-226-4297	deborahgermak@gmail.com
0566	Central	Carolyn C London Durham	Tom Link	919-383-4586	link.thom@gmail.com
2107	Central	Johnston County	Evelyn Ellis	919-284-1545	evelynaellis@gmail.com
2295	Central	Person Caswell-Roxboro	Millard Thacker	336-364-2744	mthacker@roxboro.net
0192	Central	Raleigh	James Dukeman	919-362-9252	plane80n@jboothco.com
1895	Central	Sandhills	Richard Benjamin	317-902-1491	hoosierben@gmail.com
2316	Central	Stanly County-Albemarle	Willaim Smith	704-773-0555	wmsmith6365@gmail.com
		Eastern Area Co-VP	V A C A N T		
		Eastern Area Co-VP	V A C A N T		
2206	Eastern	First Flight-Kill Devil Hills	David Monell	252-441-7482	DLMONELL@CENTURYLINK.NET
2289	Eastern	Henderson	Ethel Anderson (VP)	703-655-1303	eanderson8416@outlook.com
2266	Eastern	Intracoastal	James Kocsi	910-287-5452	jimkocsi@gmail.com
0808	Eastern	New Bern	Marshall Williams	252-637-6300	MWILLIAMS1@SUDDENLINK.NET
1530	Eastern	Pitt County-Greeneville	Lennon W Hooper (VP)	252-830-6116	LWSHOOPER@SUDDENLINK.NET
0781	Eastern	Rocky Mount	Norma Brown	252-210-2381	BRWNBEAR@GREENVILLENC.COM
0337	Eastern	Sencland-Wilmington	James W. Defrance	910-452-0120	DEFRANCEJ@JUNO.COM
0804	Eastern	Washington	Tom McCluskey	703-380-1560	THOMASAMCCLUSKEY@ME.COM
1830	Eastern	Wayne-Goldsboro	Harry Senatz	919- 222-5871	SENATZH@GMAIL.COM

2025-26 NC Federation Committees

(Membership specified in Bylaws or appointed)

Position	Audit	Ballot & Teller	Budget	Bylaws	Engagement & Nominating *
Chair*	Clara Weston	Dave Phillips	Dwight Weaver	Tom Jennings	Deborah Germak
Eastern Area Representative			David Monell		
Central Area Representative	Cleveland Bryant	John Simms	Dave Clapp	John Simms	Doug Clapp
Western Area Representative		Sue Hawkins	Bobbie Williams		
Ad Hoc	Sam Crain	Peter Eckhoff	Glenn Marshall		Steve Kesselman
Ad Hoc		Janet Eckhoff	Sam Crain		
Ad Hoc		Ron Buffalo			

All need to be confirmed for 2025-26

2025-26 NC Federation Committees

Position	Membership	Legislative	Communications	Strategic Planning*
Chair	Deborah Germak*	Doug Clapp*	Dwight Weaver*	Tom Jenings Dwight Weaver
Eastern Area Representative	V A C A N T Eastern Area Co-VP	V A C A N T Eastern Area Co-VP	V A C A N T Eastern Area Co-VP	Deborah Germak, EVP
Central Area Representative	John Sims Area Co-VP	John Sims Area Co-VP	John Sims Area Co-VP	Doug Clapp
Western Area Representative	V A C A N T Western Area Co-VP	V A C A N T Western Area Co-VP	V A C A N T Western Area Co-VP	Dave Phillips**
	Vilma Geisert**	CDL	Peter Eckhoff	Peter Eckhoff
	Appointed (as required)	CDL	Dave Phillips***	Tom McClusky
	Appointed (as required)	John Allis**	Rob Gettings** Kathie Gettings	Dianne Clapp
	Appointed (as required)	Appointed (as required)	Henry Brattlie	John Sims CA Co-VP
	*Federation EVP Bylaws)	*National Legislative Officer	*Public Relations Officer	*All Appointed Positions
	**Membership Coordinator	**State Legislative Officer	**Beacon Editors	**Secretary/Historian
			***Secretary/Historian	

All need to be confirmed for 2025-26

As of 07-31-2025

2025-26
North Carolina Federation Board
Appointed Board Members
(As of 07-30-2025)

Eastern Area Co-Vice President	V A C A N T	Eastern Area Co-Vice President	V A C A N T
Central Area Co-Vice President	V A C A N T	Central Area Co-Vice President	John Sims 301-536-6247 Thomasville, NC 27360 randoob1@gmail.com
Western Area Co-Vice President	V A C A N T	Western Area Co-Vice President	V A C A N T
Membership Coordinator	Vilma Geisert 9106906289 Jackson Springs, NC 27281-9710 vilmag@nc.rr.com	National Legislative Officer/PAC Coordinator	Doug Clapp 336-674-6036 Greensboro, NC 27406-7914 doug.clapp1970@alumni.unc.edu
State Legislative Officer	John Allis 919-787-5221 Raleigh, NC 27607-3010 jwallis@willowtec.com	Public Relations Officer	Dwight Weaver 919-260-9096 Apex, NC 27523-6196 ddweaver00@gmail.com
Service Officer (East)	V A C A N T	Service Officer (West)	V A C A N T
Alzheimer's Co-Coordinator	Sylvia (Dianne) Clapp 336-674-6036 Greensboro, NC 27406-7914 TARHEELGAL@juno.com	Alzheimer's Co-Coordinator	Vivian Vair 704-984-6765 Albemarle, NC 28001-4236 vvair@aol.com
Editor	Kat & Robert (Rob) Gettings 301-466-9119 (Kat) 301-335-1846 (Rob) Garner, NC 27529-9654 katgettings@gmail.com (Kathy) robertgettings70@gmail.com (Rob)	Webmaster	Peter Eckhoff 919-597-8391 Durham, NC 27705 evdrvr@gmail.com
Parliamentarian	L. Thomas Jennings 910-619-0762 Sun City, AZ 85373 carobeachi@aol.com	Immediate Past President	Henry Brattlie 571-237-8794 Chapel Hill, NC 27516 brattlie@brattlie.com

2025-26
North Carolina Federation Board
Elected Board Members
(As of 07-20-2025)

President	Tom Link 919-383-4586 Durham, NC 27705-7162 link.thom@gmail.com	Executive Vice President	Deborah Germak 609-226-4297 Oak Ridge, NC 27310-9853 deborahgermak@gmail.com
Secretary/Historian	David L Phillips 704-431-4134 Salisbury, NC 28146 phildl5@aol.com	Treasurer	Sam Crain 828-246-5015 Maggie Valley, NC 28751-7692 samcrainjr@aol.com
National NARFE Representative			
NARFE Region X Vice Pres	Robert Allen 336-322-0259 rvp10@narfe.org		

*North Carolina Federation
National Active and Retired Federal Employees Association (NARFE)
2510 Forge Village Way
Apex NC 27523*

NON-PROFIT ORG.
AUTO
U.S. POSTAGE
PAID
OXFORD, NC 27565
PERMIT NO. 56

***DO NOT SEND CORRECTIONS TO THE EDITOR**
Please notify your local chapter secretary or NARFE National Office



**NC Federation National Active and
Retired Federal Employees Association**

NARFE
FEDERAL BENEFITS EXPERTS

2025 DECEMBER Edition



*Flag artwork, entitled "United We Stand" is by artist Laine Francis,
a native of Burlington, NC.*