



National Active and Retired Federal Employees Association
Kansas Federation
809 Fairdale Road
Salina, KS 67401
785-643-8506

November 10, 2025

Dear NARFE member,

It's that time of year when the business of NARFE (National Active and Retired Federal Employees) must continue even though we will be celebrating Thanksgiving, the Christmas Season, and a New Year. The Executive Board members wish each and every one of you a healthy and safe holiday season.

I am asking every member to take an interest in who is representing NARFE in Kansas and how our Federation operates. I encourage you to nominate a qualified member or yourself to be a Federation officer. Several current officers have served many years and wish to retire. I am serving in my 8th year. We need officers with fresh ideas and new energy to serve on the Executive Board. Both Chapter members and National-only members are eligible to be a Federation officer.

This next year, three officers will be elected to represent you in the Kansas Federation for the 2026-2028 term: the President, the 2nd Vice President and the Treasurer. **Nominations must be received by February 15, 2026. Past President Carol Ek is the Chair of the Nominating Committee.** The other members of the committee are: Elizabeth Bornman, 913-268-8526, and Legislative chair (State) Ron Richey, 785-234-4172. **Nominations must be submitted to Carol Ek, phone 620-504-2202 or email: ek617@att.net or mailed to 907 Sycamore Pl, McPherson, KS 67460-5804.** The nominee must be a member of the Kansas Federation and must have agreed to serve in the position if elected. The current officers will help and assist you in learning the job.

This letter is also to inform each member how to request an amendment to our Bylaws or submit a Resolution. **Our current Bylaws provide that any group of five (5) members may request an Amendment.** The proposal should follow the format of Form F3C (Proposal to Amend Bylaws or Standing Rules), which can be found on the National NARFE website (www.narfe.org), and adapted to address the Kansas Federation Bylaws. The Bylaws are the governance document by which the Federation operates and lay the foundation for how the Federation is run.

Resolutions may be filed in the form of a motion. Resolutions are generally courtesy documents or standards authorizing actions that officers can take on a day-to-day basis.

A Bylaw Amendment or Resolution request must be filed with Stacey Warner, our Federation Secretary, at swarner@ksu.edu or mailed to 3347 Newbury St., Manhattan, KS 66503-8411 by January 1st, 2026, in order to be on the 2026 ballot.

You may direct any questions to me at john.ourada@cox.net or 785-643-8506.

Sincerely,

John F. Ourada
President