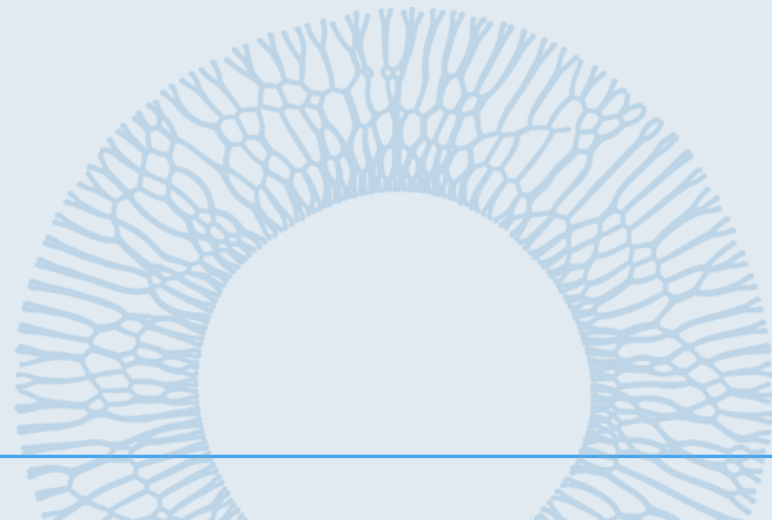




FEDERATION PRESIDENTS OVERVIEW

FEDCON24
ST. LOUIS, MO.

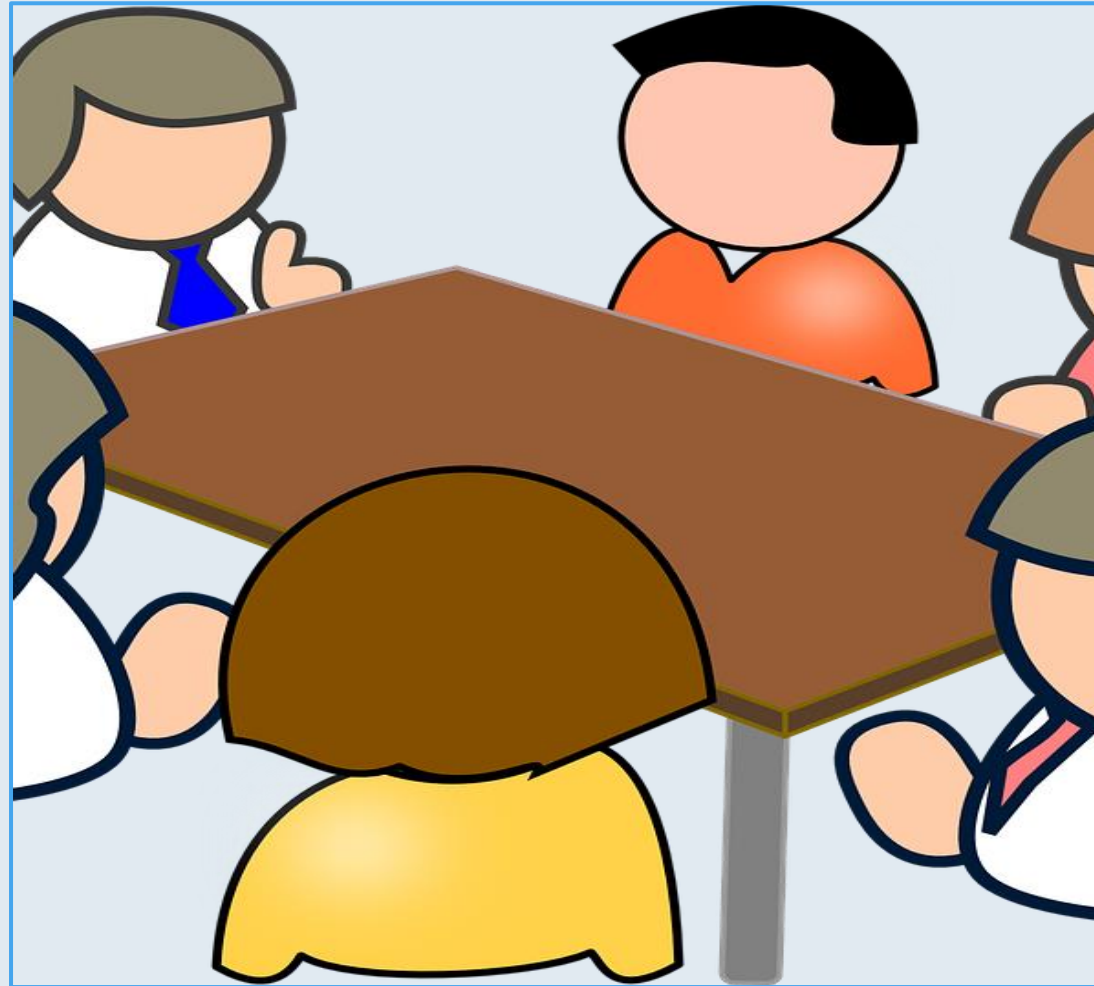


WHO ATTENDED

FEDERATION PRESIDENTS AND REPRESENTATIVES FROM ACROSS THE NATION.

PRESIDENTS WERE ASSIGNED TO SIT AT THE TABLE DESIGNATED AS THEIR REGION.

ATTENDANCE WAS TAKEN.





ITEMS DISCUSSED DURING THE ADVOCACY BRIEF

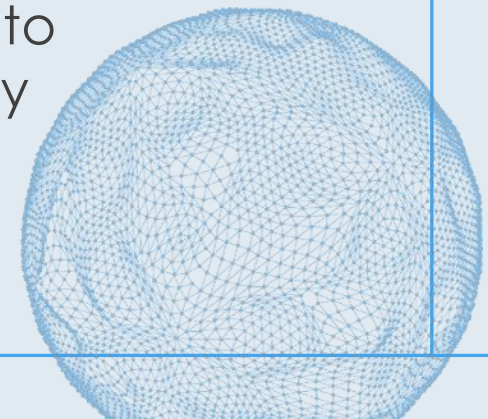
3

Updates regarding H.R. 82, the bill that would repeal the Windfall Elimination Provision (WEP) and Government Pension Offset (GOP).

Around September 10th, the Primary Sponsors, Rep. Garrett Graves (R-Louisiana) and Rep. Abigail Spanberger (D-Virginia) plan to file a “Discharge Petition” in the House of Representatives to force a floor vote on H.R. 82.

The Discharge Petition needs 218 votes to pass and bring the bill to the House floor.

NARFE continues to work on getting support for the Equal COLA Act to give FERS retirees the same COLA as CSRS retirees and Social Security recipients receive.





INCREASING MEMBERSHIP IN NARFE

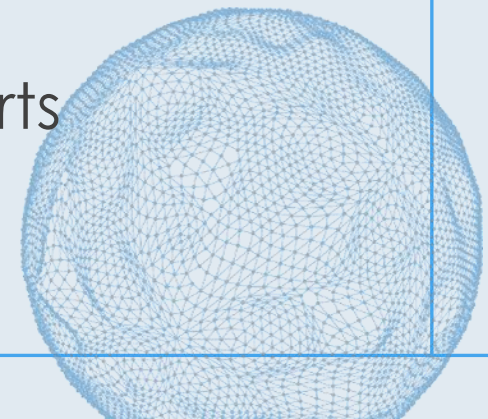
4

NARFE Headquarters is partnering with a consulting company called **Street Level Studio**.

Street Level Studio is preparing an ongoing national marketing strategy that will be rolled out in several phases over the next year and a half, ensuring our collective engagement and participation.

Each Federation will be able to adapt the tools provided to its local area.

Further information on **Street Level Studio** marketing is forthcoming. In the meantime, we can continue our efforts and initiatives to spread the word about NARFE.





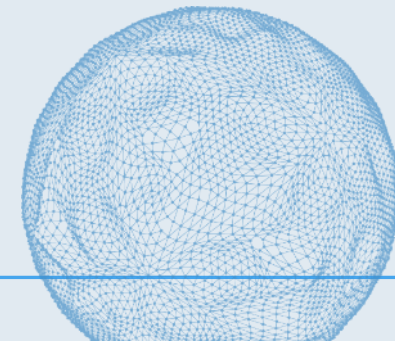
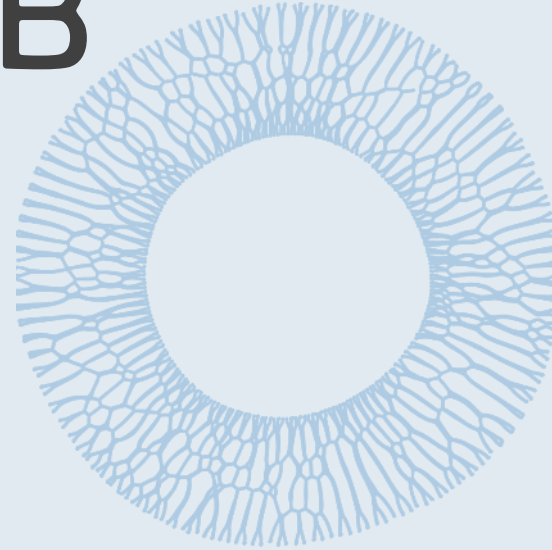
FEDHUB

5

GREAT CONVERSATION STARTER!

GET FEDHUB APP ON OUR CELL PHONE.

A PRESENTATION IS SCHEDULED FOR FEDHUB.



MERGING FEDERATIONS



- All Federations and Chapters are struggling to find leadership to stay open.
- Instead of closing, Arizona and New Mexico Federation merged.
- The two federations renamed itself to Southwest Federation.

ALTERNATIVE TO CLOSING FEDERATION

The Federations worked together providing meeting minutes and creating bylaws that were submitted NARFE headquarters and are awaiting approval for the merger.

The procedure and documents for merging can be found on the National website.

The Southwest Federation plans to hold a Conference in Spring 2025.

LOGO PROPOSAL CHANGE

- The presentation to change the logo of NARFE came about because some people think NARFE is a Union.
- It would keep the **same** acronyms but have different wording in some cases.
- **N**- National **A**- Association **R**- Representing **F**- Federal **E**- Employees.



RECOMMENDATION PRESENTED NEB

9

- Policy for Retention of Files
- Policy & Procedure Manual for Retention
- The number of years to retain financial records, i.e., treasures reports, expenses & etc.
- NEB & Headquarters support on how to keep chapters open or re-open.
- Required members, President, Secretary & Treasurer.
- Webinars for Federation Presidents.
- How to use Zoom meeting.
- Best practices on how to keep a chapter open.
- Succession planning
- More information on **Street Level Studio** Proposal.
- An email system that works for members; the NARFE Email System (NES) or Fedhub members.
- Top priority is to get back into the Federal Building.
- Training for Region Vice Presidents.

THANK YOU

MYRA CELESTIN, PRESIDENT
CHAPTER 1771 DUPAGE

