

**THE GOVERNMENT PENSION OFFSET (GPO)
and
WINDFALL ELIMINATION PROVISION (WEP) LAWS REPEALED!**

**Thanks to all who continued to contact their representatives and senators
to encourage them to pass this repeal of GPO/WEP.**

In the early hours of December 21st, the Senate voted to repeal the GPO/WEP law. This law has impacted many federal and public retired employees for over 40 years. Our employee organizations have labored for abolishment of these unfair provisions for many years. For background, these provisions deal with federal and public employees that have worked under Social Security coverage and paid their Social Security **and** Federal Civil Service (CSRS) or a state retirement system. When these employees retired and filed with Social Security for their benefits they were informed that these laws left them with approximately 55% of their earned benefits. In some instances, the employee had worked either before or after federal/public employment to attain the required 40 or plus quarters. This has been a burden for these retirees, spouses, and children for 40 years. It was a very unfair law.

In Texas, based on available records:

- **WEP law impacts a total of 215,773 federal retirees**
- **GPO impacts a total of 103,530 public state retirees.**

December 21, 2024 was a great day for all these retired employees and their families!