

NARFE BOARD MEETING MINUTES NOVEMBER 20, 2025

Vice President, Mike Madges, opened the meeting by welcoming all those in attendance to include Chapter Officers Joyce Skinner, Nick Steiner, Sue Garcia, Scott Graham. There were 19 attendees in all.

Mike asked for a Moment of Silence for those who have paid the ultimate price for our freedom, as well as those currently serving around the world. He then led us in saying the Pledge of Allegiance.

Officer/Committee Reports:

Treasurer's Report – Treasurer Scott Graham reported that as of October 31, we had one expenditure of \$200 paid to the Post Office for mailing out our newsletters; and we had one receipt of \$82 in dues from NARFE National. We now have a total of \$1,958.43 in our account.

Membership Report –

Fall Membership Recruitment Drive - Mike Madges reminded attendees that NARFE dues are only \$48 per year, 10% of which is allocated to the Ohio Federation, and approximately \$8 to the local Chapters. Chapter membership dues are an additional \$10 per year. As part of our annual Membership Drive, a recruiting member earns \$10 for each new member they recruit. Make sure your name and NARFE membership number are associated with the new NARFE member's application. Please remember that each new member recruited adds revenue to the entire NARFE organization. It is extremely important to continue to add new members as costs continue to grow in NARFE's efforts to assist our active federal employees who have been adversely impacted by the large number of layoffs and RIFS taking place across the entire federal government.

Recruiting Efforts Across Ohio -

As mentioned previously, NARFE National has hired a marketing vendor, Street Level Studios, to assist us in growing NARFE membership. One marketing initiative termed "geo-fencing" places Meta and Google ads on cell phones within a mile radius of targeted federal installations. The NARFE Ohio Federation, of which our Chapter is a part, has contracted to use this initiative around several federal installations in Ohio to include the Dayton VA Center, the Dayton Postal Processing & Distribution Center and Wright-Patterson Areas A & B. For more information, please see our Nov-Dec Chapter 1927 Newsletter.

Chapter Business –

Mike Madges reminded attendees not to miss our Friday, December 5, Chapter meeting featuring Blue Cross/Blue Shield benefit representative, Ms. Wava Iker, who will provide us with an overview of the Blue Cross/Blue Shield health plan coverage and costs for 2026. In addition, this Chapter meeting in December is our annual free “Pie Day” meeting for all attendees! Please plan on joining us for this interesting and informative meeting!

To assist us in selecting our health care coverage for the new year, Mike also mentioned there are a variety of webinars available for federal employees (active and retired) covering different topics of interest associated with Open Season on the NARFE website. To view the webinar topics available, please see <https://www.narfe.org/federal-benefits-institute/narfe-webinars/>. Also please note, once the presentation of the original webinar has passed, it can be viewed again at any time to include transcripts and slides. Also please see more information on this topic in our most recent Chapter 1927 Newsletter dated December 5. Open Season plan information is also included in the most recent edition of the NARFE magazine dated December 2025.

Mike then introduced our Chapter speaker, Aetna’s representative, Mr. Bud Jones, who provided us with a thorough and intensive overview, to include an extensive Q & A session, of the many benefits of Aetna’s health plan coverage and costs for 2026. He also provided plan information that we could take with us to assist us in reviewing all the benefits Aetna coverage has to offer to include details on their vision and dental plans.

Please do not forget to leave a tip for our MCL servers!

Meeting Adjourned

Submitted by Chapter Secretary Sue Garcia