

March 11, 2026

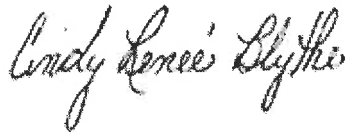
Ms. Linda Fleming
Secretary of Chapter 1414
8061 Springtree Road
Jacksonville, FL 32210-4533

Dear Ms. Fleming:

We have carefully reviewed your revised bylaws for Clay County Chapter 1414, and they are hereby approved. We have a copy on file here at NARFE Headquarters and are returning a copy to you for your files.

If you have any questions, please contact Towanda Franklin at fedchpsrvcs@narfe.org. Thank you for your cooperation in this matter and your continued support of NARFE.

Sincerely,



Cindy Renee Blythe
National Secretary/Treasurer

Enclosure

**National Active and Retired Federal Employees Association
Clay County Chapter Number 1414 Bylaws
Revised: February 18, 2026**

Article I. NAME

This chapter shall be known as the Clay County Chapter, Number 1414 of the National Active and Retired Federal Employees Association (NARFE). The chapter is affiliated with Florida State, Inc., subject to the bylaws of that body.

Article II. OBJECTIVE

Section 1. The objectives of this chapter shall be to support and work toward the objectives of the National Active and Retired Federal Employees Association, as set forth in the Articles of Incorporation and the National Bylaws. In furtherance of these objectives, this chapter shall operate in unity with policies established by the Association and National Executive Board, together with such other activities looking toward the preservation of American institutions and ideals as shall be espoused by the Association.

Section 2. The chapter shall not enter into activities, arrangements or agreements that conflict with programs or activities of the Association or its bylaws.

Article III. MEMBERS

Section 1. Any person who is a dues-paying member of NARFE National shall be eligible to join the chapter. A member who pays chapter dues is in good standing.

Section 2. The chapter may provide for nonvoting members as allowed in the National bylaws defining associate, social members, and supporting members.

Section 3. Associate member is defined as a National paying member of another NARFE Chapter who wants to be affiliated with Chapter 1414 currently paying chapter dues of \$6.00 but who is a non-voting member.

Article IV. DUES

Section 1. The chapter dues are \$6.00 per annum and shall be used to meet expenses of carrying out chapter business and functions.

Section 2. Any chapter document relating to dues or contributions must contain this statement: "Dues payments and gifts or contributions to NARFE are not deductible as charitable contributions for federal income tax purposes."

Article V. OFFICERS

Section 1. Chapter officers shall be a president, a vice president (or first, second, and third vice president), a secretary, a treasurer, two (2) Executive Board Members and a Sergeant at Arms. The officers shall be voting members and elected at the annual meeting and may be nominated by the nominating committee or from the floor. Officers may serve for a term of two (2) year(s) or until their successors are elected but may run no more than three (3) time(s) for the same office. Officers shall assume their duties on January 1 of the succeeding year. All elected officers shall be required to attend two (2) general Chapter meetings during the year in order to continue to serve. Officers failing to attend two (2) meetings shall be removed from office at the discretion of the executive board. All Chairman shall be appointed by the Chapter President.

Section 2. The chapter may by resolution require the treasurer (or the secretary-treasurer) to give bond for the faithful performance of his or her duties. The expense of obtaining a bond shall be paid from chapter funds.

Section 3. If there is a vacancy in the office of the president, the vice-president shall serve as president until the next election. If there is a vacancy in any other office, the executive committee shall fill such vacancy for the unexpired term.

Section 4. Duties of Chapter officers shall be in accordance with Section 2 of NARFE Public Relations Handbook F-10 (~~08/21~~) Chapter and Federation Officers Manual available on the NARFE.org website. (05/25) ^{ARB}

Article VI. MEETINGS

Section 1. Regular meetings shall be held on the third Tuesday of each month at the Orange Park Library, located on Plainfield Avenue in Orange Park, Florida unless a meeting is cancelled/rescheduled due to extenuating circumstances such as voting dates, special events or children's programs with due and reasonable notice to members. The regular meeting in January of each year shall be the annual meeting and the June meeting will be a social meeting with minimal business discussed. There will be no meetings during July and August of each calendar year when the Chapter shall take a summer break. The meeting in December of each year shall be a Banquet at a location to be decided by the Executive Committee, whenever possible.

Section 2. Quorum for conducting chapter business shall consist of 5% of the chapter's voting members, but less than a quorum may adjourn to meet on a future date, of which due notice shall be given to each voting member. If less than a quorum is present, members may run the program but may not make decisions.

Section 3. Special meetings shall be called by the chapter president when necessary.

Article VII. EXECUTIVE COMMITTEE

The executive committee shall consist of the elected chapter officers (and/or other appointed officers, past officers, and committee chairs as deemed appropriate). The executive committee shall exercise such other duties as the chapter may prescribe. Quorum for an executive committee meeting shall consist of three (3) members of the Executive Committee.

Article VIII. COMMITTEES

Section 1. The membership committee shall be appointed by the president. It shall be the duty of the members of this committee to develop a membership plan that describes organized efforts to gain and keep members, encourage dues withholding and contact lapsed members.

Section 2. The legislative committee shall be appointed by the president to: a) keep abreast of state and national legislative matters concerning federal civilian annuitants and prospective annuitants; and b) make recommendations for action to the chapter, the federation and the Association.

Section 3. The president may appoint a service officer, a public relations officer, a sunshine committee and such other committee chairs and committees as deemed desirable.

Section 4. The audit committee shall be appointed by the president to annually perform an audit of the financial records of the chapter.

Section 5. The president shall be an ex-officio member of all committees except the nominating and audit committees.

Section 6. Standing committees shall be those appointed to perform a continuing function. Special committees may be appointed, as the need arises, to carry out a specified task.

Article IX. PARLIAMENTARY AUTHORITY

The provisions found in *Robert's Rules of Order Newly Revised* shall govern chapter business in all matters not in conflict with the chapter bylaws, federation bylaws, or the Association's Articles of Incorporation and National Bylaws.

Article X. AMENDMENTS

Section 1. An amendment to these bylaws shall be made by concurrence of two-thirds of the voting members present and voting at any regular business meeting, provided written notice of the proposed amendment has been transmitted to all chapter voting members not less than 30 days before the meeting at which the vote is taken.

Section 2. Amendments shall be approved at National Headquarters before becoming effective.

Robert K. Bass
Chapter President

02-23-2026
Date

Anda L. Fleming
Chapter Secretary

03-01-2026
Date

APPROVED at National Headquarters

Cindy Renee Slythe
National Secretary/Treasurer

March 11, 2026
Date

IRS Employer ID: 593204714