

PROJECT 2025 poses threats to Federal Employees - Active and Retired

We all know that one of NARFE's primary missions is supporting legislation and regulations beneficial to federal civilian employees and annuitants. Equally important though is opposing legislation and regulations that NARFE determines would be detrimental to our interests. We want to alert you to an extensive set of proposals that would be harmful to the federal community if they are ever implemented.

Have you heard of **Project 2025**? It is a collection of policy proposals that would significantly change the Federal government. With implementation possible as early as January 2025, federal civilian employees and annuitants would be adversely affected.

Some of the proposals affecting the Federal community include:

- Eliminate step increases and reduce or eliminate cost-of-living increases for employees.
- Reduce or eliminate the government's share of the FERS retirement program and Federal Employees Health Benefits Program.
- Reinstigate Schedule F which originally sought to reclassify 4,000 policymaking positions from career to political appointments, making them at-will employees without the job protections currently afforded to them. Schedule F was established by Executive Order in October 2020 and rescinded in January 2021. **Project 2025** proposes reaching further into the workforce to include secretaries and aides to policymakers, increasing the number of affected positions to 50,000. These employees would lose civil service protections and could be fired at any time by the President or his designees.
- Abolish the Department of Commerce and the Department of Education and the National Oceanic and Atmospheric Administration.
- Slash funding for the Department of Justice.
- Curb the independence of the Department of Justice, the Federal Communications Commission, and the Federal Trade Commission.

While **Project 2025** is only a collection of proposals and has not yet been implemented, it is important that Federal employees and annuitants become informed and understand the possible threats to their hard-earned pay and benefits.

What can you do?

- Familiarize yourself with these proposals and consider their possible implications for your career and your retirement (see "Further Reading" for 2 links).
- Ask your Congressional candidates about their stand on these proposals.
- Talk to your family, friends and neighbors about your concerns. Ask them to check where their candidates stand on these important issues and to consider

the implications of **Project 2025** when they vote for President and for their Congressional Representative in November.

- Support the NARFE PAC so NARFE can better represent your interests.

Project 2025 is a road map for those who wish, among many other things, to more tightly control the duties, responsibilities and activities of federal employees. It is a road map that could also lead to the government renegeing on its commitments to annuitants.

The time to discuss this collection of proposals is now!

Further Reading on **Project 2025**

For a summary of Project 2025:

https://en.wikipedia.org/wiki/Project_2025

To read the full 900+ page document:

<https://www.project2025.org/>