

MEMORANDUM

From: Margaret Baptiste
National President

To: NARFE Membership

Date: March 30, 2009

Subject: Referendum on NARFE Dues

I want to share with you a decision that was made at the National Executive Board meeting on March 4, 2009 to amend the Bylaws to provide for a single or NARFE dues structure by a referendum to chapters. After careful consideration of all the facts, the Board decided a single dues structure was in the best interest of NARFE. The referendum will be sent to chapters for a vote in September this year.

As you may know, at the past two National conventions, a resolution was submitted to amend the Bylaws to provide for a single dues structure. Both times, nearly two-thirds of the delegates voted to approve the resolutions. I believe the time has come to give members the opportunity to discuss the matter in detail at the chapter level. I encourage each chapter president to ensure that every chapter member, including those that rarely attend meetings, be given an opportunity to discuss the referendum. When you discuss it, please keep in mind what is best for our organization.

Enclosed you will find a copy of the referendum, including questions and answers about it and a distribution of NARFE dues if the referendum is approved.