

Q&A. NARFE Dues

1. Why do we need a single NARFE dues?

A. For years, we have been discussing the disadvantages of having national dues and chapter dues. If we create a single NARFE dues, there will be no national dues and chapter dues. There would be just ONE dues; the NARFE dues. Note: at the last two NARFE national convention, resolutions recommending this change have come very close to passing and, NARFE members could choose to participate in chapter activities or not and both ways they would have one simple and easy dues. This would certainly help our retention efforts.

2. Would this impact our recruitment efforts?

A. Yes! It would simplify our recruiting efforts, and we would have one dues; \$40.00 for new members. There would no longer be a first year membership fee of \$33.00 followed in the second year by dues of \$29.00 plus whatever the chapter dues are. We would no longer have to answer what happens after the first year membership fee expires – we presently have to tell potential members that NARFE’s dues depend on the chapter of assignment and that is a large road block.

3. If approved, would this result in the loss of current NARFE members?

A. It is possible. Under NARFE dues some members will see an increase in their dues while others will see a reduction. However, this isn’t a dues increase. It is a reduction in the number of dues categories that NARFE presently offers.

4. What is the major barrier to passing a NARFE dues?

A. Historically, NARFE chapters have established their own dues (anywhere from no dues to \$20.00 (+). If the NARFE dues concept passes, every chapter will receive \$9.00. The only way this would increase is for NARFE members to approve an increase in the NARFE dues of \$40.00.

5. How did NARFE determine the NARFE dues of \$40.00?

A. NARFE annual dues are \$29.00. The average annual chapter dues are over \$8.00 and the Federations get \$2.90 (10% of \$29.00). That gives a total of \$39.90.

6. What can chapters do if they presently have dues of \$10.00 or more?

A. They can do fundraising, silent auctions, etc. However, the chapters will collect those assessments.

7. What does a chapter do with \$9.00 if their present dues are under that amount?

A. They will be encouraged to increase their services to their members using the additional monies. They could establish chapter newsletters or award gift cards (i.e. luncheon cards from local restaurants, etc.) in drawings among chapter members during the chapter meetings. Both of these tools could be used to strengthen chapter attendance.

8. Active Federal Employees, if they joined under our canceled special initiative dues, what will be their dues?

A. As long as they are Active Federal Employees, they may renew at the special incentives (1 year, \$25.00, 2 years, \$45.00, and 3 years, \$60.00). Upon retirement, they will renew at the NARFE dues of \$40.00.

9. What happened to the multi-year renewal options?

A. Once the NARFE dues referendum is approved, the multi-year renewal options will go away. We will emphasize our dues withholding program which will provide a savings of 10% over the yearly NARFE dues. (Annual cost: \$36.00)

10. What happens to Members-at-Large members?

A. National Only members will continue to pay annual dues of \$29.00 until their membership is terminated. If they choose to rejoin the Association, they shall meet all requirements for membership by paying NARFE Dues.

11. What happens to life members?

A. Once the referendum passes, the life member actuarial table will have to be revised to reflect the new rates for new life members. The old life members will be charged \$9.00 to cover chapter expenses. National will collect that and distribute to the chapters.

12. What happens to honorary members?

A. Once the referendum passes, honorary members will be charged \$9.00 to cover chapter expenses unless this fee has been waived by the chapter. National will collect that and distribute to the chapters.