

# NARFE DUES REFERENDUM

## **Bylaws:**

### Article 1, Section 2. Membership Categories

- A. Regular members: Members who pay NARFE dues.
- B. Life members: Members who pay present and future NARFE dues in a lump sum. (Ref. Rule 1, Section 1A)
- C. Honorary: Members who have been granted the right to a National membership without further payment of National dues. (Ref. Rule1, Section1B)
- D. Members-at-Large: Members who belong to the National Association but not to a chapter. (Ref. Rule1, Section 1C)

Article 1, Section 3. Membership Recruitment. The association, in addition to direct recruitment, shall recruit members through Chapters. All new members shall meet all requirements of membership by paying NARFE dues. In addition the NEB may establish or eliminate incentive programs to benefit member recruitment and retention. These programs will not have a term in excess of two (2) years. (Note: Section 3A thru 3C will be deleted)

### Article 1, Section 4. NARFE Dues

- A. NARFE dues for Regular Members shall be \$40.00. Reduction in NARFE dues may be prescribed in the Standing Rules. (Ref. Rule 1, Section 1D)
- B. The dues amount for NARFE Life Membership shall be established by the National Executive Board based on actuarial tables.
- C. Any member whose dues are in arrears for three (3) months or more shall, after due notice by Headquarters, be dropped from the rolls and all rights and privileges granted under the provisions of the Bylaws shall cease.

Article IV, Section 3. Membership and Dues. Deleted.

Article V, Section 3. Membership and Dues. Deleted.

## **Standing rules:**

### Rule 1. Membership

#### Section 1. Membership/Dues

- A. A voluntary Life Membership shall be available to all eligible for membership upon payment of a non-refundable actuarially determined amount that will yield the approximate equivalent of the annual NARFE Dues at the time of purchase.
- B. An honorary member may request recognition under the Distinguished Member program upon written request to the National Office and by resuming payment of NARFE Dues. (Ref Article 1, Section 5A)
- C. Members currently classified as Members-at-Large shall be permitted to retain that status unless they drop their membership. If these members subsequently choose to rejoin the Association, they shall meet all requirements for membership by paying NARFE Dues.
- D. For dues withholding (DW), a 10% reduction in NARFE dues will be offered. Distribution of dues will be as follows:

- (1) For NARFE dues, \$9.00 will be provided to chapters. Ten percent (\$4.00) will be provided to federation. A 10% reduction for DW members, \$8.00 will be provided to chapters while \$3.60 will go to the federation.
- (2) For Members-at-Large. National Only members will maintain their current status and will pay \$29.00 annually to National, 10 % (\$2.90) will go to the federations.
- (3) For Honorary Members. Honorary membership granted before the 2008 National Convention – these members pay \$9.00 to the chapter unless this fee has been waived by the chapter.
- (4) For Life Members. Life members prior to the implementation of NARFE Dues will maintain their current status and pay \$9.00 to the chapter unless they are chapter life members.
- (5) For Active Federal Employees (AFE). The special incentive for AFEs was cancelled in 2008. All AFEs recruited before that date will maintain their current status and as long as they remain AFEs, they will be allowed to renew at the special incentives rates. Upon leaving federal service, they will renew under NARFE Dues.

Note: The above will become a new Rule 1, Section 1. The existing Section 1 will become Section 2 and Section 2 will become Section 3.

1. **Reasons the change should be adopted.**
  - a. **The adoption of this would put to rest the constant arguments of the chapter requirement. There would be no National dues or Chapter dues – there would be ONE dues, the NARFE dues.**
  - b. **This would certainly help our retention efforts. Members could chose to participate in chapter activities or not and both ways they would have one simple and easy dues.**
  - c. **It would enhance our recruiting efforts. We will have one dues for new members. No longer do we have to answer what happens after the first year membership fee expires – we presently have to tell potential members that dues depend on the chapter of assignment.**