

**MINUTES OF THE FIFTY-SEVENTH ANNUAL STATE CONVENTION
MISSOURI FEDERATION OF CHAPTERS
NATIONAL ACTIVE AND RETIRED FEDERAL EMPLOYEES ASSOC.
INDEPENDENCE, MISSOURI
APRIL 21-23, 2010**

The 57th Annual State Convention of the Missouri Federation of Chapters, National Active and Retired Federal Employees Association, was held at the Hilton Garden Inn Hotel in Independence, MO, on April 21-23, 2010. Preregistration began 1 p.m. on Wednesday, April 21, and continued until 9 a.m. on Friday, April 23. The hosting chapters were from District 5: Kansas City, Independence, Blue Springs, and Lee's Summit. A total of 181 people registered for the convention.

Call to order was by Greater Kansas City Chapter 20 President Ronny Lenzy at 1 p.m. on Thursday, April 22. The posting of the colors opened the convention ceremonies followed by the Pledge of Allegiance and the singing of the National Anthem by the Lyrical Ladies from the University of Central Missouri.

Mayor Don Reimal of Independence welcomed the delegates and encouraged all to visit the sites such as the Truman properties in his city.

Doris Wagner, Chapter 20, read a proclamation from the MO Senate regarding NARFE's convention. She introduced the Convention Planning Committee. **ATTACHMENT: CONVENTION COMM 2010.**

President Peters accepted the gavel and introduced individuals seated on the dais and several dignitaries in the audience. He called on Credentials Committee Chair Mary Hill for the preliminary report. Mary reported the number of delegates present constituted a quorum. The delegates approved the preliminary credentials report as read.

Rules Committee Chair Richard Daggett moved the convention's Rules be adopted as distributed. Approved. **ATTACHMENT: RULES 2010.**

President Peters asked for acceptance of the agenda as printed with a revision made by the Executive Board earlier in the day. (FYI: On the second day, committee meetings will be followed by a session on MO legislation.) Passed by voice vote. Adopted.

President Peters announced the approval of the minutes of the 56th State Convention in Branson was done at the first Executive Board meeting after that convention. The minutes of this convention will be approved at the first meeting of the new Executive Board, i. e., July 2010.

Members serving on various committees at this convention need to be recognized and thanked for their hard work and dedication. **ATTACHMENT: 2010 MO FEDERATION CONVENTION COMM.**

Henry Garcia, Treasurer. His report was distributed to the delegation by the Sergeant-at-Arms and will be kept in the Secretary's files.

The keynote speaker was NARFE National Treasurer, Richard Ostergren. His address focused on problems with member retention as this has led to a cash flow problem. The auditor has emphasized the need for a dues increase or NARFE will fade away. It is predicted that by 2015 NARFE will be operating in the red. Mr. Ostergren's complete remarks are on file with the Federation Secretary.

Federation President G. R. Peters. Opening remarks. Through the roll call he recognized members of the Executive Board. He thanked members of the Convention Committee for their reception Wednesday evening. During this past year he has visited half of MO's chapters. One chapter – 2059 – had to be deactivated. He encouraged delegates to telephone him with suggestions and concerns.

Eric Bahl introduced the vendors who had booths at the convention: 1. Midwest Medical Services, 2. Benefit Planning, Inc., 3. Blue Cross/Blue Shield, and 4. GEHA. Their business cards are attached to the file copy minutes.

National and Regional Alzheimer's Chair Barb Pretzer addressed the group. MO is 8th out of all federations in contributions to Alzheimer's. Total amount raised by NARFE thus far is \$8.6 million with all going to research. She stated that Alzheimer's is probably present in one quarter of all Americans. There will be a money raffle at the National Convention to benefit Alzheimer's.

Donna Ayers, MO Alzheimer's Chair, assisted by Barb Pretzer, presented the annual Alzheimer's chapter awards. **ATTACHMENT: ALZHEIMERS 2010.**

The delegates were then dismissed to attend district caucuses followed by committee meetings.

A banquet which included entertainment provided by motivational singer Bukeka Shoals was held Thursday evening.

The Convention resumed at 8:30 a.m. Friday. The intermediate credentials report was given by Mary Hill.

Region V Vice President Richard Thissen addressed the delegates. He spoke to the proposed by-law MO will submit to National regarding an increase to \$40 for national dues; this does not include chapter dues. Audit information which will be in the June NARFE magazine should be reviewed carefully. At present FEHBP has not been directly impacted by recent health care reform legislation; however, because Congress is no longer in FEHBP, will the program be

protected? The Bipartisan Budget Commission must be watched very closely; it is up to us to protect our entitlements. Our trust fund is solvent, but we seem to be a good target.

Time and Place. Bob Sterba. **ATTACHMENT: TIME AND PLACE 2010.**

Election and Teller. Neva Powell. She introduced and thanked her committee.

Legislation. Linda Kurz. She reiterated the importance of a national dues increase in order for our National office to continue to influence US legislation.

State legislation. Ned Diekroeger. He invited all to a special session on MO legislation later this afternoon.

NARFE PAC. Robert Anderson. PAC money has only been given to Ike Skelton so far this year.

Membership. Elbert Williams. He encouraged chapters to establish membership committees in order to engage as many members as possible in chapter activities. He has a plan to enhance membership which he will mail to chapters. He presented membership awards.

ATTACHMENT: MEMBERSHIP COMMITTEE 2020.

Resolutions Committee. Jeanette Rosenkoetter. She presented requests for two Federation resolutions and one National Bylaw change. Complete paperwork for these is on file with the Federation Secretary.

Proposed Convention Resolution #1 – from 1st District Officer Art Buck. MO NARFE support the 2010 Stamp Out Hunger Food Drive by the National Association of Letter Carriers. Peters asked for a vote, carried. Adopted.

Proposed Convention Resolution #2 – from Chapter 313 Jefferson City. Rules for Selection of MO Convention Sites for Future Years. Peters called for a vote, carried. The Federation adopted the following guidelines:

The Annual State Convention site shall be established beginning with the 2012 Convention for the year 2014 and continue to be selected two years in advance thereafter. A Chapter wanting to host the annual convention shall submit their bid by November 1, 2011 and two years thereafter giving full details such as availability, location, etc. The Federation shall review all submissions at the January quarterly meeting 2012 and two years thereafter. All submissions will be presented to the Time and Place Committee at the Annual Convention that year for two years in advance. The Time and Place Committee will review all submissions and make recommendation. The Delegates by vote of show of hands select the Convention site.

Proposed Bylaw/Standing Rule Amendment – from Immediate Past President Linda Kurz.
Title: Save NARFE – Increase National Dues.

State the specific change proposed: Change National NARFE dues from the current \$29.00 to \$40.00

4A. Current Bylaws:

Article 1, Section 4: National Dues – Paragraph A

A. National dues for Regular Members and Members-at-Large shall be twenty-nine dollars (\$29.00) for one year, fifty-two dollars (\$52.00) for 2 years, and seventy-four (74.00) for three years. For dues withholding, annual dues are \$24.60.

4B. If adopted:

Article I, Section 4: National Dues – Paragraph A

A. National dues for Regular members and Members-at-Large shall be forty dollars (\$40.00) for one year, seventy-two dollars (\$72.00) for two years, and one hundred-two (102) for three years. For dues withholding, annual dues are \$34.00.

Peters said this will not change anything in MO Bylaws. He called for delegates to vote. Carried. Adopted. This will be sent forward to National. [Fed. Sec. note: This proposed Bylaw change was submitted electronically to National on May 6, 2010.]

Audit Committee. Richard Rosenkoetter. He reported that Federation finance records and checkbooks were examined and found to be in good order. The audit report was voted on and accepted.

Budget Report. Henry Garcia. He presented the budget for the coming year which had been distributed earlier by the Sergeant-at-Arms to all delegates. Pres. Peters asked that it be adopted. Carried. It is on file with the Federation Secretary.

Awards by President Peters.

Service Officer of the Year for MO from National: Prentis Cartee, 1926

Medals for Exemplary Service: Ned Diekroeger, Linda Kurz, Beatrice Armstrong, Donna Ayers, Chares Gray, and Robert Anderson.

Chapter of the Year: Shepherd of the Hills-1437

District Officer of the Year: Richard Daggett, 683

Member of the Year: Judith Smart, 112

Awards by Richard Daggett. He presented awards to Richard Ostergren and Richard Thissen.

Past Presidents. Ron Peters recognized those in attendance: Richard Thissen, Richard Daggett, and Linda Kurz.

Final credentials report. Mary Hill. **ATTACHMENT: CREDENTIALS COMMITTEE 2010.**

Nominating Committee report. Ned Diekroeger. He presented the following slate:

President: Grant “Ron” Peters

1st V. P.: Henry Garcia

2nd V.P.: Eric Bahl or Maxine Rodriguez

Secretary: Judith Smart

Treasurer: Richard Rosenkoetter

The Elections and Teller Committee conducted the election by paper ballot for the 2nd Vice President position, and Eric Bahl was declared the winner. Other officers were elected by acclamation.

Judith Smart conducted the memorial service with music provided by Virginia Horrell of Chapter 1278. There were 171 deaths among MO NARFE this past year.

Old Business. None.

New Business. The following are District Officers for the coming year.

- 1 – Art Buck, 1240
- 2 – Jack Anderson, 1229
- 3 – Ben Belhumeur, 1278
- 4 – Margaret Huebner, 1561
- 5 – Ronny Lenzy, 20
- 6 – Joseph Manno, 1915
- 7 – Marvin Fausett, 1437
- 8 – Morris Ridge, 1926
- 9 – Richard Daggett, 683

There being no further business, the President adjourned the meeting at 1:20 p.m. for individuals to attend training seminars.

At the closing banquet Richard Ostergren installed the Federation Officers for 2010-2011. Harry Truman impersonator Neil Johnson provided the entertainment. Results of raffles were announced.

The next Federation Board meeting will be in Columbia at the Quality Inn on July 22, 2010.

2010 NARFE STATE CONVENTION

| NAME | CHAP. | GUESTS | COMMITTEES |
|--------------------|--------------|---------------|--|
| DORIS WAGNER | 20 | | CORRESPONDENCE ADVERTISING/CONVENTION BOOKLET |
| RONNY LENZY | 20 | | CALL TO ORDER |
| SANDRA BOYKINS | 20 | | CORRESPONDENCE |
| CAROLYN STRICKLAND | 20 | | CORRESPONDENCE TREASURER HOSPITALITY |
| DARLENE BAILEY | 20 | | CO-CHAIR OF CONVENTION HOTEL CONTRACT ADVERTISING/CONVENTION BOOKLET |
| CHARLES McFIELD | 20 | | ADVERTISING/CONVENTION BOOKLET |
| HELEN ROSS | 20 | | ADVERTISING/CONVENTION BOOKLET RAFFLE |
| RUBY ANTWINE | 20 | | REGISTRATION |
| JAMES ANTWINE | 20 | | SERGEANT AT ARMS |
| JOANNE COLLINS | 20 | | ENTERTAINMENT |
| BARRY BAUSENBACH | 20 | | ENTERTAINMENT |
| MARION GREY | 20 | | SERGEANT AT ARMS |
| JUANITA CHERRY | 20 | | DECORATIONS |
| CAROLYN CAMPBELL | 20 | | DECORATIONS |
| ALTHA FRITZ | 20 | | HOSPITALITY |
| NAOLA McMULLEN | 20 | | HOSPITALITY |
| SARAH BROWN | 20 | | HOSPITALITY |
| RON PETERS | 20 | | FEDERATION PRESIDENT DUTIES |

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|---------------------|------|--|---|
| | | | HOSPITALITY |
| ANNIE CARTER | 20 | | ADVERTISING/CONVENTION BOOKLET |
| | | | |
| EUGENE STANDIFER | 20 | | COLOR GUARD |
| | | | |
| ERIC BAHL | 1164 | | CO-CHAIR CONVENTION CORRESPONDENCE ADVERTISING/CONVENTION BOOKLET |
| | | | |
| SHARON BAHL | 1164 | | RAFFLE |
| | | | |
| ERNIE CREWS | 1164 | | CORRESPONDENCE DECORATIONS |
| | | | |
| JACKIE FAUSS | 1164 | | REGISTRATION RAFFLE |
| | | | |
| THOMAS TOWNSEND | 1457 | | ADVERTISING/CONVENTION BOOKLET SERGEANT AT ARMS |
| | | | |
| AL ST. GERMAINE | 1457 | | REGISTRATION SERGEANT AT ARMS |
| | | | |
| MIKE SANDERSON | 1457 | | ENTERTAINMENT SERGEANT AT ARMS |
| | | | |
| BILL THOMS | 1457 | | SERGEANT AT ARMS |
| | | | |
| EARL JEFFERSON | 1457 | | SERGEANT AT ARMS |
| | | | |
| VIRGIL TED CORRELL | 1457 | | SERGEANT AT ARMS |
| | | | |
| RAWLEIGH MENDENHALL | 1457 | | SERGEANT AT ARMS |
| | | | |
| LINDA MENDENHALL | 1457 | | REGISTRATION |
| | | | |
| ERNA MURPHY | 2041 | | REGISTRATION |
| | | | |
| THOMAS MARDIS | 2041 | | ADVERTISING/CONVENTION BOOKLET |
| | | | |
| BILL BEEMONT | 2041 | | REGISTRATION HOTEL CONTRACT |
| | | | |
| ANNA MAE HOPKINS | | | REGISTRATION I CANNOT FIND HER ON ANY OF THE CHAPTER MEMBERSHIP ROSTERS |
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Convention Rules for the 57th Annual State Convention

April 21-23, 2010

Host Chapters:

Kansas City -Blue Springs-Independence-Lee's Summit

1. The purpose of the State Convention is to conduct the business of the Missouri Federation of Chapters, National Active & Retired Federal Employees Association. Only persons whose primary membership is in a Chapter, which is a member of the Missouri Federation of Chapters, and is a duly elected delegate, may participate in Convention discussions or vote.
2. All delegates shall be seated separately from alternates and visitors. Only delegates with badges approved by the Credentials Committee may sit in the area reserved for delegates. This rule shall be enforced by the Sergeant- at- Arms.
3. Each delegate desiring to speak from the Convention floor, upon being recognized by the Chair, shall first state his/her name and Chapter number before proceeding to speak. The speaking time will be limited to no more than three minutes.
4. **NO** delegate may speak a second time on any question until all other delegates desiring to be heard have been recognized by the Chair to speak on the question.
5. The Chair shall put no motion to a vote until the originator has had the opportunity to close on the motion.
6. Each Committee will have a Chair and assigned delegates to that Committee.

If the Chair decides that the size of the Committee meeting becomes over

whelming, the Chair will ask Non-Committee delegates to be excused.

7. A Convention Committee may recommend amendments, combine with similar resolutions, prepare a substitute for, or recommend rejection of any resolution over which it has jurisdiction.

8. Each resolution brought to the floor by a Convention Committee shall be voted upon individually. When voting on a resolution, the vote shall be specifically on the resolution as it is presented, be it an original resolution, an amended resolution, or a substitute resolution. A vote will not be taken on a Committee recommendation, but only on the resolution itself. The delegates shall take the final action by vote and the resolutions will be finalized at the Convention.

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9. The Nominating Committee shall report as near to 1:30 PM on the second day of the Convention, as can be accomplished without unduly interrupting other Convention proceedings. Immediately following the report of the Nominating Committee, the Chair shall call for additional nominations from the floor.

10. The Chair may allow no more than three minutes for each speaker to nominate a person.

11. There shall be no more than two seconding speeches for each nominee, each limited to no more than two minutes.

12. Each nominee for an elective Federation office will be accorded three minutes to address the Convention. Any incumbent will be accorded the privilege of speaking first, followed by other candidates.

13. All nominees for elective Federation offices who are not present at the Convention shall have agreed in writing to the Federation Secretary and/or Nominating Committee Chairperson to serve if elected.

14. The distribution of the votes in any ballot or votes cast under the unit voting Provisions of Article IX, Sec.6B, of the Federation Bylaws, can be challenged only by a delegate from the chapter so voting.

Mo Federation Convention Committees

Annual Budget Committee

Henry Garcia, 1980 – Chair
Carolyn Campbell, 20
Jackie Unger, 1561
Steve Morrison, 1021

Auditing Committee

Richard Rosenkoetter, 1240 – Chair
George Cindrich, 1437
Helen Ross, 20

Credentials Committee

Mary Hill, 1561 – Chair
Shirley Wexler, 2071
Gladys Freeman, 307
Doris Wagner, 20
Laura Findley, 2283

Election & Teller Committee

Neva Powell, 787 – Chair
Mildred Coursey, 694
Ray Raynes, 2212
Alta Fritz, 20

Federation Bylaws Committee

Ben Belhumeur, 1278 – Chair
Penny Slaughter, 1012
Gaynal Taylor, 2212

Membership Committee

Elbert Williams, 112 – Chair
Naola McMullen, 20
Charles McField, Sr., 20
Dale Hagerman, 2212

National Bylaws Committee

Nominating Committee

Ned Diekroeger, 313 - Chair
Donna Ayers, 787
Debbie Daggett, 683

Resolutions Committee

Jeanette Rosenkoetter, 1240 - Chair
Edward R Coursey, 694

Rules Committee

Richard Daggett, 683 - Chair
Arthur Buck, 1240
Carolyn Scott, 20

Time & Place Committee

Bob Sterba, 1437 - Chair
Ann Barnes, 694
Juanita Cherry, 20
Mary Ann Stegeman, 313

Alzheimer's Contributions – 2009-2010

Largest Contribution per Capita

| | | | | | |
|----|----------------------------|--------------------|-----|-----------|--------------------|
| #1 | 683 Hannibal | \$55.50 Per Capita | | \$6215.75 | Total Contribution |
| #2 | 1237 Perryville | 26.53 | " " | 2812.20 | " " |
| #3 | 787 Kirksville | 13.04 | " " | 1095.00 | " " |
| #4 | 1926 Kennett | 11.38 | " " | 660.00 | " " |
| #5 | 1437 Shepherd of the Hills | 6.29 | | 503.25 | " " |

Largest Contribution per Chapter

| | | | |
|-----|------|---------------|-----------|
| #11 | 683 | Hannibal | \$6215.75 |
| #2 | 1237 | Perryville | 2812.20 |
| #3 | 1229 | Lewis & Clark | 1782.72 |
| #4 | 312 | Columbia | 1735.00 |
| #5 | 112 | St. Louis | 1252.00 |

Remainder Receiving Citations for Distinguished Service

#11 Springfield
 #119 Joplin
 #20 Kansas City
 #307 St. Joseph
 #313 Jefferson City
 #525 Carthage
 #605 Sedalia
 #694 Poplar Bluff
 #695 West Plains
 #991 Washington
 #1012 Cass County
 #1164 Independence
 #1249 Florissant
 #1278 Jefferson County
 #1457 Lees Summit
 #1561 Lake of the Ozarks
 #1843 Nevada/El Dorado
 #1859 Mexico
 #1915 Trenton
 #1944 Excelsior Springs
 #1980 Pomme de Terre
 #2041 Blue Springs
 #2071 West St. Louis
 #2096 Houston
 #2148 Bates
 #2212 Warrensburg
 #2256 Platt/Clay
 #2283 Ava

Time And Place Committee Report

Committee Chair – Bob Sterba, Chapter 1437

Members – Ann Barnes, Chapter 694

Juanita Cherry, Chapter 20

Mary Ann Stegeman, Chapter 313

Convention sites:

2011---Hannibal, April 27-29

2012---St. Louis, April 17-19

2013---Poplar Bluff, no confirmed date yet

A proposed resolution was presented to update the Convention Planning Guide to include more specific information on chapter involvement, i.e., host chapter will volunteer two years prior to the anticipated convention and a chapter may host only one convention every four years.

B. Sterba, Chair

Membership Committee Report

The membership committee goal was to develop a Federation Membership Plan for 2010-2011, starting with a proposed membership plan handout – based on the current NARFE HQ membership plan and the current MO Federation plan. Current chapter level recruitment and retention strengths and weaknesses were shared and discussed to identify what is working and what we need to do differently. The points discussed will be incorporated into a 2010-2011 Federation Membership Plan. The Plan will be finalized and made available for publication in the Federation Newsletter and on the Federation Web site. It will also be distributed to District Officers and Membership Officers.

Elbert Williams - 112, Chair

Members: Naola McMullen, 20

Charles McField, Sr., 20

Dale Hagerman, 2212

Final Report Of The Credentials Committee

Mary Hill Chapter 1561, Chairman of the Credentials Committee, will present the final Credentials report.

| | |
|--|-------------------|
| Elected Officers (14) | <u>12 present</u> |
| Immediate Past President | <u>1</u> |
| Chapter Delegates | <u>114</u> |
| Total eligible to vote | <u>127</u> |
| Visitors and Guests | <u>54</u> |
| Total Registered | <u>181</u> |
| Number of chapters represented | <u>44</u> |
| Total number of votes that may be cast by Chapter Delegates (includes proxies) | <u>271</u> |
| Total number of votes that may be cast by Chapter Delegates registered (including elected officers) | <u>284</u> |

Members of the Credentials Committee:

Shirley Wexler, 2071
Gladys Freeman, 307
Doris Wagner, 20
Laura Findley, 2283